



2022

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2023

# ANNUAL REPORT

*Transforming the lives of  
persons with disabilities  
through sport*



# OUR VISION

Transforming the lives of persons with disabilities through sport



The youngest of a set of quadruplets, Elaine Eng's never-say-never spirit on the bocce court keeps her father going.

## REGISTERED ADDRESS

3 Stadium Drive, #01-34,  
Singapore 397630

## AUDITOR

Audit Alliance

## MISSION

To build a vibrant and inclusive community where persons with disabilities can pursue their sporting aspirations

## UNIQUE ENTITY NUMBER (UEN)

S73SS0035B

## LEGAL ADVISOR

Mr Andy Yeo (until Sep 2022)  
Ms Chen Chi (from Oct 2022)  
Ms Jill Ann Koh (from Oct 2022)

## **ABOUT THE SINGAPORE DISABILITY SPORTS COUNCIL (SDSC)**

The Singapore Disability Sports Council (SDSC) is the national sports body for persons with disabilities and national body for para sports in Singapore. SDSC's goal is to transform the lives of persons with disabilities through sport.

Besides providing and promoting community sport opportunities for persons with disabilities to help them live full and independent lives, SDSC develops talents to fulfil their aspirations for excellence through performance sport pathways.

SDSC was registered as a society under the Societies Act on 24 May 1973, with a Constitution as its governing instrument. It was registered as a charity under the Charities Act on 28 November 1984. The SDSC has been accorded IPC (Institution of a Public Character) status from 27/12/2020 to 26/12/2023.

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We partnered

34

schools and corporates for inclusive sports programming, on top of public stakeholders such as SportSG and People's Association.

We helped

1,715

students experience para sports, contributing to a total of >5,000 students to date.

We reached and supported

882

individuals with disabilities through our and members' para sport programming.

We mobilised over

500

volunteers to delivery our parasport programming.

We trained

75

new coaches, technical officials, healthcare practitioners and social service agency staff to support parasport programming.

We provided professional development for

64

educators, from preschool to tertiary levels, on adaptive physical education and sports, totaling over 400 trained individuals to date.

FY2022-2023 at a glance

# COMMUNITY SPORTS, OUTREACH AND EVENTS

We organised and supported

12

national parasport competitions, games and trials.

Our para athletes participated in

32

overseas competitions, as well as regional and world-level multi-sport games.

We nurtured and supported

128

pathway and performance athletes.

We implemented over

4000

training sessions.

Our athletes achieved a tally of

92

medals internationally (31 Golds, 29 Silvers, and 32 Bronzes).

They also broke

∞

records and personal bests, including 4 World Records and 1 Asian Record.

FY2022-2023 at a glance  
**PATHWAY AND PERFORMANCE**

# Message from **PRESIDENT, SDSC**

**Dr Teo-Koh Sock Miang**

**Dear Supporters of the Singapore Disability Sports Council (SDSC),**

As we reflect on the past year, I am delighted to share the journey of SDSC in our ongoing mission to build a vibrant and inclusive community where persons with disabilities can pursue their sporting aspirations. Since the conclusion of the pandemic, we have been engaged in a flurry of activities, striving to make a meaningful impact in the lives of individuals with disabilities through the power of sports.

## **Community Architecture**

As a community architect, we have worked tirelessly to create a more inclusive and supportive environment for individuals with disabilities. We have partnered with 34 schools and corporates to facilitate inclusive sports programming. Through these initiatives, we have enabled 1,715 students to experience parasports, contributing to a total of over 5,000 participants to date.

Additionally, we have provided support to



*(Top) Dr Teo-Koh Sock Miang (middle), with our boccia athletes*

882 individuals with disabilities through direct and members' sports programmes, with critical help rendered by over 500 volunteers. We have also invested in the professional development of coaches and technical officials, with 11 individuals receiving training in parasport.

## **Beacon for Disability Sport**

We believe that excellence in parasport can inspire and empower individuals with disabilities to reach their full potential.

Our efforts have borne fruit, with 128 pathway and performance athletes benefiting from our programs and

achieving remarkable results. This year, we have organised and supported 12 national parasport competitions, games, and trials, as well as more than 4,000 training sessions. Our athletes have not only excelled on the national stage but have also made their presence felt internationally, participating in 27 overseas competitions and competing in 5 regional and world multi-sport games.

The remarkable achievements of our athletes, including an impressive tally of 31 Golds, 29 Silvers, and 32 Bronzes, as well as setting 4 World Records, 1 Asian Record, and numerous national records and personal bests from overseas competitions and major games, showcase the heights that can be reached through dedication and determination.

### **Honouring the last 50, Forging the next 50**

2023 marks the 50th year since SDSC's founding. Our journey began in 1973 when we were established by the then Ministry of Social Affairs to champion sport accessibility for persons with disabilities, bringing together social service agencies and government bodies to create a central sports organization. Over the years, we have worked tirelessly to fulfil this mission.

We are committed to being future-ready for the next 50 years, and we eagerly anticipate collaborating with our stakeholders, including the Ministry of Culture, Community and Youth, Sport Singapore, social service agencies, and sport organisations, to continue helping persons with disabilities realise their potential and live better through sport.

### **Empowerment and Collaboration as our Key for the Future**

Our Strategic Plan has been a guiding compass for us, and we are proud to have reinforced enablers in the sector. Our focus on capability development, spanning coaching, technical officiating, program partnerships, volunteers, and raising awareness, has been instrumental in propelling the parasport landscape forward. We believe that sport has the potential to transform lives, and we are committed to ensuring that every available resource is put to good use.

While we acknowledge that our resources have limitations, we are empowered by the invaluable partnerships we have forged. With this recognition, we are embarking on a strategic shift, redirecting our focus from direct program delivery to the development of community enablers.

This transformative approach allows us to extend our reach to more beneficiaries, as well as secure the long-term sustainability of our mission.

Education is another powerful tool for change, and at SDSC, we are steadfastly committed to enhancing the knowledge and expertise of educators in the field of adapted physical education/activities and sports.

By equipping educators with the skills and insights needed to adapt physical education and sports programs for persons with disabilities, we are actively fostering an environment where every student can thrive, regardless of their abilities.

“

"I was born with this disability, and there is nothing I can do to change it, but I wanted to do something meaningful with my life."

”

He may not swim, but Jovin is a conqueror of the waves when he sails.

**JOVIN TAN**

*Sailing coach and Paralympian*



Over the past few years, we have initiated these changes incrementally. In the previous year alone, we educated and trained 139 healthcare practitioners, educators and staff from social service organisations, adding to the over 400 professionals who have undergone similar training to date. This concerted effort equips them with the necessary expertise to develop and implement sports programs tailored to individuals with disabilities. and capabilities required to independently cultivate inclusivity and accessibility in sports within their respective domains.

### Expressing our Gratitude

At the heart of our mission is the goal to increase the number of individuals with disabilities who can benefit from sports and to empower talented individuals with disabilities to realise their fullest potential through excellence in sports. None of this would have been achievable without the unwavering support of our valued partners, donors, and sponsors. I extend my heartfelt gratitude to SportSG, as well as our generous donors and sponsors, including Mr. Jefferson Gaw, Haw Par Corporation, Micron Technology, Japanese Chamber of Commerce and Industry (JCCI) Foundation, National Council of Social Service, Singapore National Paralympic Council and Tote Board.

Our members have played pivotal roles in contributing to the astounding successes of our parasport landscape. We owe them profound gratitude for their steadfast partnership and unwavering dedication.

The backbone of SDSC is our dedicated volunteers, and staff. I would like to express my sincere thanks and appreciation for the hard & "heart" work you do.

I would also like to express my deep appreciation to our Organising Committee for our Charity Golf 2023, including our Ambassador, Dr Jimmy Koh. Your selfless contributions have been invaluable to our cause, and we are immensely grateful for your unwavering support.

To our athletes, caregivers, parents, and families, your dedication inspire us every day.

You are the heart and soul of our organization, and we are immensely proud of your achievements.

We have come a long way since our inception, and our commitment to our mission has only grown stronger. We are dedicated to extending our collaborations and partnerships, leveraging the collective strength of our community to drive positive change, and I extend an invitation for you to join us in this vital journey.

Thank you for your belief and contribution to our cause, and here's to our shared future, filled with inclusivity, empowerment, and excellence in disability sports.

**Yours in service,**  
*Sock Miang*

# Community Sports, Outreach & Events

## Sport for Inclusion

Our commitment to fostering inclusivity, promoting awareness, and building meaningful connections through parasport lies at the heart of our mission. Here are some of the ways we had that advocated it:



# Project ParaABLE

"Project ParaABLE" is an initiative created with a dual purpose: to raise awareness of para sports within mainstream schools and to empower teachers and students with the necessary resources, knowledge and confidence to foster inclusion for students with disabilities in school sports. This impactful program was piloted with the generous support of Temasek Foundation Cares (TFC) and is currently sustained by our donations.

As part of Project ParaABLE, students with disabilities were encouraged to actively participate in various sports alongside their able-bodied peers during special events. These inclusive sports activities included Boccia, Goalball, and Wheelchair Basketball. Additionally, para athletes were invited to these schools to share their personal experiences in sports, inspiring students to approach life's challenges with a positive mindset.

These programs not only promote physical activity but also foster teamwork among students. The ultimate goal is to create sustainable opportunities for students with disabilities to benefit from physical activity and peer collaboration.

We extend our heartfelt gratitude to the following partner schools for their invaluable collaboration in making Project ParaABLE a resounding success in FY2022-2023:

Elias Park Primary School, MindChamps @ Raffles Town Club, Yuying Secondary School, St. Anthony's Canossian Secondary School, School of the Arts Singapore (SOTA), Clementi Town Secondary School, Yangzheng Primary School, Pei Tong Primary School, NUS High, Dover International School, and Fairfield Methodist School.



***The success of Project ParaABLE is evident in its growth over the years:***

***Partner schools for FY2021 - 6  
Participants for FY2021 - 928***

***Partner schools for FY2022 - 11  
Participants for FY2022 - 1,715***



## I'mPOSSIBLE

The I'mPOSSIBLE programme represents a collaborative effort between SDSC, the Agitos Foundation, Nippon Foundation Paralympic Support Centre, Global Sport Development Foundation, and the Japanese Paralympic Committee. Its mission is to challenge the perceptions young people hold about individuals with disabilities.

Now celebrating its 5th year in Singapore, the I'mPOSSIBLE programme has made a significant impact. More than 360 educators have undergone training since its inception in 2018.



The heart of the I'mPOSSIBLE programme lies in its curriculum, designed to make it easy for educators to engage with students aged 5 and above. Our para athletes have played a crucial role in facilitating workshops, partnering with educators to explore potential situations in physical education involving students with disabilities.

On October 29 2022, we successfully completed the 2022 workshop with the invaluable participation of current and former para athletes. Individuals like Joan Hung (goalball), Nur Aini (powerlifting), Nurulasyiqah (boccia), Steve Tee (para cycling), Yap Qian Yin (para sailing), and I'mPOSSIBLE alumnus Mariette Ong served as trainers. Their life experiences and para sport journeys were instrumental in providing educators with a holistic perspective on using physical activities to engage students with disabilities.



The workshop welcomed 33 educators from diverse educational settings, including pre-schools, mainstream schools, Special Education (SPED) schools, and tertiary institutions.

The I'mPOSSIBLE programme continues to make a profound impact, empowering educators to create inclusive environments and fostering a deeper understanding of the capabilities and potential of individuals with disabilities.



# Purple Parade

The Purple Parade stands as a unifying national platform, dedicated to promoting awareness and celebrating the remarkable abilities of persons with disabilities. At its core, the Purple Parade movement strives to ensure that individuals with disabilities are integral to Singapore's ongoing journey, with equal access to education, employment, transportation, and social networks.

On 29 October 2022, SDSC proudly joined hands with the Purple Parade to amplify its message. Together, we showcased three exciting para sports—Boccia, Powerchair Football, and Shooting—at the vibrant carnival hosted at Suntec City. This collaborative effort allowed members of the public to engage directly with these sports, gaining a deeper understanding of how para athletes compete and excel in them.

Collaborating with like-minded organizations towards a shared vision is deeply embedded in the DNA of SDSC. Together, we work towards a more inclusive, equitable, and thriving society where everyone has the opportunity to shine.



# VisAbility Challenge 2022 2-on-2 Playoff League: Fostering Unity Through Goalball



In the spirit of unity and inclusivity, Goalball Singapore delivered a triumphant VisAbility Challenge 2022 2-on-2 Playoff League. This outstanding event brought together individuals from diverse backgrounds, transcending boundaries to partake in the exhilarating sport of goalball. Over seven captivating weeks, from April to May, we witnessed the spirited participation of 13 individuals with visual impairments and 11 sighted players in a thrilling 2-on-2 format.

We extend our heartfelt gratitude to Mr. Chen Kok Sing, the Corporate Vice President and Singapore Country Manager at Micron, who graced the closing ceremony on Friday, 20 May, as our esteemed Guest of Honour. The event was further enriched by the enthusiastic presence of Micron volunteers, who not only cheered on our remarkable athletes but also courageously embraced the challenge of playing goalball themselves.



Dr. Teoh Chin Sim, the Vice President of SDSC, expressed her heartfelt sentiments, stating, "It is my first time seeing a goalball competition locally in person in six years, with the last time being at the 2015 ASEAN Para Games in Singapore. I am glad to see so many new faces join the community and to witness both persons with visual impairments and sighted individuals playing goalball together, all adorned with radiant smiles. I congratulate Goalball Singapore on orchestrating a triumphant tournament and extend my sincere appreciation to all the players for their wholehearted participation and unwavering commitment. A profound thank you is also extended to our invaluable partners, including Micron, Fit2Go.Asia, and Vision of Hope, whose unwavering support made the VisAbility Challenge 2022 2-on-2 Playoff League a resounding success."



# Play Inclusive 2022

On September 17, 2022, PlayInclusive, Singapore's most significant unified sports competition, made a return to the OCBC Arena. After two virtual editions, this event marked a significant milestone, as it was co-organised by SDSC, Special Olympics Singapore, and SportCares. For the first time, boccia was introduced as one of the featured sports, expanding the event's engagement profile to include individuals with physical impairments.

The primary goal of the annual event was to foster a sense of inclusion within the community by creating shared sporting experiences for individuals with and without disabilities. SDSC saw this as an excellent opportunity to encourage our boccia program participants to take part in the tournament alongside their caregivers and family members. This joint participation aimed to enhance mutual understanding and promote meaningful interactions. A total of 18 boccia enthusiasts participated in this event.

# Sports Hub Carnival



SDSC supported a vibrant carnival organised by the Singapore Sports Hub on December 9th and 10th, 2022. This free public outreach event aimed to provide an immersive experience for attendees and allowed them to connect with para sports on a personal level. At the heart of the carnival were three captivating sports—Archery, Boccia, and Powerchair Football. About 300 attendees had the unique opportunity to actively engage directly with the sports, try out specialized equipment, and partake in exhilarating games.

# World Cup Screenings



In a bid to raise awareness of bocchia, SDSC collaborated with the People's Association (PA) to make a splash during the World Cup screenings. Our initiative took place at Hilview Community Centre and ACE The Place in November and December. During these screenings, approximately 100 attendees had the unique opportunity to immerse themselves in the world of bocchia. They actively tried out the sport, experiencing firsthand the excitement and precision required. This engagement not only introduced them to bocchia but also fostered a deeper connection with para sports.

# Athlete Ambassadorship

Our para athletes are not just champions in their respective sports; they are also ambassadors of inclusivity and inspiration. They regularly receive requests from schools and organizations to engage with students and staff, offering a unique opportunity to promote understanding and shed light on para sports.

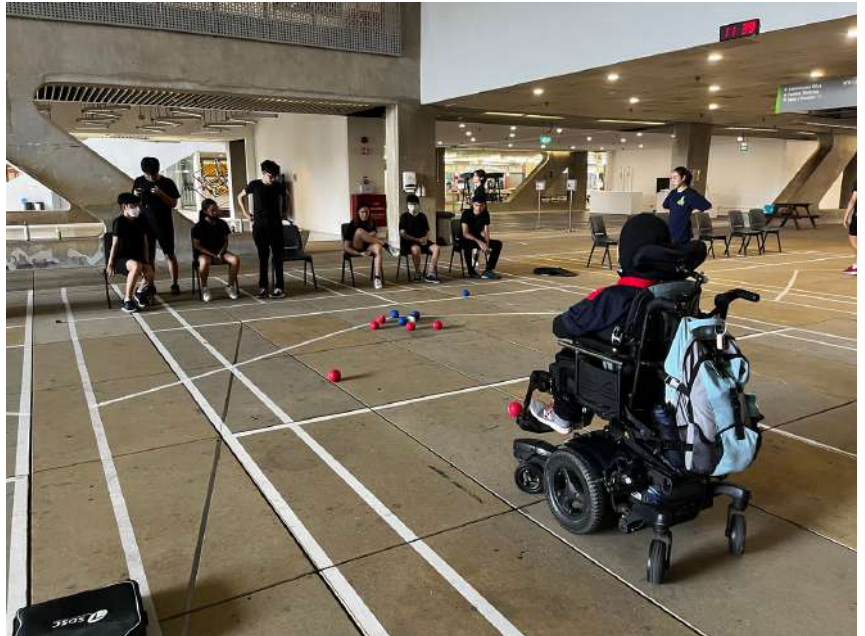
One of the most impactful ways to connect with para sports is to go hands-on. Many of our dedicated para athletes eagerly take on these engagements, allowing participants to experience these sports firsthand. This not only fosters understanding but also takes us one step closer to a more inclusive society.'



In FY2022, we witnessed the remarkable commitment of our para athletes. They completed a total of 23 athlete engagements to spread awareness and inspire others.

We extend our heartfelt gratitude to the schools and organizations that partnered with us in this endeavor:

- North Spring Primary School,
- Raffles Institution,
- Certis,
- Ministry of Culture, Community & Youth,
- Elias Park Primary School
- Mindchamps @ Raffles Town Club
- Yu Ying Secondary School
- Nanyang Girls High School
- Innova Primary School
- Kranji Primary School
- St. Anthony's Canossian Secondary School
- School of the Arts
- Edgefield Secondary School
- Yangzheng Primary School
- Pei Tong Primary School
- NUS High School
- Red Swastika School
- JP Morgan Chase and Co.
- Fairfield Methodist School (Secondary)
- Singapore Association of Occupational Therapists
- Bank of Singapore.



# Community Sports Programmes: SPORTING FOR LIFE

We firmly believe that sports extends far beyond celebrating the achievements of high-performing athletes. At our core, we are dedicated to harnessing the transformative power of sports to positively impact individuals within our community, especially those with disabilities. To that end, we have continually offered and supported a diverse range of programs and activities designed to keep individuals active and engaged while promoting the joy of sports.



## INTRODUCTION TO ARCHERY

### Sessions

28 Mar, 4 Apr, 11 Apr, 18 Apr, 25 Apr 2022 @  
Salt & Light Archery

16 & 23 Feb, 14 & 23 Mar 2023 @  
Dragon Archery

### Beneficiaries

9 individuals with disabilities

### Participating Organisations and Individuals

Cerebral Palsy Alliance Singapore, SPD,  
members of the public with disabilities.

## PESTA SUKAN BOCCIA

### Sessions

16 & 17 Jul 2022 @  
Pasir Ris Sports Hall

### Beneficiaries

39

## LEARN TO SAIL WITH THE NAUTI CREW

### Sessions

27 Mar, 3 Apr, 10 Apr, 17 Apr, 24 Apr,  
1 May 2022

26 Mar, 2 Apr, 16 Apr, 23 Apr, 30 Apr,  
14 May 2023

### Beneficiaries

9 individuals with disabilities & 9 caregivers

### Participating Organisations and Individuals

Rainbow Centre

# Regular Recreational Programmes

We also organised and supported ongoing sports programs that provide sustained opportunities for participation and skill development:

## BOCCIA PROGRAMME

### Frequency

Every Saturday @ Pasir Ris Sports Hall & Cerebral Palsy Alliance Singapore School

### Beneficiaries

18

### Participating Organization and Individuals

Cerebral Palsy Alliance Singapore, members of the public with disabilities.

## LAWN BOWLS PROGRAMME

### Frequency

Every Saturday @ Yan Kit Green

### Participating Individuals

Members of the public with disabilities

### Member Partner

Lawn Bowls Association for the Disabled (Singapore)

## 'SINGAPORE ROLLERS' POWERCHAIR FOOTBALL PROGRAMME

### Frequency

Every Friday @ Handicaps Welfare Association (HWA)

### Beneficiaries

6

### Participating Organization and Individuals

Muscular Dystrophy Association Singapore, members of the public with disabilities.



## 'SAILABILITY' SAILING PROGRAMME

### Frequency

Every Sunday @ Changi Sailing Club

### Beneficiaries

6

### Participating Individuals

Individuals with disabilities who have completed the Learn to Sail course or are proficient in sailing

## TABLE TENNIS PROGRAMME

### Frequency

Every Tuesday and Thu at Yishun Sports Hall  
Every Wednesday at Heartbeat @ Bedok

### Beneficiaries

8

### Participating Individuals

Table Tennis Association for the Disabled (Singapore)

# National Para Sports Match & Talent Identification

## Introducing the Certis Superheroes Challenge: Empowering Lifelong Engagement in Para Sports

On February 23, 2022, SDSC proudly announced its "Dare to Dream" partnership with Certis, aimed at inspiring and enabling more individuals with disabilities to lead active and fulfilling lives while pursuing their sporting ambitions.





## The Challenge: Beyond Talent Identification

At the heart of this partnership lies the Certis Superheroes Challenge, a groundbreaking initiative designed to identify and nurture the next generation of para athletes while catering to the broader community of individuals with disabilities. The program comprises several key stages:

### **Test Protocol Development**

In collaboration with the National Youth Sport Institute, the first phase involves crafting comprehensive test protocols tailored to persons with disabilities in Singapore.

### **Data Collection for Talent Identification**

Subsequently, data collection efforts will provide insights into talent-related norms specific to individuals with disabilities.

### **Enhanced Sports-Matchmaking**

Armed with the toolkit and norm data, SDSC can now effectively match participants with disabilities to sports where they have the potential for greater success and personal fulfilment.



## A Paradigm-Shift in Para Sport and Lifelong Engagement

The Certis Superheroes Challenge marks a paradigm-shift in the world of para sports. Beyond identifying potential para athletes, this program seeks to provide tailored pathways for lifelong engagement in sports for all participants, regardless of talent criteria.

## Progress of our project

Debuting at SportCares' EXPERIENCE SPORTS! event in May 2022 with a second run conducted in conjunction with the 2022 ASEAN Para Games pre-trip briefing, the Certis Superheroes Challenge tested over 200 participants with disabilities through various skill assessment stations. The outcome was promising, as it led to the identification of two individuals with qualities warranting further talent development, while also providing valuable sport-matching insights for the majority.





## The Challenge Stations: Unlocking Potential for All

### Shuttlecock Throw

Assessing overarm throwing speed, relevant for sports like javelin, shot put, wheelchair tennis, para badminton, and wheelchair basketball.

### 20m Speed Test

Evaluating acceleration from a static start, applicable to para athletics (100m to 400m), para football, para swimming, and para cycling.

### Vertical Jump

Gauging leg power in relation to body weight, crucial for para athletics, para football, para cycling, and para badminton.

### Grip Strength

Providing a general indication of upper body strength, important for powerlifting and various athletic throws.

### Laser Pointer Stability

Measuring stability, stillness, and core strength, significant for shooting and archery.

### Connect 4

Challenging participants mentally and focusing on mental agility.

### Wheelchair Shalom

Testing agility on a wheelchair.

### Boccia Accuracy

Evaluating accuracy in wheelchair-based sports.

The Certis Superheroes Challenge not only empowers individuals with disabilities to discover their potential for para sports but also fosters a more inclusive and dynamic landscape by offering better matches to sports for lifelong engagement.



# Capability Development

Coaches, Technical Officials, Classifiers, Healthcare Practitioners,  
Volunteers, Programme Partners



## Volunteers

Volunteers are the lifeblood of our charity, embodying the spirit of selflessness and community that drives our mission forward. Their dedication, time, and passion are invaluable resources that enable us to extend our reach and impact. From lending a helping hand in our daily operations to sharing their expertise and empathy with those we serve, volunteers make our vision a reality. They are not just supporters; they are partners in the pursuit of positive change.

**In FY2022, our mission was delivered with the remarkable contribution of more than 500 volunteers.**

These dedicated individuals played pivotal roles in various key areas:

### **Programs for Our Greater Community and Our Athletes**

Our volunteers are critical in empowering a broader community of persons with disabilities through sport. Serving as mentors, coaches, and advocates, our volunteers enable individuals with disabilities to realise their full potential by delivering various sport opportunities at the community level. Additionally, they are integral to the success of our athletes, providing sparring support, assisting with training logistics, and offering invaluable support for our athletes to reach their full potential.

### **National and International Parasport Events such as Championships**

Our volunteers play a pivotal role in making our national and international parasport championships a resounding success. Their dedication, expertise, and unwavering commitment to our athletes, whether it's on the deck or behind the scenes, help us organize and execute world-class sporting events that showcase the extraordinary talents and determination of individuals with disabilities.

### **Provision of expert knowledge**

Our volunteers contributed their expert knowledge in areas such as education, space planning, and coaching, promoting better impact for persons with disabilities in sport.

### **Administrative Support**

Behind the scenes, our volunteers also provided essential resources and guidance to help us manage day-to-day tasks which are challenging as a tightly resourced charity. Their dedication ensures the smooth operation of our organization, allowing us to better serve our beneficiaries and partners.



### Local Outreach Events and Fundraisers

Our volunteers are the driving force behind our local outreach events, designed to promote awareness of parasport within our community. Their enthusiasm and passion fuel these events, creating opportunities for meaningful engagement and education about the power of parasport. Through their efforts, they break down barriers and foster inclusivity through sport, engaging diverse audiences ranging from school students to social service agencies, corporates, and government agencies.

Furthermore, our volunteers have demonstrated exceptional dedication in organizing successful events that not only promote our cause but also enhance our sustainability. Prominent events such as the Charity Golf 2023 and the Singapore Disability Sports Awards stand as testament to their unwavering commitment. These initiatives played a pivotal role in generating critical funds that directly support our programs and services. Additionally, they helped us share the inspiring stories of our para athletes and significant contributors to parasport with the broader public, fostering greater understanding and support for our mission.

Our volunteers are not just contributors; they are champions of our cause, and their selfless commitment is at the core of our charity's success.



### Volunteer Learning Management System (vLMS)

With the generous support of the Charity Support Fund, SDSC embarked on an initiative to enhance its volunteer training and development efforts through the creation of a dedicated Learning Management System (LMS). This LMS serves as a versatile resource hub, designed to facilitate self-paced, remote training and educational engagements for our valued volunteers. The system is aimed for completion and adoption in FY2023-2024.



# Coaches

## **Para Tenpin Bowling SG-Coach Level 1 Technical Curriculum**

SDSC completed the development of this curriculum to provide a pathway for para tenpin bowling coaches to learn the essential skills, strategies, and techniques required to effectively coach and nurture athletes with disabilities in the sport, fostering inclusivity and excellence in para tenpin bowling.

## **Goalball - SG-Coach Goalball Technical Programme (Run 2)**

From November 25th to 27th, 2022, the SG-Coach Goalball Technical Programme brought together a group of passionate individuals eager to dive into the world of Goalball coaching. This program is designed to equip coaches with the essential skills needed to coach Goalball, a sport that not only promotes inclusivity but also demands adaptability.

Over 2.5 intensive days, participants immersed themselves in the intricacies of Goalball. They delved into the rules, regulations, sport-specific exercises, and activities, gaining a deep understanding of the sport. However, this program goes beyond the technicalities. It empowers coaches to adapt their practices for individuals with visual impairments, fostering a truly inclusive environment.

The second run of this program welcomed eight passionate individuals who were eager to embark on this coaching journey. Among them, two participants - former national goalball player Joan Hung and our regular volunteer, Nor Rahman B Jaafar, earned certification from the National Registry of Coaches, a testament to their dedication. They have now taken on key roles as the head coach and assistant coach for our Goalball program.

Notably, three of the participants are from Lighthouse School, where Goalball is making a significant impact. One of them, Raymond, who also oversees the Goalball Co-Curricular Activity (CCA) at Lighthouse School, is now working alongside Joan to lead the Goalball CCA, to foster our next generation of goalball athletes.

## **Frame Running Coaching Course**

### **9 - 13 July 2022**

With the aim of promoting Frame Running, one of the newer disciplines in para athletics in Singapore, we supported the participation of Ms. June Hwee, a dedicated physiotherapist from Cerebral Palsy Alliance Singapore School, in a specialised coaching course. Frame Running Denmark hosted this coaching course, coinciding with the 25th Frame Running Development Camp & CPISRA International Cup 2022. The course featured seasoned coaches from the Danish National Frame Running Team and Frame Running Clubs. These experts generously shared their training methodologies, guiding participants through both theoretical insights and practical exercises.

## CLASSIFICATION AND TECHNICAL OFFICIATING

In the world of para sports, classification and technical officiating play a crucial role in ensuring fairness and equity. We are delighted to congratulate two outstanding individuals who have achieved significant milestones in these areas:

### **Mr. Lim Yi Yu**

*National Classifier for Boccia*

We extend our heartfelt congratulations to Mr. Lim Yi Yu, a dedicated physiotherapist from CPAS and a valued volunteer for our boccia program. In November 2022, Yi Yu successfully completed the BISFED Classification Course held in Bahrain. With this achievement, he has joined our ranks as one of our national classifiers for the sport of boccia. His expertise and commitment will undoubtedly contribute to the integrity of the sport.

### **Mr. Gerald Wong**

*International Boccia Referee*

We also celebrate the remarkable accomplishment of Mr. Gerald Wong, a devoted volunteer for our boccia program. In July 2022, Gerald excelled in the BISFED Referee Course conducted in the Netherlands. His dedication and expertise have earned him the prestigious title of an international boccia referee. Gerald's contributions will undoubtedly enhance the quality of boccia officiating on the global stage, as well as locally.

These achievements exemplify the dedication and passion of our community in upholding the standards of para sports. We applaud their commitment to ensuring fairness and excellence in the sports they love.

## Healthcare Practitioners

On February 4th, 2023, the Singapore Association for Occupational Therapists (SAOT) embarked on a transformative journey into the world of Boccia, recognizing the profound impact of parasports on their profession. This immersive experience welcomed 30 enthusiastic participants eager to explore the intricacies of Boccia and understand its significance in occupational therapy.



During the event, an insightful demonstration led by Boccia players Elaine Eng and Faye Lim, with the invaluable support of their fathers who doubled as their ramp assistants, highlighted the finesse and strategy involved in the sport, despite its apparent simplicity. Participants were not only spectators but active participants, taking to the court themselves. They learned how to prepare the environment for Boccia and experienced the thrill of the game firsthand.

The highlight of the event was the Boccia competition among the SAOT group, where participants put their newfound knowledge and skills to the test. The spirit of friendly competition filled the air as participants experienced firsthand how Boccia promotes inclusivity and teamwork.

The winners from SAOT earned a unique opportunity to compete with the experienced Boccia players, Elaine or Faye, symbolising the seamless integration of parasports into occupational therapy practices and the potential for professional growth.

In just 15 minutes, participants gained valuable insights into the potential of using parasports like Boccia to enhance the lives of individuals with disabilities



This immersive Boccia experience not only deepened participants' understanding of the sport but also highlighted how parasports can enrich their occupational therapy practices and enhance the lives of individuals with disabilities, reinforcing the importance of learning and embracing parasports within the field of occupational therapy.



## Programme Partners

### Tiger Balm WeHeartBoccia

The Tiger Balm WeHeartBoccia Programme, introduced in 2021, aimed to promote boccia as an inclusive sport for the wider community. Training workshops are organised for staff of Early Intervention Centres and Senior Activity Centres to equip them with the knowledge and skills to engage their beneficiaries in the sport.

In the year 2022, the programme made significant strides as it successfully trained 34 staff and administrators from 15 different centres. This expansion of participation underscored the growing recognition of the benefits of parasport in enhancing the lives of individuals

with disabilities.

We would like to thank AWWA, People's Association Queenstown Community Sports Network, Methodist Welfare Services, Christian Outreach to the Handicapped, Touch Community Services, Metta Welfare Association and CPAS for their participation in this programme. Their unwavering belief in empowering themselves to bring the advantages of parasport to their beneficiaries has played a pivotal role in advancing the inclusivity and impact of the WeHeartBoccia Programme. Together, we are creating a more inclusive and supportive community through the power of parasport.



## Ministry of Education Learning Day

On October 25, 2022, as part of the Ministry of Education Learning Day, an engaging Goalball session was conducted for 31 enthusiastic participants. These participants, primarily teachers, embarked on an immersive journey into the world of Goalball, a sport specially designed for individuals with visual impairments.

During the session, teachers had the opportunity to not only learn the rules and techniques of Goalball but also to actively engage in the game itself. They discovered the intricacies of setting up a modified Goalball court and explored the fundamentals of the sport, including blocking and rolling techniques.

Beyond the physical aspects of the game, the session delved into the valuable life lesson of resilience. Teachers were enlightened on how to impart the value of resilience to their students by focusing on what's within their control, a process facilitated through guided discovery.

This MOE Learning Day Goalball session not only broadened the participants' understanding of a unique parasport but also equipped them with valuable tools to nurture resilience in their students, reinforcing the importance of holistic education and inclusivity in our schools.



## Staff

### Safeguarding Officer Training

In FY2022, all members of SDSC's Pathway and Performance team, as well as the Events and Outreach team, who maintain regular contact with our para athletes and para sport participants, underwent comprehensive Safeguarding Officer training.

The Safeguarding Officer Training equipped our staff with the following essential knowledge and skills:

- **Understanding Safe Sport Organizations:** An overview of the principles and legal implications associated with safe sport organizations.
- **Identification of Potential Victims:** The ability to identify signs of potential victimization among children, youth, and adults, particularly in cases of sexual victimization.
- **Risk Assessment and Management:** Proficiency in identifying risks and implementing effective strategies to mitigate and manage these risks within the sporting context.
- **Structured Recruitment and Selection:** The formalization and structuring of a safe sport recruitment and selection process to ensure the highest standards of safety.
- **Handling Allegations and Disclosures:** Development of a protocol to address and manage allegations or disclosures of abuse, ensuring a sensitive and appropriate response.
- **Understanding Relevant Laws:** Familiarity with laws pertaining to harassment, various forms of abuse (including sexual, physical, and psychological), neglect, and the legal obligations and procedures for reporting and providing assistance.

This comprehensive training ensures that our dedicated staff are well-prepared to create a safe and supportive environment for our para athletes, upholding our commitment to their well-being and protection.

# Pathway & Performance

In our commitment to fostering excellence in para sports, we implemented Pathway and Performance programs across 11 diverse sports, providing support to a total of 128 para athletes. Throughout the year, these para athletes engaged in rigorous training sessions, which went up to as high as nine times a week across their respective sports. In cumulative terms, this dedication translated into an impressive tally of over 4,000 training sessions.

Within our dedicated community of athletes, 45 individuals have been formally recognized and awarded the status of carded athletes under the SportSG's spexCarding scheme. We take immense pride in celebrating the extraordinary accomplishments of 5 exceptional para athletes who have excelled in their respective sports and have been honored with prestigious spexScholarships, a testament to their unwavering commitment and remarkable talent.

**27** Overseas Competitions  
**5** Regional/World-Level Multi-Sport Games  
**128** Pathway and Performance Para Athletes  
**>4000** Training Sessions

The Sports Excellence Scholarship, commonly known as the spexScholarship, represents an elevated level of support within the High-Performance System pathway for athletes to excel at major sporting events on Asian and global stages.

In addition to honing their sporting prowess through financial and programmatic backing, the spexScholarship places a strong emphasis on holistic development. These athletes are also encouraged to assume leadership roles within their respective communities.

**31** GOLDS  
**29** SILVERS  
**32** BRONZES  
**4** WORLD RECORDS  
**1** ASIAN RECORD  
**MULTIPLE** NATIONAL RECORDS & PERSONAL BESTS

The remarkable individuals who have earned these spexScholarships include



**Para Archery**

Nur Syahidah Alim



**Para Athletics**

Muhd Diroy



**Para Swimming**

Toh Wei Soong  
Yip Pin Xiu



**Para Tenpin Bowling**

Mohd Ismail

Their achievements underscore our commitment to fostering excellence, not only in para sports but also in the broader spheres of personal and community development.



We extend our heartfelt congratulations to Laurentia Tan (left), for her remarkable journey as a spexScholar under the care of the Equestrian Federation (Singapore). Her dedication and accomplishments further enhance the reputation of our thriving para sports community.

This robust support network and the outstanding achievements of our para athletes reaffirm our commitment to nurturing talent, fostering excellence, and advancing para sports in Singapore.

## MAJOR GAME: ASEAN PARA GAMES (SOLO, INDONESIA, 30 JUL - 6 AUG 2022)

The ASEAN Para Games 2022, held in Solo, Indonesia from July 30th to August 6th, proved to be a remarkable event for Team Singapore, which was represented by 36 athletes across 9 sports.

Our para athletes showcased their dedication and talent, and surpassed their expectations to bring home a total of 28 medals—7 Gold, 9 Silver, and 12 Bronze, triumphant in 6 out of the 9 sports Singapore competed in. This impressive performance secured Singapore's position as the 7th out of 11 ASEAN countries.

They also brought home 12 new National Records, 3 Games records and 16 Personal Bests! Notably, 17 debutants—comprising 47% of the athlete contingent—participated in this game and 6 of them returned with their first major game medals.



## ARCHERY

Nur Syahidah Alim emerged tops in the qualification round for Women's Individual Compound Open, with a score of 688. This gave her a bye, automatically advancing her to the elimination round of 1/4.

She then scored 142 against Indonesian Towariyah's 131, and advanced to the semi finals, where she scored 141 against Thai Phannibha Srathongmew.

Clearly in her element, Syahidah smoothly scored 144 at the gold medal match against Thai Praphaporn Homjantheuk, who did 135. Syahidah defended her gold medal, her third consecutive title at the ASEAN Para Games since her debut in 2015.

Debutant Lim Qi Mao scored 601 in his qualification round, finishing 12th out of 14. Though he was due to advance to the elimination round of 1/8, Qi Mao unfortunately had to end his campaign early due to an infection.



## ATHLETICS

Veteran Muhammad Diroy Bin Noordin claimed the first medal for the team, with a distance of 26.18m in the Men's Javelin F40-41 event, earning him a bronze. He later claimed the team's only gold, with a distance of 9.91m in the Men's Shot Put F40-41 event, an upgrade from the silver he scored in 2017 ASEAN Para Games. This was a long awaited gold, as Athletics had not scored a gold in the 2014, 2015 or 2017 editions.

Maisarah Bte Mohamed Hassan scored the third and final medal of the team, clocking 37.23s in the Women's 200m T36-37 event, which earned her a bronze. This was Maisarah's first major games medal, since she began training in 2016.

Debutants James Ethan Ang Kai Meng, Siti Nurhayati Bte Ali Aksar Khan and Muhammad Nur Ariq Bin Yaakub also did well, each achieving a personal best in their events. Particularly, James Ethan Ang nearly claimed the bronze medal in the Men's 400m T13 event, merely missing it by 0.25s.



## BOCCIA

Captain Toh Sze Ning and debutant Aloysius Gan proved their chemistry with a gold in the BC3 Mixed Pairs category, in their first major game test. This was a precious win as the last time Singapore won a gold in the pairs category at the ASEAN Para Games was in 2014.



Sze Ning and Aloysius won both their games, first against Indonesia's Rexus Ohee and Suci Kirana Dewi (6:2), and finally against Thailand's Ladamanee Kla-han and Akkadej Choochuenklin (3:1). The latter win was no doubt the highlight for the duo who were ranked 17th and 36th in the world, as Ladamanee and Akkadej were ranked 10th and 11th respectively.

Both Sze Ning and Aloysius also clinched silvers in their BC3 Individuals events. Sze Ning led strong games against before Indonesia's Yulia Widya Pangestika (7:0), Thailand's Juthamat Rattana (8:2) and Indonesia's Suci (6:1) finally yielding 3:5 to Thailand's Ladamanee.

16-year-old Aloysius, who had won Singapore's first Boccia medal at Asian Youth Para Games in Dec 2021, put up a hard fight against Thailand's Akkadej, before yielding 1:3. The loss fired Aloysius Gan up and he ended his game against Indonesia's Rexus Ohee with an 8:1 score.





The last medal - a bronze- from the team was a emotional win for Jeralyn Tan. It was her first after debuting at the ASEAN Para Games in 2014, proving her tenacity and growth. Though she was shaky at first, losing 2:7 to Indonesia's Handayani, Jeralyn came back strong to win 7:1 against Laos' Touny Onemouy and 5:1 against Thailand's Satanan Phromsiri.

Neo Kah Whye and Gareth Ho both put up good fights against their opponents. In particular, Gareth Ho did not falter against Thailand's Akkadej, and ended his debut with a 2:4 score.

## CHESS

Third-time ASEAN Para Games contender Edwin Tan played a whopping 18 games during this campaign, across the standard, rapid and blitz categories. Though he had a shaky start in the standard chess games, where he lost all matches except one, Edwin regained his spirit and put up a hard fight during the rapid chess games, winning half of them and placing 7th out of 10.



## GOALBALL

Singapore debuted in the sport of goalball at the ASEAN Para Games in 2015, when it hosted the games on homeground. 2022 marked the second time Singapore fielded a goalball women's team for the ASEAN Para Games.



In the first match against new kid on the block, Indonesia, Team Singapore got off to a conservative start in the first half, drawing 4-4. In the second half, Singapore picked up its pace and closed it at 2-0, winning the match at 6-4.

The second match against defending champion Thailand threatened to dent Singapore's spirit, with the first half ending 0-6. However, Team Singapore regrouped itself and took the reins at 5-3 eventually in the second half, ending the game with a total score of 5-9.



Singapore met Laos, 2015 and 2017 silver medalist, in the third match. Brushing aside their 3-13 and 5-13 losses to Laos in 2015, Singapore made a strong statement on its marked change, ending the match 9-4.

The remaining matches against Myanmar and Indonesia ended 8-3 and 4-3 respectively, securing a slot for Singapore in the gold medal match. Singapore went up against Thailand again in the final match and conceded the win at 1-7.

From having no placing in 2015 to winning a silver in 2022, the women's goalball team has demonstrably matured in its preparation and readiness to take on seasoned competitors.



## POWERLIFTING

Completing his event in the Men's Up to 80kg category with a good lift of 100kg, debutant Lin Shuangchun would be expected to use this experience to sharpen his techniques for the next challenge.



## SWIMMING

Swimming got off to the roaring start with debutant Colin Soon leading the way with a gold and Games Record in the Men's 100m Breaststroke SB12 event. This was soon followed by a silver by Wong Zhi Wei in the Men's 100m Breaststroke SB13 event, and Sophie Soon's gold (and Games Record) in the Women's 100m Breaststroke SB12 event.

Debutant and youngest in the contingent Janelle Tong may have come in 4th in her Women's 100m Free S10 event, but the Personal Best was an encouraging start. The same went for debutant Jeremiah Liauw who finished 5th with a Personal Best in the Men's 50m Breaststroke SB5 event.

Debutant Darren Chan was no less impressive with a bronze finish in his first swim, the Men's 50m Fly S14 event. It became clear that the team's debutants were going all out to shoulder this campaign with their seniors, as they continued to bring home more medals in the following days - 2 silvers by Colin in the Men's 50m Breaststroke SB12 and Men's 100 Free S12 events, another bronze by Darren in the Men's 100m Free S14 event, and a silver by Janelle in the Women's 400M Freestyle S10 event.

Veterans Wong Zhi Wei, Danielle Moi and Sophie Soon continued to lead by example as well, with 2 golds (and a Games Record) by Wong in the Men's 50m and 100m Free S13 events, 3 bronzes by Moi in the Women's 50m, 100m and 200m Free S14 events, and a silver by Sophie in the Women's 50M Freestyle S12 event. Wong returns as Team SG's only double-gold medalist, a significant upgrade from his silver debut in 2017.

Despite missing out on the podium, veteran Nicole Fu also brought home two Personal Bests.

The swim team accounted for 57% of the total golds and 51% of all medals (4 golds, 5 silvers and 5 bronzes) achieved by Team SG at the 2022 ASEAN Para Games, defending its reputation as Singapore's top performing sport at the Games since 2005.

## TABLE TENNIS



It was a test of endurance for the table tennis team, who each had to play 7 - 10 games during this campaign, armed with water sprays to regulate their body temperatures against the heat. Progress seemed bleak in the first couple of days, with only the Men's TT1-3 Team, comprising Eric Ting, Tan Kok Leong and Muhammad Dinie Asyraf Bin Huzaini, appearing to be able to keep a close score with opponents Indonesia, Cambodia and Vietnam.

Getting into their groove in the latter half of the campaign, the paddlers began to pick up wins, with veterans Eric Ting, Muhammad Dinie Asyraf Bin Huzaini and debutant Christina Lau picking up bronzes in their singles events. Winning 3-0 against Thailand's Suthida Saensathan, Claire Toh eventually conceded 0-3 to Thailand's Chilchitparyak Bootwansirina, world ranked no. 50 in the wheelchair class, and earned a silver. Claire also paired up with compatriot Christina Lau for the TT1-3 Women's Doubles event, claiming the

fourth and final bronze for the table tennis team.

Despite putting up commendable fights, Fong Wei Cheng and Caleb Lee eventually failed to make the podium in their debuts, but would be expected to return stronger in their future trials.

Over the past two years, the ASEAN countries, including Singapore, have grappled with the global COVID-19 pandemic. Careful measures were implemented to manage Team Singapore, both pre-departure and during the Games, ensuring the safe return of our athletes. The team behind the team played a crucial role, effectively managing the situation with minimal disruptions.

## **MAJOR GAME: COMMONWEALTH GAMES (BRISBANE, AUSTRALIA, 28 JUL - 8 AUG 2022)**

Toh Wei Soong and Nur'Aini Bte Mohamad Yasli proudly represented Singapore in the Commonwealth Games. Notably, the Commonwealth Games stands out as a unique major sporting event that welcomes both athletes with and without disabilities.

In 2018, Toh Wei Soong etched his name in Singapore's sporting history by securing our nation's second-ever Commonwealth Games swimming medal. He clinched a bronze medal in the S7 Men's 50m Free event. This achievement marked Singapore's inaugural para swimming medal at the Commonwealth Games.



Wei Soong continued to make waves in the para swimming arena, securing Singapore's second-ever para swimming medal at the Commonwealth Games. This time, he claimed a silver medal in the Men's 50m Free S7 event, finishing just 0.15 seconds behind Australia's Matthew Levy, a renowned 10-time Paralympic medalist. Impressively, this silver medal marked Singapore's fourth swimming medal at the Commonwealth Games.

Nur'Aini Bte Mohamad Yasli showcased her strength and determination at the Commonwealth Games. Competing in the weightlifting competition, she successfully completed three lifts. Her best lift, at 78kg, stood out among the three attempts. Notably, Nur'Aini, with a lightweight of 46.20kg, made her debut at the Commonwealth Games and secured a commendable 7th place finish out of 10 participants.

## VIRTUS OCEANIA ASIA GAMES 2022 (BRISBANE, AUSTRALIA, 5 - 11 NOV 2022)

Our athletes showcased remarkable prowess and unyielding determination at the Virtus Oceania Asia Games 2022, earning a total of six medals and nine personal bests.

### ATHLETIC

In athletics, Muhammad Ariq Yaakub clinched Singapore's first medal, a gold, in the Men's 100m T20 event. Fellow compatriot Siti Nurhayati missed qualifying for the final of the Women's 400m I11 by a mere 0.16s. Suhairi Suhani clinched the silver medal in the Men's Long Jump T20 I11 event, further bolstering Singapore's medal tally.



### SWIMMING



Swimmer Jordan Lim's remarkable journey at the Virtus Oceania Asia Games 2022 was punctuated with impressive achievements. He secured a bronze in the Men's 100m Backstroke I13 event, before adding a silver to his collection in the Men's 100m Breaststroke I13.

Though Darren Chan missed qualifying for the finals of the Men's 50m Freestyle I11 Heats by 0.3s, he made it back to a splendid finish with teammates Danielle Moi (backstroke), Jazlene Tan (breaststroke), and Benson Tan (freestyle) to finish second in the Mixed 4x100m Medley I11 event.

Han Liang Chou, Danielle Moi, Jazlene Tan, and Darren Chan continued to score in the Mixed 4x100m Freestyle Relay I11 Final, adding another silver medal, and bringing Singapore's final medal tally to six medals — one gold, four silvers, and one bronze.

## 24TH DEAFLYMPICS (KL, MALAYSIA, 20-30 OCT 2022)



Bowlers Adelia Naomi Yokoyama, and Kimberly Quek clinched a total of three medals - one gold, one silver, and one bronze - at the 24th Deaflympics in Kuala Lumpur.

This tournament, which took place from October 20 to 30, featured 97 deaf athletes from 16 participating countries, all aiming to excel and secure a coveted medal at these games, held every four years exclusively for deaf athletes.

Originally scheduled to be held in the host city of Caxias do Sul, Brazil, alongside 26 other sports from May 1 to 15, the bowling segment was postponed due to the considerable economic impact of the sanctions imposed against Belarus and Russia by the organizing committee.

Adelia Naomi Yokoyama made an impressive start to Singapore's medal tally by claiming gold in the Women's Singles event. She initially ranked fourth out of forty-one participants in the opening round, amassing a total score of 1084 from six games. Yokoyama continued her impressive run by defeating Lin Hsiang-Tzu from Chinese Taipei with a score of 206-177 in the semifinals, ultimately securing the gold by defeating Chinese Taipei's Hsueh Hsiu-Chen with a score of 176-165 in the final.



Yokoyama's outstanding performance throughout the tournament, accumulating a total of 4324 points across 11 days, earned her a bronze medal in the Women's All Events on October 30. This achievement also qualified her to advance to the quarter-finals of the Women's Masters, where she aimed to defend her gold medal from the 23rd Deaflympics in 2017. Although she narrowly lost to Ukraine's Kateryna Kovalchuk in two out of three matches, she finished in a commendable sixth place.

Together, Yokoyama and Quek secured the second position for Singapore on the Women's Medal tally as the competition concluded.

## **SEA DEAF GAMES (MALAYSIA, 21 - 27 NOV 2022)**

***Chef de Mission: Ms Lim Jia Yi***

***Flag Bearer: Alex Chiew***

Deaf athletes proudly represented Singapore in the disciplines of athletics, badminton, and bowling in Malaysia.

The journey of success began with Adelia Naomi Yokoyama, who secured Singapore's first medal—a gold in the Women's Singles bowling event—on the opening day of the SEA Deaf Games 2022.

The third day of competition brought further glory, with bowlers Esther Ng Zhi En, Joey Eloisa Neoh, and Adelia Naomi Yokoyama securing gold and bronze medals in the Women's Trios, while Lee Jun Yan, Toh Guang Hui, and Chong Kar Keong clinched gold in the Men's Trios events. Notably, this achievement was particularly special for Esther Ng, who is only 16 years old.





On the track, athletics debutants Muhammad Shafiq Fadly Bin Zaharin and Vasuathan Yuogan gave their all in the 100m event, but narrowly missed the podium. They made it to the 200m finals subsequently.

In the bowling arena, Chong Kar Keong and Adelia Naomi Yokoyama demonstrated remarkable skills, triumphing over their opponents round after round and contributing three more golds to Singapore's medal haul.

The team returned with a total medal tally of 6 golds and 2 bronzes.

### Medalists

1. Adelia Naomi Yokoyama – Women's Singles (Gold), Women's Doubles (Gold), Women's Trios (Gold), Women's Masters (Gold), Women's Overall (Gold)
2. Joey Eloisa Neoh – Women's Doubles (Gold), Women's Trios (Gold)
3. Esther Ng Zhi En – Women's Trios (Gold)
4. Toh Guang Hui – Men's Doubles (Bronze), Men's Trios (Bronze)
5. Chong Kar Keong – Men's Doubles (Bronze), Men's Trios (Bronze), Men's Masters (Gold)
6. Lee Jun Yan - Men's Trios (Bronze)

## **SDSC'S ACCELERATION PILOT - "CARDED+" SUPPORT FOR FAST-TRACKED ATHLETES**

In its ongoing commitment to nurturing talent and fast-tracking promising athletes on their journey to high performance, SDSC piloted an Acceleration initiative with the generous support of Mr Jefferson Gaw Cheng - the "Carded+" program.

This innovative initiative aims to provide our pathway athletes with additional training sessions, comprehensive sport science and sport medicine support, and invaluable exposure to international competitions. By doing so, we aspire to bridge the gap between our talented para athletes and the pinnacle of high-performance sports.

Our initial trial of this program has been met with tremendous success in the realm of para swimming. Results from the programme have been encouraging with young swim members chipping in significantly to Singapore's medal tally at the 2022 ASEAN Para Games, and achieving promising results placing them in good stead for spexScholarship qualification.

We look forward to expanding its scope and impact in the coming years with continued support from our kind donors, propelling our para athletes to new heights in their sporting careers.

**12 NATIONAL  
PARASPORT  
COMPETITIONS,  
GAMES AND  
TRIALS  
ORGANISED BY  
SDSC AND ITS  
MEMBERS IN  
FY2022**

## **YOUTH AND PATHWAY DEVELOPMENT**

Thanks to SportSG as well as our generous donors and sponsors, we were able to support the organisation of the following events to support our youth and pathway athletes' development:



## TIGER BALM NATIONAL BOCCIA CHAMPIONSHIPS 2023 (11 & 12 MAR 2023)

**@ PASIR RIS SPORTS HALL**

**26 PARTICIPANTS**

In a triumphant return after a three-year hiatus, the Tiger Balm National Boccia Championships 2023 rekindled the electric atmosphere of competitive para sports. Held at the Pasir Ris ActiveSG Centre on March 11th and 12th, 2023, this eagerly anticipated event brought together 26 para athletes who fiercely battled across four categories – BC1, BC2, BC3, and BC4/5 – in pursuit of the coveted national titles.

While some familiar names, such as ASEAN Para Games and Asian Youth Para Games medalist Aloysius Gan in the BC3 males category, Paralympian Nurulasyiqah Bte Muhammad Taha in the BC3 females category, and world-ranked number 3 Jeralyn Tan in the BC1 females category, once again claimed their dominance, the emergence of new talents was a notable highlight.

Ten-year-old Ryan Chandru, in his debut appearance at the nationals, etched his name in history as the youngest medal winner of the championship, securing the bronze in the BC3 males category.



In a bid to raise awareness and foster understanding of para sports, we organised an "I'mPossible" learning journey, inviting schools and organizations to experience the intricacies of boccia firsthand. This initiative not only enriched the spectator experience but also contributed to the broader mission of promoting inclusivity and accessibility in sports.

The event received an esteemed Guest of Honour, Mr. Eric Chua, Senior Parliamentary Secretary for the Ministry of Culture, Community and Youth, and the Ministry of Social and Family Development. Mr. Chua joined hands with key figures such as Mr. Brian Loo, Group General Manager of Haw Par Corporation; Ms. Yurnita Omar, coach representative; Aloysius Gan, athlete representative; and Ms. Angeline Peh, Vice President of SDSC, in a heartfelt handprint ceremony. This symbolic act commemorated SDSC's 50th anniversary, reaffirming its commitment to championing para sports and fostering a more inclusive sporting landscape.



## PARA ATHLETICS SINGAPORE JUNIOR & YOUTH ATHLETICS MEET 2023 (11 MAR 2023) @ TEMASEK POLYTECHNIC 136 PARTICIPANTS





## NATIONAL PARA SWIMMING CHAMPS 2023

4 MAR 2023

@ OCBC AQUATIC CENTRE

**67 PARTICIPANTS**

Special schools, swim clubs and para sport organisations throughout Singapore showed their strong desire to return to the National Para Swimming Championships 2023, with the end of the pandemic – as 67 para swimmers competed this year, nearly double that of 2022’s number of 34 para swimmers.

The 2023 National Para Swimming Championships saw 4 National Records being broken by up-and-coming para swimmers – Colin Soon (50m freestyle at 27.65), Janelle Tong (50m backstroke 53.37), Jareth Wong (100m freestyle at 1:13.49), Wong Zhi Wei (100m butterfly at 1:03.25).



In conjunction with its 50th anniversary, SDSC also hosted its first SKINS event at the Championships, where outstanding alumni para swimmers were invited back to compete with current para swimmers, to inspire future generations of para swimmers to follow in their footsteps and defy their limits.

In this SDSC 50th Anniversary Para Swimming Challenge, alumni para swimmers Theresa Goh, James Leo, and Lieu Teck Hua competed against their currently active counterparts, such as Wong Zhi Wei, Toh Wei Soong, and Danielle Moi. The race took place during the multi-class point system, where swimmers' timings would be scored depending on how close they were to the world records in their respective classes. The closer they were, the higher points they would score.

The SKINS was a tight race, with the strokes being selected by raffle – breaststroke, backstroke, butterfly, and freestyle- before the start of each round.

In the fourth and final race, Darren Chan and Toh Wei Soong went head-to-head using freestyle. Wei Soong eventually triumphed with 659 points, over Darren's 475 points, and won the Challenge.

**POWERLIFTING TRIAL**  
**3 MAR 2023**  
**@ SINGAPORE SPORTS HUB**  
**4 PARTICIPANTS**

- Azhar Samsuddin
- Nur Aini Binte Mohd Yasli
- Mohamed Syukur Bin Mohamed
- Tan Yi Xuan Keith





**TABLE TENNIS ASSOCIATION FOR THE DISABLED  
SINGAPORE PARA TABLE TENNIS OPEN 2023  
14 JANUARY 2023  
@ SPORT SCIENCE INSTITUTE, SPORTS HUB  
25 PARTICIPANTS**

**POWERLIFTING TRIAL  
13 JAN 2023  
@ SINGAPORE SPORTS HUB  
4 PARTICIPANTS**

- *Azhar Samsuddin*
- *Shawn Lin Shuangchun*
- *Mohamed Syukur Bin Mohamed*
- *Tan Yi Xuan Keith*

**HAW PAR YOUTH NATIONAL SWIMMING CHAMPIONSHIPS  
15 SEP 2022  
@ SINGAPORE SPORTS SCHOOL  
35 PARTICIPANTS**

A total of 35 swimmers from 12 schools or clubs, with the youngest swimmer just eight years old, took part in the Haw Par National Para Youth Swimming Championships 2022. Six swimmers were newly classified at the event, while another four — Darren Chan, Jordan Lim, Danielle Moi, and Han Liang Chou — met the qualifying times for the Virtus Oceania Asia Games 2022.

## **PARA ATHLETICS SINGAPORE PACER MEET**

**25 JUN 2022**

**@ CHOACHUKANG STADIUM**

**64 PARTICIPANTS**

## **BOWLING FOR THE DISABLED SINGAPORE NATIONAL BOWLING CHAMPS**

**16 MAY 2022**

**@ SINGAPOREBOWLING RIFLE RANGE**

**60 PARTICIPANTS**

## **NATIONAL PARA SWIMMING CHAMPS 2022**

**30 APR 2022**

**@ OUR TAMPINES HUB**

**39 PARTICIPANTS**

## **TABLE TENNIS ASSOCIATION FOR THE DISABLED SINGAPORE PARA TABLE TENNIS OPEN 2022**

**23 - 24 APR 2022**

**@ SPORT SCIENCE INSTITUTE, SPORTS HUB**

**24 PARTICIPANTS**

## **NATIONAL DEAF GAMES 2022**

### **ORGANISED BY DEAF SPORTS ASSOCIATION**

The National Deaf Games are an annual event platform that provides Deaf community members with opportunities to compete in their favourite sports. In 2022, the Deaf Games offered a total of 6 sports (Archery, Badminton, Bowling, Futsal, Karting, and Orienteering) for their participants.



The generous support from SportSG, as well as our donors and sponsors, also enabled us to support our para athletes to participate in other local and international competitions to improve their performance:



(Leftmost) James Ethan Ang, our para athletics athlete  
Credit: World Para Athletics , Fédération Handisport Marocain

## ARCHERY

### **2022 Nove Mesto Para Archery (2-10 Jul 2022, Czech Republic)**

*Nur Syahidah - 4th placing (Women's Individual Compound)*

### **2023 Asia Cup - World Ranking Tournament (14-19 Mar 2023, Taoyuan, Taiwan)**

Para archer, Nur Syahidah Bte Alim, headed to Taiwan to challenge herself in the 2023 Asia Cup - World Ranking Tournament, a mainstream archery competition. She placed 10th in the qualification round, cleared the round of 16 against Hong Kong's Lee Wai Hong, but eventually lost 143-144 in the round of 8 against world ranked no. 89 archer, Kazakhstani Roxana Yunussova.

## ATHLETICS

### **World Para Athletics Grand Prix Tunisia (24-29 Jun 2022, Tunis)**

*Maisarah Binte Mohamed Hassan - Personal Best & National Record (T36 100m), Bronze (T36 200m)*

*Suhairi Suhani - Gold (Long Jump)*

*Muhammad Diroy - Bronze (F40 Shotput)*

### **Dubai 2023 Grand Prix (26 Feb - 1 Mar 2023, Dubai)**

*Suhairi Suhani - Silver (T20 Long Jump)*

*Muhammad Diroy*

*James Ethan Ang Kai Meng - 4th placing. Personal Best & National Record (T13 100m)*

## ATHLETICS

### Marrakech 2023 World Para Athletics Grand Prix (9-11 Mar 2023, Marrakech)

*Muhammad Diroy - Gold (F40 Shotput)*

*James Ethan Ang Kai Meng - Silver (Personal Best) (T13 100m), Gold (Personal Best) (T13/47 200m)*

*Maisarah Binte Mohamed Hassan - Gold (T35/36 100m)*

*Lionel Toh Jun Jie - Silver (T37 100m), Bronze (T35/36/37/38/46/47 200m)*

Marrakech, the third leg in the 2023 World Para Athlete (WPA) Grand Prix, saw an exciting series of competitions as more than 400 para athletes competed for the titles. Singapore para athletes made a great showing with 6 medals, coming in 10th out of 33 countries on the medal tally table – winning 3 gold, 2 silver, and 1 bronze medal.

Barely in his second Grand Prix, James Ethan Ang blazed his way to a gold in the men's 200m – T13/47 with a timing of 23.09s, and a silver in the men's 100m – T13 with a timing of 11.56s. Both timings saw him break national records and personal bests. His debut at the Dubai Grand Prix back in February 2023 had seen him take home the bronze in 400m T13 category.

Lionel Toh Jun Jie took a silver in the men's 100m – T37, and a bronze in the men's 200m – T35/36/37/38/46/47 categories. In the women's 100m – T35/36 category, Maisarah Binte Mohamed Hassan won a gold. Muhammad Diroy Bin Noordin also did not disappoint and won a gold in the Shot Put – F40/41 category. However, Suhairi Bin Suhani had to pull out from his event due to a hamstring injury.

## BADMINTON

### Bahrain Para Badminton International 2022 (16-21 May 2022, Manama, Bahrain)

*Tay Wei Ming*

*Ang Chee Hiong - Quarter Finals (Men's Singles SL4)*

### 5th Fazza Duba Para Badminton International 2022 (24-29 May 2022, Dubai, UAE)

*Ang Chee Hiong*

### FOX's Indonesia Para Badminton International 2022 (23-28 Aug 2022, Yogyakarta, Indonesia)

*Ang Chee Hiong - Bronze (Men's Singles SL4)*



*(Rightmost) Ang Chee Hiong, our para badminton shuttler*

## BADMINTON



### **Uganda Para Badminton International 2022 (13-18 Sep 2022, Kampala, Uganda)**

*Ang Chee Hiong - Bronze (Men's Singles SL4)*

*Tay Wei Ming - Gold (Men's Singles SU5)*

*Ang Chee Hiong and Tay Wei Ming - Silver (Men's Doubles SU5)*

Ang Chee Hiong won a bronze medal in the Men's Singles SL 4 category, while Wei Ming, in his first competition after surgery in June, won gold in the Men's Singles SU5 category. The pair then won silver medals in the Men's Doubles SU5 category.

### **HULIC DAIHATSU BWF Para Badminton World Championships 2022**

**(1-6 Nov 2022, Tokyo, Japan)**

*Ang Chee Hiong - Quarter Finals (Men's Singles SL4)*

*Tay Wei Ming*

### **Peru Para Badminton International 2022 (29 Nov - 4 Dec 2022, Lima, Peru)**

*Ang Chee Hiong - Silver (Men's Singles SL4)*

*Tay Wei Ming - Semi Finals (Men's Singles SU5)*

### **Spanish Para Badminton International 2023 (20-26 Feb 2023, Vitoria, Spain)**

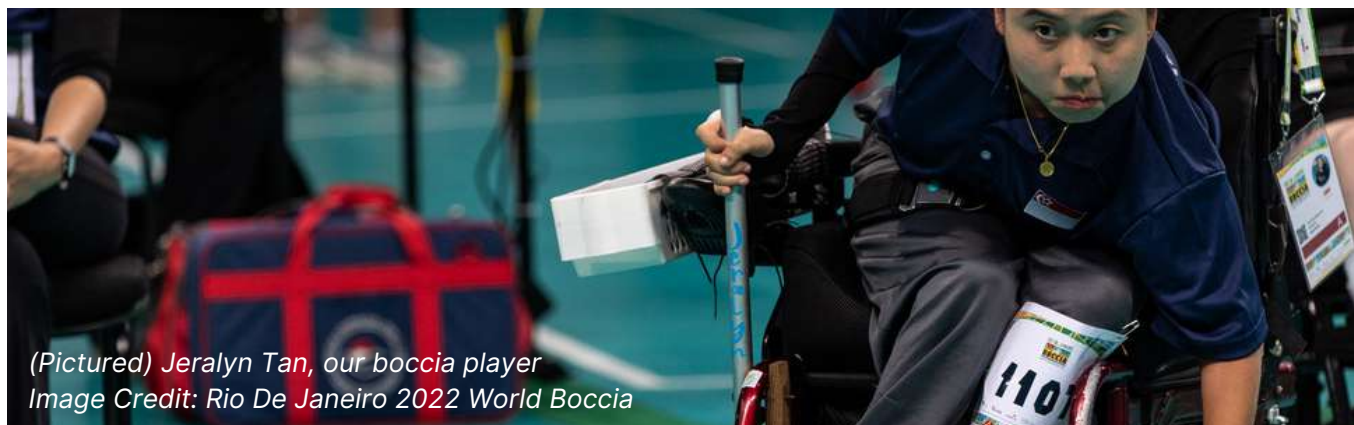
*Tay Wei Ming*

### **Spanish Para Badminton International Toledo 2023 (1-5 Mar 2023, Toledo, Spain)**

*Ang Chee Hiong*

*(Right) Tay Wei Ming, our para badminton shuttler*

## BOCCIA



*(Pictured) Jeralyn Tan, our boccia player  
Image Credit: Rio De Janeiro 2022 World Boccia*

### **Zagreb World Boccia Challenger 2022 (4-10 April 2022, Zagreb, Croatia)**

*Toh Sze Ning - Gold (BC3 Female)*

*Aloysius Gan - 4th (BC3 Male)*

Toh Sze Ning clinched the top spot in the BC3 Female Individual event at the Zagreb 2022 World Boccia Intercontinental Challenger, together with her competition partner, Chew Zi Qun. Aloysius Gan also finished a credible 4th place in the BC3 Male Individual event, with his competition partner, Kagan Gan.

### **Rio De Janeiro 2022 World Boccia Championships (6-14 Dec 2022, Rio, Brazil)**

*Jeralyn Tan - 4th placing (BC1 Female)*

*Toh Sze Ning*

169 players from 40 countries fought for the prestigious titles in \*BC1, BC2, BC3 and BC4 categories from 6 to 13 December 2022. Toh Sze Ning came close and secured ties for her 2nd and 3rd pool matches against Veronica Pammies, Spain and Anna Ntenta, Greece. Unfortunately, she had to bow out after losing the tie-breaker in the 3rd match.

Although it was her debut at the world championships, Jeralyn Tan fought hard and won all her pool matches. She then defeated world no. 4, Amagoia Arrieta, Spain in the quarter-finals, earning a spot in the semis. However, Jeralyn lost 2-3 to Dora Basic, Croatia in the semis, and subsequently 0-8 to Yuriko Fujii, Japan in the bronze medal match. With this, Jeralyn came in 4th overall for the BC1 category.

### **Bahrain 2022 World Boccia Cup (6-12 Nov 2022, Manama, Bahrain)**

*Jeralyn Tan - 4th placing (BC1 Female)*

*Neo Kah Whye*

*Jovin Tan*

*Toh Sze Ning - Quarter Finals (BC3 Female)*

*Aloysius Gan - 4th (BC3 Males)*

## CYCLING

### **Metasprint 2023 - 21km (19 Feb 2023)**

*Muhammad Nur Amsyar bin Abdemanaf (Handcyclist)*

*Steve Tee (Tandem cyclist)*

*Noor Iskandar bin Mohd Dena (Handcyclist)*

*Sebastian Tan (Trike cyclist)*

### **OCBC Cycle National Championships 2022 (4 Sep 2022)**

*Muhammad Nur Amsyar bin Abdemanaf (Handcyclist)*

*Steve Tee (Tandem cyclist)*

*Noor Iskandar bin Mohd Dena (Handcyclist)*

*Sebastian Tan (Trike cyclist)*

*Amanda Mok (Handcyclist)*

## LAWN BOWLS

### **3rd Asia Bowl Championships 2022 (24 Sep - 3 Oct 2022, Johor, Malaysia)**

Our para lawn bowlers returned with two golds and 1 bronze from the 3rd Asia Bowls Championship for the Disabled, held at Skudai, Malaysia.

Mawjit Singh won all his matches on the way to winning the Men's B6 class, while Faridah Salleh won the Women's B6 class. Mahendran Pasupathy, who is visually impaired, won bronze in the Men's B3 class. And while Khirmern Mohamad who competed in the Men's B8 class, may not have won a medal, he performed well, including defeating the silver medalist from the last Asian Para Games in 2018 in one of his matches.

The team had been training in preparation for the Asian Para Games 2022 (APG 2022) in Hangzhou, China, but with the games postponed by a year, this was their first international competition since COVID-19.

## SHOOTING

### **Munich 2022 World Para Shooting Sport World Cup (12-20 Jul 2022, Munich, Germany)**

*Chan Han Siong - Finalist*

## SHOOTING

### Changwon 2022 World Para Shooting Sport World Cup (15-25 Aug 2022, Changwon, Korea)

*Chan Han Siong, Finalist (Personal Best)*

Chan Han Siong Daniel entered the final, with a score of 563 in the Men's 10m Air Pistol SH1 qualification rounds. Chan finished 4th with a score of 193.4.

### Al Ain 2022 World Para Swimming World Championships (3-18 Nov 2022, Al Ain, UAE)

*Chan Han Siong*

### Singapore Cups

*Shannon Heng*

*Swasthi Trinity Govinda Rajan*

*Kumar*

## SWIMMING

### IDM Berlin (31 Mar - 3 Apr 2022, Berlin, Germany)

*Seven swimmers competed at this annual event:*

*Colin Soon*

*Danielle Moi*

*Darren Chan*

*Sophie Soon*

*Toh Wei Soong*

*Wong Zhi Wei*

*Yip Pin Xiu*

Singapore returned with one gold and six silver medals.

***"IT'S THE FIRST MEET OUT OF TOKYO (2020 PARALYMPIC GAMES) AND I TRIED TO SHAKE OFF SOME DUST. I'M REALLY HAPPY WITH MY TIMINGS..." SAID YIP PIN XIU.***



## SWIMMING



*(Left) Sophie Soon, our para swimmer  
Image Credit: Madeira 2022 LOC*

### **World Para Swimming Championship 2022 (12-18 Jun 2022, Madeira, Portugal)**

*Yip Pin Xiu - Gold (100m Back S2), Gold (50m Back S2)  
Sophie Soon - Silver & Asian Record (100m Breast S12)  
1 Asian Record, 2 Championship Records, 3 medals and  
6 Personal Bests*

### **Australia Short Course Championships 2022 (24 - 27 Aug 2022, Sydney, Australia)**

*Yip Pin Xiu - Gold & World Record (200m Free), Gold  
Medal (50m Back), World Record (100m Free), Gold &  
World Record (100m Back)  
Danielle Moi - Bronze  
Darren Chan - Personal Best  
Wong Zhi Wei - Personal Best, Silver (Men's 50m  
Breaststroke)*

## SWIMMING

### **Australia Short Course Championships 2022 (24 - 27 Aug 2022, Sydney, Australia)**

*Yip Pin Xiu - Gold & World Record (200m Free), Gold Medal (50m Back), World Record (100m Free), Gold & World Record (100m Back)*

*Danielle Moi - Bronze*

*Darren Chan - Personal Best*

*Wong Zhi Wei - Personal Best, Silver (Men's 50m Breaststroke)*

Yip Pin Xiu achieved an extraordinary series of world record-breaking performances during the competition. In the heats of the Women's S2 200m Free (Short Course), she reset the world record with an impressive timing of 5:00.99. Undeterred, she shattered her own record once more in the finals, clocking in at 4:57.81, securing a gold medal. Her remarkable final timing garnered 2221 points in the Australian Multi-Class Point System (AMCPS), an astounding 1040 points ahead of the silver medalist, Alexa Leary from Australia (S9, 1181 points). This victory marked a significant milestone, as the previous record had been held by Sara Carracelas of Spain since 2007, with a timing of 6:28.58.

Continuing her outstanding performance, Yip Pin Xiu went on to break two more world records. She set a new record in the 100m backstroke with a timing of 2:20.57 during the event finals. Additionally, she established a world record in the 100m freestyle during the heats, but withdrew from the final.

On the final day of the competition, she dominated the women's S2 50m back event, finishing with a timing of 1:06.87.

Danielle Moi bounced back to a bronze medal in the 50m Fly event, with a timing of 32.99s, after a last-place finish in the 200m Free event.

Both Danielle and Darren Chan narrowly missed out on bronze medals, finishing in fourth place in their respective events—the women's 100m fly and men's 100m breaststroke finals.

This was the first time that the four para swimmers competed in a short-course championship. The competition was part of their preparation towards qualification for Paris 2024, overseen by SDSC's para swimming performance director, Michael Massey. Massey had previously led Yip and Theresa Goh to their wins at the Rio 2016 Paralympic Games, with the best timings of their careers.



## SWIMMING

### **World Para Swimming Melbourne 2023 (17-19 Feb 2023, Melbourne, Australia)**

*Yip Pin Xiu - Gold (100m Back), Gold (50m Back)*

*Sophie Soon Jin Wen - Gold (50m Breast)*

*Colin Soon Jin Guang, - Bronze (50m Breast)*

*Toh Wei Soong - Bronze (50m Free), Bronze (50m Fly)*

*Danielle Moi Yan Ting - Bronze (200m Free)*

Seven of our para swimmers kicked off their first competition of the opening season, the Citi Para Swimming World Series 2023 Melbourne, with a glorious haul of 2 golds and 1 bronze from Yip Pin Xiu and Sophie Soon, as well as ASEAN Para Games 2022 gold medalist, Colin Soon.

Yip (S2) took the gold in the Women's 100m Backstroke multi-class event with a timing of 2:20.98, clocking 733 points. Canadian Aurelie Rivard (S10) took silver with 720 points while Australian Jasmine Greenwood finished third place with 712 points.

The Soon siblings made an impression as well, with the elder Soon (Sophie) taking the gold in the Women's 50m Breaststroke multi-class event, and her younger brother, Colin, getting a bronze in the Men's 50m Breaststroke multi-class event.

Toh Wei Soong (S7) managed to edge into the finals, and fought to a tie in third placing with Australian home favourite and Paralympic medalist Timothy Hodge (S9) in the Men's 50m Freestyle Multi-Class event, adding a bronze to Singapore's medal tally.

The third and final day saw a last rush of adrenaline from Team Singapore, with Paralympians Yip and Toh clinching a gold and a bronze respectively, and 23-year-old Moi earning her first Series medal.

The team finished their first competition of the year with 3 golds, 4 bronzes and multiple personal bests.

## SWIMMING



### World Para Swimming Great Britain 2023 (16-19 Mar 2023, Sheffield, UK)

#### Yip Pin Xiu - Bronze (50m Back)

The third leg of the 2023 World Para Swimming World Series saw some of the toughest duels in the pool, as 311 athletes from 36 countries – a number of whom were Paralympians and Paralympic medalists – closed in on the final few competitions before the Manchester 2023 World Championships. Team Singapore para swimmers – Colin Soon, Toh Wei Soong, Yip Pin Xiu and Wong Zhi Wei – put up a strong fight, and managed to close the edition with a bronze from Yip in the Women’s Multiclass 50m Backstroke event.

While the rest of the team did not manage to clinch medals, Toh Wei Soong (S7) made finals on 5 out of 8 events, and missed out the podium narrowly in the 50m Fly, behind Brazilians Samuel Da Silva De Oliveira and Gabriel Geraldo dos Santos Araujo, S5 world champion and S2 Paralympic medalist respectively. Both Colin Soon and Wong Zhi Wei also returned with a tally of 3 national records.

The Sheffield leg took place at the Ponds Forge International Swimming Centre from 17 to 19 March 2023.

## TENPIN BOWLING



### **IBF Para Bowling World Cup (3-23 Nov, Queensland, Australia)**

*Mohamed Ismail Hussain - Silver*

### **2022 Thailand Open Para Bowling Championships and International Blind Sports Association (IBSA) Asia Tenpin Bowling Championships 2022 (27 Nov - 3 Dec 2022, Bangkok, Thailand)**

The team returned with 1 silver and 5 bronze medals, earned by:

1. Eric Foo Ming De (B4 Men's Singles – Bronze, B4 Men's Doubles - Silver)
2. Farhan Ismail (B4 Men's Doubles – Silver)
3. Thomas Chan (B1+B2/3 Men's Doubles – Bronze)
4. Mohamed Ismail Hussain (B1+B2/3 Men's Doubles – Bronze, B3 Men's All Events - Bronze)
5. Nixon Fan (B4 Men's Doubles – Bronze)
6. Mohamad Rausyan Bin Mohamad Ya'acob (B4 Men's Doubles – Bronze, B4 Men's All Events - Bronze)

## PERFORMANCE DEVELOPMENT

We provided essential support to selected athletes following performance pathways, enabling their participation in training camps. This support was made possible through grants from SportSG, along with generous contributions from donors and sponsors to our Council.

### THESE TRAINING CAMPS INCLUDED

### 7 PERFORMANCE TRAINING CAMPS

#### Athletics

- Para Athletics Training Camp (June 2022)
- Para Athletics Training Camp (January 2022)


#### Swimming

- World Para Swimming Championships Training Camp (June 2022)
- Para Swimming Training Camp (October 2022)
- Para Swimming Training Camp (December 2022)
- Para Swimming Training Camp (March 2023)

#### Para Table Tennis Training Camp

- Para Table Tennis Training Camp (March 2023)

These camps played a crucial role in the development and preparation of our athletes, allowing them to hone their skills and excel on their performance pathways.

A woman with dark hair, wearing a red and white athletic vest over a white shirt and dark shorts, is seated in a wheelchair on a wooden badminton court. She is holding a badminton racket in her right hand and is looking intently towards the left. The background shows a blue wall and yellow bleachers. A red text box is in the top right corner.

A spinal cord inflammation while she was undergoing treatment for cancer may have upended Qian Yin's life, but she's not a quitter.

*Para shutter and Paralympian*  
**YAP QIAN YIN**

“

I don't know what kept me going but somehow, life had to go on. I couldn't sit at home and just wait to die.

”

# Awards & Recognitions

## GOH CHOK TONG ENABLE AWARDS (GCTEA)

The Goh Chok Tong Enable Awards (GCTEA) is a remarkable initiative under the Mediacorp Enable Fund (MEF), a community fund administered by SG Enable, with Mediacorp serving as the official media partner. The initiative boasts the strong support of Tote Board as the Founding Sponsor and UBS Singapore as the Principal Sponsor.

Since its launch in 2019, the GCTEA has proudly recognized and celebrated the exceptional accomplishments and potential of 57 Awardees across four editions. It serves as a significant platform for outstanding individuals with disabilities to not only showcase their remarkable achievements but also to champion the cause of greater inclusivity throughout Singapore.

In 2022, we were honoured to have several current and former para athletes from our vibrant community among the esteemed awardees. These exceptional individuals exemplify the spirit of the awards:

## UBS PROMISE AWARD

This award is designed to encourage individuals with disabilities who show promise in reaching new heights in their areas of talent, coupled with a strong commitment to serving the community.



**Dr Darren Chua**

An empowerment coach with an acquired disability due to a stroke, and ASEAN Para Games medalist in para table tennis



**Ms Amanda Mok**

A para cycling athlete born with spina bifida, training as a para cycling coach



**Mr Jason Leong**

A 'sport without boundaries' advocate with an acquired disability due to a bacterial infection, and a para canoeist

## UBS ACHIEVEMENT AWARD

This prestigious award celebrates individuals with disabilities who have achieved remarkable success in their respective fields, serving as a true inspiration to others.

Image Credit: Goh Chok Tong Enable Awards



### MR PALANI SAMY

co-founder of the  
Handicaps Welfare  
Association

FOUNDING MEMBERS OF  
SDSC

Palani Samy is the co-founder of the Handicaps Welfare Association, one of the founding members of SDSC, a passionate sportsman and an active grassroots leader serving the disadvantaged in the community. With an acquired disability due to contracting polio at a young age, he has also represented Singapore at the Far East and South Pacific Games for the Disabled (now known as the ASEAN Para Games) and won gold for Wheelchair Tennis in 1999.



### Ms Theresa Goh

Former Swimmer

Born with congenital spina bifida and a deaf left ear, Theresa is a Paralympic bronze medallist and the first Paralympian to be elected to the Singapore National Olympic Council's Athletes Commission. She has introduced the world of para sports to Singaporeans through her journey of close to 20 years representing the country in Para Swimming.

**Coach (Developmental)  
of the Year**

Roland Tan Joo Seng  
(Para Swimming)



**Community Impact  
(Volunteering)**

Mariette Ong  
(Goalball)



# SINGAPORE DISABILITY SPORTS AWARDS

The Singapore Disability Sports Awards (SDSA), presented by Haw Par Corporation, is an annual awards ceremony that recognises the achievements and contributions made by individuals or groups in the disability sports community.

**Team of the  
Year**

Boccia BC3  
Pairs  
Aloysius Gan  
Kai Hong & Yan  
Jia Yi ; ACPs:  
Gan Keng Aik &  
Lanny Kwok)



**Sportsman of the Year**  
Toh Wei Soong



This transition of being a Sportsman also marks a transition to me being a more mature athlete... as someone moving into the later half of his career whereby the question is not so much will I make the standard, but I am of the standard and how much more I can raise the standard, not just for myself but for the rest of my sport. - Toh Wei Soong



## List of Winners

### Team of the Year

Boccia BC3 Pairs  
(Aloysius Gan Kai Hong & Yan Jia Yi ; ACPs:  
Gan Keng Aik & Lanny Kwok)

### Sportswoman of the Year

Yip Pin Xiu (Para Swimming)

### Sportsman of the Year

Toh Wei Soong (Para Swimming)

### Sportsgirl of the Year

Siti Nurhayati Bte Aksar Khan (Para Athletics)

### Sportsboy of the Year

Colin Soon (Para Swimming)

### Community Impact (Volunteering)

Mariette Ong (Goalball)

### Community Impact (Events & Initiatives)

Riding for the Disabled Association (RDA)  
Singapore

### Lifetime Achievement Award

Mr Tan Ju Seng

### Coach (High Performance) of the Year

Mark Chay Jung Jun (Para Swimming)

### Coach (Developmental) of the Year

Roland Tan Joo Seng (Para Swimming)

**Sportswoman of the Year**  
Yip Pin Xiu (Para Swimming)



It is a recognition of the consistent effort of my team and myself. I'm grateful for the support of the entire ecosystem behind me and hopefully in the next couple of years, I will also be getting faster times and better results on the way to Paris. -  
Yip Pin Xiu

## LIFETIME ACHIEVEMENT AWARD:MR TAN JU SENG

Mr Tan Ju Seng was the President of the Association for Persons with Special Needs (APSN) and served a similar role for the Singapore Sports Council for the Disabled (SSCD). In 2003, the SSCD unveiled its new name and logo to celebrate 30 years of championing disability sports in Singapore without compromising its core philosophy.

He was one of those responsible for formulating the first vision and mission statement of the new Singapore Disability Sports Council (SDSC). He empowered the people around him, such as Henry Tan and Frankie Thanapal Sinniah, to achieve great things during his tenure as the leader of SDSC.

With his sound leadership, the SDSC was able to break down the initial barriers between disability and mainstream sports. In addition, he spent time getting to know the staff members and listening to their ideas and ambitions for the organisation, and encouraged strategic thinking, innovation, and action.

## Para Badminton Player of the Year

Ang Chee Hiong was named Para Badminton Player of the Year at the Singapore Badminton Association's Awards and Gala dinner held on 19 Nov 2022, marking the



First time that the Singapore Badminton Association included para badminton in its awards. The award recognised the best para badminton player in Singapore between 1 August 2021 and 31 August 2022.

Ang reached the quarter finals of Men's Singles SL4 event at the Bahrain Para Badminton International 2022 in May 2022 and the semi finals of the Men's Singles SL4 event at the Indonesia Para Badminton International 2022 in August this year. His world ranking rose through the period and was world number 21 as at 31 August 2022.

## Straits Times Athlete of the Year 2022

*Image Credit: The Straits Times*

In a well-deserved recognition of her exceptional achievements, Yip Pin Xiu, a beloved figure in our para sport community, was honoured as the Straits Times Athlete of the Year 2022. This remarkable achievement marks the second time that the 5-time Paralympic medalist has secured this prestigious title. Yip Pin Xiu stood out among a distinguished list of nominees, including Maximilian Maeder (kite foiling), Farhanna Farid (powerlifting), Terry Hee and Jessica Tan (badminton), Shanti Pereira (athletics), and Feng Tianwei (table tennis).



# Fundraising & Donations

SDSC continues to rely on the generosity of individuals and groups to sustain our programmes and services. No commercial fundraisers were used for the fundraisers carried out in this financial year. The total fund-raising expenses did not exceed 30% of the total receipts from fundraising and sponsorships for FY 22/23.

## Fundraising Activities

### CHANGI CITY POINT X SOLES4SOULS SPORTS SHOES DONATION DRIVE

11 Mar - 10 Apr 2022

Changi City Point teamed up with Soles4Souls for a unique initiative. Donors who contributed a pair of used shoes received a complimentary coffee or tea, and a generous \$3 donation was made to SDSC for each pair of shoes collected. In total, this campaign raised an impressive \$1,464.

### RUNNUS 2022

Aug - Sep 2022

RunNUS, an annual run organised by the NUS Students' Sports Club, chose to support SDSC as one of their beneficiaries in 2022. Their donation amounted to \$1,305, contributing to the advancement of disability sports.

### TEAM AQUATICS VALUES IN ACTION 2022 BY SINGAPORE SPORTS SCHOOL

20 - 23 Mar 2022

As part of their Values in Action Fundraiser, the Singapore Sports School's swimming team organized a delightful cookie sale. Packs of cookies were sold for \$3 each, with all proceeds dedicated to supporting SDSC. Through their efforts, the students raised a commendable sum of \$878.50.

### PROJECT RESILIENCE - THE POWER OF DISABILITY SPORTS

Apr 2022 - Mar 2023, online campaign

Project Resilience is SDSC's fundraising campaign to support various areas of need, including program-related costs, outreach and community engagement activities, and operational overheads. In FY2022, the campaign successfully raised \$6,271, reinforcing its commitment to disability sports.



## SDSC CHARITY GOLF 2022

The SDSC Charity Golf event in 2022, hosted at the picturesque Singapore Island Country Club's (SICC) Island Course, provided an excellent platform for partners and sponsors to actively engage with and contribute to the cause of disability sports in Singapore while enjoying a day of golfing camaraderie.

The day commenced with a delectable lunch buffet, marking one of the first events of its kind at SICC after the relaxation of pandemic measures. Donors and sponsors eagerly joined the shotgun start, after a ceremonious flag-off initiated by none other than Paralympian and SDSC board member, Yip Pin Xiu. Amidst the competitive spirit on the course, golfers indulged in light-hearted moments, striking poses at the photo backdrop and savoring delightful refreshments at the halfway house, featuring delectable baked goods from PAUL and ice cream. The day's excitement was further heightened by the allure of two remarkable \$50,000 hole-in-one cash prizes.

Following an afternoon of golfing, participants took a brief respite before gathering for dinner and the prize presentation. Golfers had the privilege of meeting SDSC's beneficiaries during the dinner, held in the grand ballroom and featuring a sumptuous feast. The event was graced by the presence of the Guest of Honour, Ms. Grace Fu, Minister for Sustainability and the Environment, as well as esteemed Paralympians and emerging para athletes, including Yip Pin Xiu, Toh Wei Soong, Jovin Tan, Elaine Eng, Marius Marsden, and Aaron Yeo.

Awards were presented to the top golfers in various categories, including Males, Females, and novelty categories like ball sweep and nearest to pin. Guests actively participated in a meaningful charity auction, which included items generously donated by Paralympic medalist Yip Pin Xiu, former World Champion para archer Syahidah Alim, and an enticing package featuring a night's stay at Raffles Hotel's Presidential Suite with dinner at La Dame de Pic. The event also showcased exquisite calligraphies by Cultural Medallion winner Mr. Lim Tzu Peng. A lucky draw added to the excitement, offering over 60 prizes, with the Monoeco Water Purifier standing out as the coveted top prize.





To express appreciation, all participating golfers received generous goodie bags valued at nearly \$500 each, thanks to our sponsors: Atomy, Nexia TS, KJ Optometrists, GolfWav, Mr John Ng and Dr Kee WH, Mr Steven Yeo, Mr Steven Teo, Mr Richard Foo, Mr Richard Wong, MST Golf, Haw Par Corporation, Temasek Foundation, Khong Guan, New Moon, Homeground Coffee, Singapore National Paralympic Council, Thann, and Singapore Pools.

The event achieved remarkable success by raising a significant total of \$500,115, a substantial contribution that will significantly bolster SDSC's programs and directly benefit its beneficiaries. We extend our heartfelt gratitude to the unwavering support of our generous donors and sponsors, as well as our dedicated Organizing Committee members:

Dr. Jimmy Koh (Co-Chair), Mr. Ho Cheng Kwee (Co-Chair), Ms. Adeline Ting, Ms. Angeline Peh, Mr. Cheah Hock Leong, Mr. Fred Wong, Mr. Kan Seng Chut (Tournament Director), and Mr. Peter Cheong.

## TAY WEI MING GIVING.SG CAMPAIGN

*May - Dec 2022*

Para-shuttler Tay Wei Ming embarked on a fundraising campaign to compete in The Paralympic Games in 2024 and accumulate ranking points through overseas competitions. SDSC wholeheartedly supported his online campaign and pledged to match the amount raised through the One Team Singapore Fund (OTSF). The campaign achieved remarkable success, raising a total of \$27,767.

## SDSC DEFY LIMITS FUND

*Apr 22 - Mar 23, online campaign*

Dr. William Tan, a 66-year-old ultramarathoner, undertook an extraordinary challenge—7 marathons in 7 days across 7 continents. The campaign, running until September 2023, splits its proceeds among local and overseas charities. SDSC is one of the beneficiaries, with the campaign raising \$3,820 as of FY2022.



## Fundraising Plans

SDSC will continue to engage corporations, organisations and individuals through an array of strategies, to ensure sustainability of its programmes in the long-run, including:

- A charity golf event
- School and corporate partnerships
- Online fundraising campaigns, such as the Defy Limits Fund
- Grant applications

These initiatives collectively contribute to the growth and advancement of disability sports in Singapore.

# Governance

## Revision of SDSC Constitution and Membership

**A significant governance project was completed by the SDSC this year - the revision of SDSC's Constitution to adhere to the newly launched National Sport Association (NSA) Governance Principles.**

As an NSA, SDSC was mandated by SportSG to adhere to the NSA Governance Principles (NGP) introduced in 2021. These principles encompass five key guidelines:

- NSAs should continue to strive for stakeholder and public recognition as the governing authority for their sport in Singapore, and by virtue of their affiliations, endeavours and conduct that befits their status as NSAs.

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- NSA membership should reflect the diverse needs and contributions of the various stakeholder groups within the sport, and decision making powers should be vested in members who participate in the sport and activities of the NSA.

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- Election of NSA Board members should be conducted in a democratic manner and based on clearly stated rules, processes and criteria that are fair, open and transparent. Board members should be suitably qualified and be individuals of good standing in the community.

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- NSAs should be headed by an effective Board with clear role and responsibilities. Board members should objectively discharge their duties and responsibilities as fiduciaries in the interests of the NSA and the sport in Singapore, and hold themselves to high ethical standards at all times.

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- The Board is collectively responsible to ensure compliance with the NSA's governing instrument and all relevant laws and regulations. The Board should ensure that the NSA is run well and operates responsibly, and continues to be effective, credible and sustainable.



Between November 2021 and February 2022, SDSC conducted consultations to craft the final draft of the revised Constitution. Notable changes included new requirements for voting members to be actively involved in para sport organizations or participation, a one-time privilege granted to Founder Members to retain their voting rights as Ordinary Members, in recognition of their role in SDSC's formation and progress, and the cessation of Founder Members' automatic rights to Board membership. Additionally, the tenure for Board members extended from 2 years per term to 4 years per term.

From March 2022 to September 2023, SDSC communicated the revisions to its members through various circulars and two general meetings. These amendments resulted in slight shifts in membership categorization, with all Youth Members elevated to Individual Members.

## Charity Transparency and Governance Awards 2022

*(Left) Ms May Yek, our Finance Executive, receiving the award on our behalf.*



We were exhilarated to receive our first Charity Transparency Award on 9 November 2022 from Mr Desmond Chin, Commissioner of Charities, at the Charity Transparency and Governance Awards ceremony.

Eighty-five charities were given this honour in 2022, and SDSC is one of four awarded National Sports Associations. As a non-profit organisation that depends on government funding as well as the support of donors, sponsors and volunteers, we have a duty to ensure that our resources are channelled to our vision and mission effectively.

May Yek, our Finance Executive, received the award on our behalf. We value our staff at every level of the organisation, to build the trust we have with our stakeholders. Our sincere thanks to all members of the staff, board members and volunteers who worked hard to realise this milestone.

Lastly, congratulations to our member organisations that also received this honour — AWWA, Handicaps Welfare Association, Lawn Bowls Association for the Disabled (Singapore), MINDS, and Riding for the Disabled Association of Singapore.

# Future Plans

In Nov 2021, SDSC completed the development of its new strategic plan, in consultation with internal and external stakeholders. The strategic plan seeks to provide a blueprint of SDSC's vision for the next 10 years for Singapore para sports - instead of the usual 4 - to ensure that efforts and investments made by SDSC and its partners could achieve cumulative impact and progress.

To provide oversight and guidance for national sports associations to become inclusive to persons with disabilities and ensure that organisations, clubs, and groups are coordinated for athletes with disabilities to access sports

To establish/influence national initiatives and policies to promote sports for persons with disabilities across a spectrum of Private and Public Sectors including Health, Education, Social and Family Development, besides Sports

To be an agent that represents athletes with disabilities and organisations serving persons with disabilities to champion sports issues

To maintain oversight over high performance and development concerning para athletes in national sport and disability sport associations, and host national events and programmes to support talent identification and public education

# The Year Ahead

With the four objectives in mind, SDSC identified six functional areas for its Strategic Plan 2022-2032 with the following aspirations:



## Leadership and Governance

To be a credible agency empowered by expertise, diversity and drive for para sports



## Community Development

To be the Community Architect: the go-to agency and lead champion for disability sports



## Pathway

To be acknowledged as an Expert Para Athlete Developer



## Performance

To be a beacon for high performance para sport



## Financial Sustainability

To be a resilient leader.



## Events and Communications

To be an Asian leader for para sports events, leader for disability sports and lead champion for para athletes.

# Many roads to success through para sport

## Participating Well

National Championships, Community Leagues, Regular Programmes

## Engaging Actively

Adhoc events, diverse sports

## Contributing to a Strong SG Community

ASEAN Para Games, Special Olympics

## Winning for SG at Performance Competitions

Disability-Group Multi-Sport Games or World Championships (e.g. IWAS Games, Deaflympics, IBSA Games, Virtus Games)

## Representing SG Well at High Performance Levels

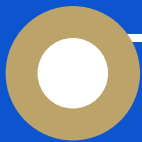
Major multi-disability multi-sport games (Paralympic Games, Asian Para Games), World Para Sports World Championships

Not everyone has the same aspiration, and not everyone can attain the same achievement.

We believe that success in para sport can be defined beyond medals. Success can also come in the form of the positive effect on Singaporeans being inspired by the journeys of persons with disabilities in sport, and para athletes towards excellence. These journeys, where passion, resilience and tenacity are common denominators, have the power to uplift the nation, while they give hope to other persons with disabilities and their families.

We therefore recognise that we can play different roles to help each person with disabilities live his or her best life in and through sport. Together, we have the power to provide and celebrate different journeys to success, and different destinations of success.

# Structured growth for communities; agile flexibility for individuals



## Unique Talent

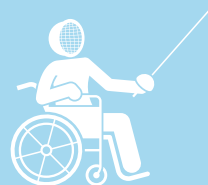
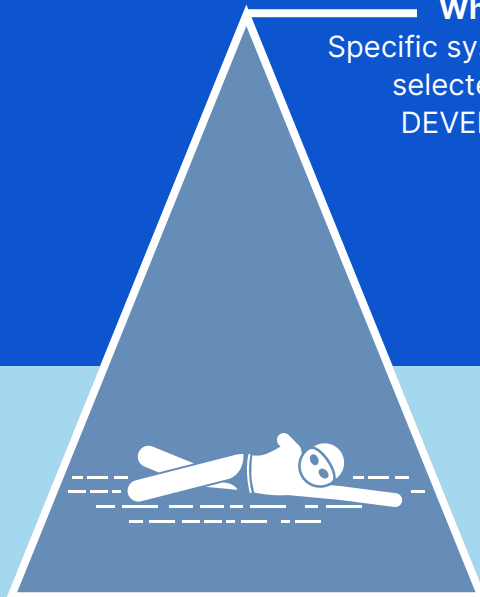
Customised support provided to talented individuals to EXCEL

## Whole-of-Community

Variety of para sports and broad-based support provided to MOTIVATE

## Whole-of-Sport

Specific systems put in place for selected para sports to DEVELOP AND EXCEL



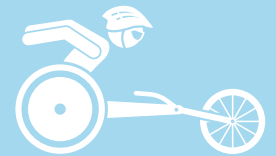
## Vision 2032 Para Sports Journey Guide

SDSC has identified, in its strategic plan, 5 stages of the Para Sports Journey to guide persons with disabilities in their participation and aspirations. SDSC shall work with its members and other potential partners to create and provide opportunities that can support persons with disabilities at different stages.

To promote a vibrant para sports landscape for persons with disabilities, SDSC shall cultivate partners such as SportCares, People's Association and other like-minded organisations to grow the enablers for community opportunities, where we seek to deliver a diverse range of sports for the greater well-being of persons with disabilities. These shall form our "Whole-of-Community" approach.

Where our intelligence and analysis allow us to identify selected sports that would provide good pathways to develop high performing athletes, we shall also invest our resources to curate a system of support around the selected sports. These shall ideally result in a "Whole-of-Sport" outcome.

Should talented individuals be discovered in a sport that may not be ideal for widespread effort, we shall rally our partners to support these talents to excel with individualised support.



**High Performance**

**National Training Centres**  
Regular sessions for national athletes and squads with enhanced SMSS

**Acceleration**

**Acceleration**  
Additional sessions to fast-track pathway athletes to high performance

**Pathway**

**Academies and Development Centres**  
More regular sessions to develop skills of emerging talent, with some sports nutrition and other support services

**Engagement**

**Social Clubs**  
Regular sessions to develop basic skills, improve fitness and social engagement

**Awareness**

**Social Events**  
Adhoc activities primarily to introduce para sports



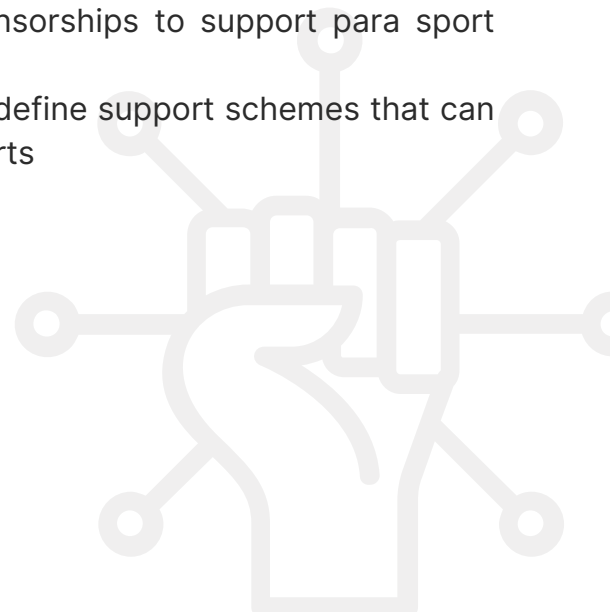


# 2022 - 2032 KEY STRATEGIC INITIATIVES



## LEADERSHIP & GOVERNANCE

- Seal the importance of para sport in the national agenda through the equal recognition and equitable resourcing of SDSC as an agency comparable to SportSG
- Secure endorsement from the Ministry of Community, Culture and Youth (MCCY) for SDSC's model of success and streamline plans, initiatives and resources for para sport through SDSC for the efficient delivery of national outcomes
- Deepen our influence through a strong and supportive board, and a wider coalition of engaged and active members
- Cement our standing as a central funding administrator to attract donations and sponsorships to support para sport initiatives and groups
- Identify common needs to define support schemes that can be applied across para sports





# 2022 - 2032 KEY STRATEGIC INITIATIVES



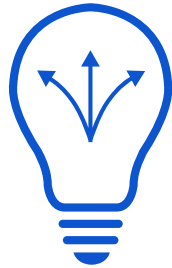
## COMMUNITY DEVELOPMENT

- Deepen existing and develop new partnerships, e.g. with sport clubs, ActiveSG Academies and Clubs, to increase club-based opportunities and support for para sport
- Develop para sport educators and train staff and volunteers of partnering agencies to drive the formation of self-sustainable ground-up para sport groups
- Lower barriers of entry to para sport through sport-specific and general schemes
- Build signature events and programmes for consistent engagement and attraction
- Introduce an accreditation framework and a diagnostic tool to provide clear signposting for persons with disabilities to access sport programmes and services
- Form Communities of Practice to share and improve expertise and resources, e.g. Community of Practice for Inclusive Physical Education (PE), Inclusive PE Playbook
- Consolidate and optimise resources to support and encourage para sports initiatives
- Establish a para sports centre to provide a homeground and landmark for para sport opportunities





# 2022 - 2032 KEY STRATEGIC INITIATIVES

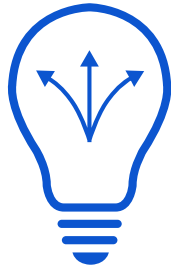


## EVENTS & COMMUNICATION

- Continue to attract prominent and meaningful international para events to Singapore, e.g. World Para Swimming World Series, ASEAN Para Games
- Host and participate in international networking opportunities
- Maintain a strong international para sports network
- Develop and centralise management of para sport technical officials
- Strengthen relationships with medical and coaching bodies
- Widen athlete ambassadorship



# 2022 - 2032 KEY STRATEGIC INITIATIVES



## PATHWAY

- Provide bridging support to fast-track potential para sport talents
- Install a talent identification system grounded in sport science testing
- Partner the National Youth Sport Institute and Singapore Sports School to better support youth para athletes
- Improve presence and engagements at potential talent touchpoints including schools, hospitals, agencies, and corporates
- Develop physical education milestone activities, such as annual fitness checks, Junior Para Sport Academy, for youth with disabilities to develop mindsets, encourage earlier entry to sport and narrow the gaps in their school experiences
- Leverage our centralised knowledge and expertise to facilitate talent transfer and optimisation in para sport



# 2022 - 2032 KEY STRATEGIC INITIATIVES



## HIGH PERFORMANCE

- Work closely with the Singapore National Paralympic Council to align major game goals and selection to national outcomes
- Collaborate with National Sport Associations to increase inclusive practices and entrench SDSC as a central oversight agency for para sport
- Complete the national para swimming project that comprises a robust pathway from 'Learn to Swim' to High Performance
- Promote para sport specialism in sport medicine
- Curate expert mentorship and apprentice coaching programmes to get 'more' and 'better' para sport coaches
- Invest in sports that offer better opportunities to meet success targets and para athletes who possess potential for identified competitions
- Develop selection and deselection policies that are aligned to target outcomes
- Ensure regular and multi-disciplinary monitoring of athletes to develop the best possible plan and environment to support them

# Council Commitments



The Council has planned and committed expenditure to:

## **Revamp the SDSC website and build volunteer capabilities**

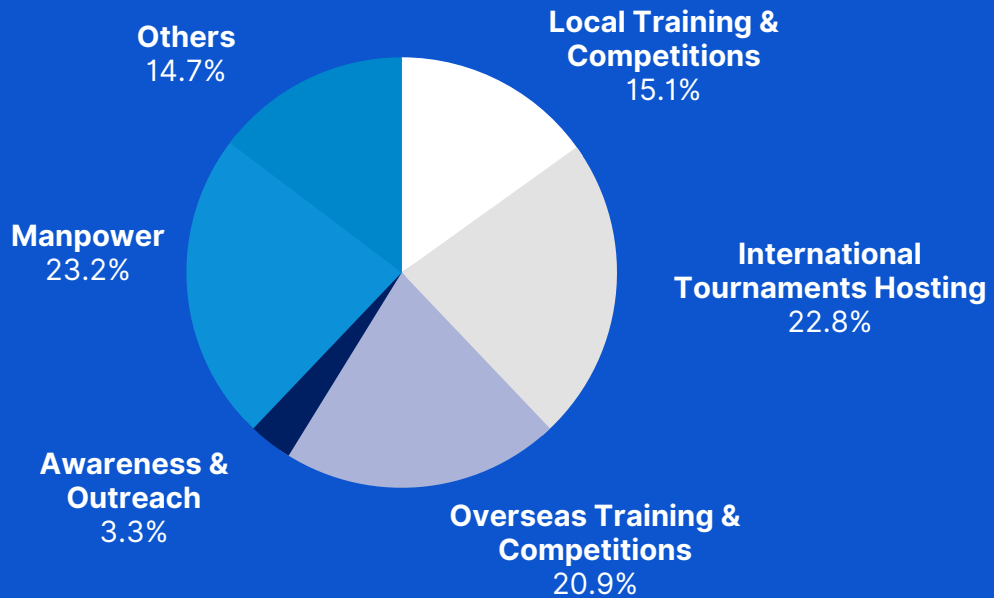
The SDSC website will be revamped to improve its navigation and outreach outcomes to PWDs, while new processes and resources would be developed to improve SDSC's volunteer engagement. The projects started in June 2020 and are set to be completed by June 2023. Total cost for both projects is estimated at \$100,000, which would be fully funded by the Community Chest Charity Support Fund.

## **Host international parasport events**

SDSC will identify and host suitable international parasport events to support local athletes' performance development, and to contribute to regional and international growth and development of the specific parasport. In FY2023, SDSC will look to bring back the Para Swimming World Series which was inaugurated in Singapore in 2019 but had been suspended through the pandemic period. An international tournament for para tenpin bowling is planned for, to maintain the competitiveness of local para bowlers for preparation towards future major games. Total cost for both projects is estimated at \$1,200,000, which would be funded through a combination of SportSG grant, the event income, One Team Singapore Fund, and donations and sponsorships raised by the Council.

# Planned Expenditure

Based on budgeting planned and approved as at **31 March 2023** for FY2023:



## FY2023

Type	Amount
Fundraising Expenses	80,000
Charitable Activities	6,721,312
Administrative / Overheads	1,775,225
Governance Costs	10,000
<b>Total</b>	<b>8,586,537</b>

# Our Ordinary Members



# GOVERNANCE



### **ASSOCIATION FOR PERSONS WITH SPECIAL NEEDS (APSN) EDUCATION SERVICES LTD**

APSN is a social service agency that provides holistic education, training, employment assistance, as well as continuing support to all APSN beneficiaries through the different stages of their life journey; so that they can become active contributors of the society and lead independent and fulfilling lives. APSN currently operates four Special Education (SPED) Schools (APSN Chaoyang School, APSN Katong School, APSN Tanglin School and APSN Delta Senior School) for students between the ages of 7 and 21, an APSN Student Care Centre for children from 7 to 18 years old and an APSN Centre for Adults for persons from 18 years and older.



### **AWWA**

AWWA is a social service agency delivering a wide range of programmes and services. These include early intervention for preschoolers, education and integration support for children and adults with additional needs, social assistance for vulnerable families, and care services for seniors. AWWA joined SDSC in 1998 to jump start sports and physical activities for its clients. Since 1998, it has organised several sports clinics with SDSC's assistance, enabling their children to participate in sports in their respective mainstream schools.



### **BOWLING ASSOCIATION FOR THE DISABLED (SINGAPORE)**

The Bowling Association for the Disabled (Singapore) (BADS) aims to make bowling accessible to all persons with disabilities in Singapore. It organises and coordinates bowling activities for the disabled community culminating in the selection of elite teams to represent Singapore in international competitions.



### **CEREBRAL PALSY ALLIANCE SINGAPORE (CPAS)**

Established in 1957, Cerebral Palsy Alliance Singapore (CPAS) provides early intervention, special education, rehabilitation services, training, and gainful employment for over 700 children and adults with cerebral palsy and multiple disabilities. Through active advocacy and the support of equal opportunities for all persons with cerebral palsy and multiple disabilities, CPAS hopes to empower these individuals by helping them realise their full potential and lead fulfilled, dignified lives. CPAS has been involved in SDSC's sports programme on many occasions and has always been the organisation to look out for during sports related events and activities. It is also the centre of excellence for Boccia.



### **DEAF SPORTS ASSOCIATION (SINGAPORE)**

Deaf Sports Association (Singapore), DSA, is the national body for sports for the deaf community in Singapore. DSA's vision is to help the deaf and hard of hearing realise their fullest ability through sports as part of social integration, character building and a healthy lifestyle. DSA organises annual multi-sporting events like the National Deaf Games where the deaf and hard of hearing compete through fun and games. DSA scouts talent and supports an elite training programme that prepares deaf and hard of hearing athletes for international games such as the ASEAN Deaf Games, Asia Pacific Deaf Games, and Deaflympics. DSA is affiliated to the International Committee of Sports for the Deaf, Asia Pacific Deaf Sports Confederation and ASEAN Deaf Sports Federation.





### **DOWN SYNDROME ASSOCIATION - SINGAPORE**

The Down Syndrome Association (Singapore), joined SDSC in 2000. The variety of programmes available provides DSA(S) members with the opportunities to explore their passion, interests, to discover and culminate talents. It also offers many opportunities to showcase their acquired skills, talent and growth through various performances, competitions and awards. Through the Enrichment Programmes, DSA(S) members are offered sports such as Aikido, Bowling, Boxercise and Swimming, as well as other classes such as creative and fusion dance and Zumba.



### **HANDICAPS WELFARE ASSOCIATION**

The Handicaps Welfare Association (HWA) has always been a strong advocate of sports. A member of the SDSC, HWA has been promoting sports and helping to nurture many outstanding sportsmen and sportswomen who have participated in local, regional and international sporting events.



### **LAWN BOWLS ASSOCIATION FOR THE DISABLED (SINGAPORE)**

Lawn Bowls Association for the Disabled (Singapore) aka Para bowls' mission is to encourage physically & visually challenged Singaporeans to adopt lawn bowling as their choice of sport for a healthy and active lifestyle. In view of the aging population, Para Bowls has expanded this mission in recent years to promote lawn bowling to the elderly from homes and the grassroots in mature estates.



### **METTA WELFARE ASSOCIATION**

Metta Welfare Association (Metta) was founded in 1992 by Venerable Shi Fa Zhao, Abbot of the Golden Pagoda Buddhist Temple. Metta is a keen supporter of the promotion of sports for persons with disability and does this through its service centres. The Metta School has been participating in SDSC's sports events such as the National Athletics and Swimming Championships.



### **MOVEMENT FOR THE INTELLECTUALLY DISABLED OF SINGAPORE**

The Movement for the Intellectually Disabled of Singapore (MINDS) has been caring for Persons with Intellectual Disabilities (PWIDs) and their families since 1962. MINDS offers a holistic range of services to serve PWIDs across their lifespan with the aim of empowering them and enhancing their quality of life. These include schools, employment and training development centres, home based care services and community based services to cater to the physical, psychological, environmental and social needs of PWIDs. MINDS is actively involved in sports and physical activities organised by SDSC and regularly participates in SDSC's annual sporting events.



### **MUSCULAR DYSTROPHY ASSOCIATION (SINGAPORE)**

The Muscular Dystrophy Association (Singapore) also known as MDAS, is a social service agency formed in March 2000 to support persons with Muscular Dystrophy and their families. As a specialised group, it is committed to uplift the lives of people with Muscular Dystrophy. MDAS strives to promote a healthy lifestyle and improve the overall well-being of its members by encouraging their participation in sports activities promoted by SDSC. Today, MDAS has successfully assembled a group of sports enthusiasts who regularly play Boccia and Power Soccer.



### **SINGAPORE ASSOCIATION OF THE VISUALLY HANDICAPPED (SAVH)**

The Singapore Association of the Visually Handicapped (SAVH), formerly known as the Singapore Association for the Blind (SAB), is a social service agency founded in 1951. The association is affiliated to the National Council of Social Service (NCSS) and is an approved Institution of a Public Character (IPC). Throughout the years, SAVH has strongly encouraged its members to participate in SDSC's events and sporting programmes.



### **SINGAPORE RED CROSS SOCIETY**

Singapore Red Cross is a homegrown humanitarian organisation, dedicated to relieving human suffering, protecting lives and dignity and responding to emergencies since 1949. It serves the vulnerable through its blood donor recruitment programme, home and day activity centre for the disabled, elder aid, transport aid, family life aid, health aid and community first aid. It builds capacity and resilience through its training academy, and volunteer and youth development. Beyond Singapore, SRC mobilises and translates contributions from the donor community to relief and recovery, rehabilitation and reconstruction efforts, with the aim of helping communities affected by disasters.



### **SPD**

Established in 1964, SPD is a social service agency that seeks to enable people with disabilities of all ages to be as independent and self-reliant as possible. Today, the pioneer in serving people with physical disabilities also provides therapy, early intervention, employment and educational support, assistive technology, as well as case management and social support to help people with different disabilities so that they can participate in school, work and daily life within mainstream society. As one of the founding members of SDSC, SPD is also one of the pioneers of sports excellence and participation for persons with disabilities.



### **TABLE TENNIS ASSOCIATION FOR THE DISABLED (SINGAPORE) (TTADS)**

Table Tennis Association for the Disabled (Singapore) (TTADS) was set up to promote table tennis among special school students, the elderly on wheelchairs, the disabled and those who have lost their mobility; adding value to their lives. With a wide base, selected members are invited to join the developmental squad in weekly training and eventually to represent Singapore in overseas competitions.

# Our Associate Members



# GOVERNANCE



### **EQUESTRIAN FEDERATION OF SINGAPORE (EFS)**

The Equestrian Federation of Singapore (EFS) aims to provide Excellence, Opportunity, and Service to the equestrian community and share the sport of equestrian with everyone. Its mission is to develop and grow a strong, active, and inclusive equestrian community in Singapore through sport excellence and community outreach.



### **FENCING SINGAPORE**

Fencing Singapore (FS) has pledged to be an inclusive National Sports Association with the commitment to promote Wheelchair Fencing. Its objective is to be an association that supports both persons with disabilities and able-bodied fencers.



### **GOALBALL (SINGAPORE)**

Established in 2018, Goalball (Singapore) aims to have a sustainable team sport for the visually impaired that can also be enjoyed by sighted persons. The game not only helps to promote inclusiveness and social interaction but also teaches values such as resilience and confidence.



**Rainbow  
Centre**

Empowered. Included. Thriving.

## **PARA ATHLETICS (SINGAPORE)**

Para Athletics (Singapore) (PAS) was founded to serve both its para-athletes and the fraternity. Its primary commitment is to provide an opportunity for para-athletes to fully develop their athletic potential in the sport of Track and Field. It oversees the overall development of athletes in track and field events, providing guidance in their development and performance through appropriate coaching and training support.

## **PARA CYCLING FEDERATION OF SINGAPORE**

Para Cycling Federation of Singapore (PCFS) is a non-profit dedicated to encouraging athletes with disabilities to take up cycling as a form of rehabilitation, recreation, and competition. Apart from handcycling, PCFS now includes para cyclists on bicycles, tandem bicycles and trikes, to cater to a wider range of disabilities.

## **RAINBOW CENTRE**

Rainbow Centre envisions a world where persons with disabilities are empowered and thriving in inclusive communities. They work with their partners to create opportunities for persons with disabilities to make the most of their abilities and participate meaningfully in society. Through practical education, meaningful support and effective training programmes, they strive to increase the quality of life for them and their families. Established in 1987, Rainbow Centre is a registered charity and Institution of a Public Character.



### **RIDING FOR THE DISABLED ASSOCIATION OF SINGAPORE**

More than 8000 children and adults with physical and intellectual disabilities have since benefitted from the equine-assisted therapy that the Riding for the Disabled Association of Singapore (RDA) provides 100% free-of-charge to the community. RDA envisions working towards a more inclusive community inspiring hope and improving lives of persons with disabilities.



### **SINGAPORE LEPROSY RELIEF ASSOCIATION**

The Singapore Leprosy Relief Association (SILRA) Home was built through public donations and officially opened on 4th September 1971 by the Late President of Singapore Dr. B. H. Sheares. As of 1 April 2018, the Association has handed SILRA Home, its leprosy residents and most of its staff to Sunlove Abode, as recommended by the Ministry of Health. Moving forward, SILRA is looking to reshape and expand its services.



### **SINGAPORE ASSOCIATION FOR THE DEAF**

Formed in 1955, Singapore Association for the Deaf (SADeaf) is an integrated services provider to the Deaf and hard-of-hearing community in Singapore. The community's keen interest in sports and recreational activities led to the formation of the Sports & Recreation Committee of the Deaf (SRCD) in 1974, which was later renamed Social Group for the Deaf (SGD). Through this committee working with Deaf Sports Singapore, SADeaf had seen excellent sportsmen and sportswomen represent the nation in international competitions.





## **TOUCH COMMUNITY SERVICES**

TOUCH Community Services is a not-for-profit charitable organisation officially registered in 1992 and has been a member of the National Council of Social Services since 1994. TOUCH is committed to the well-being of all people, reaching out to various levels of needs in the community. Believing that every individual is unique and capable of reaching his or her highest potential, its mission is to establish and provide, for the needy and disadvantaged in our society, an integrated network of community-based services that strengthens the family.

## **WHEELCHAIR BASKETBALL ASSOCIATION**

The broad objectives of the Wheelchair Basketball Association (Singapore) (WBA Singapore) are to promote wheelchair basketball for all abled and disabled Singaporeans of all ages and to hold, coordinate or organise competitions and other events in wheelchair basketball with the support and approval of relevant controlling bodies at an international, regional and local level.

## **WHEELCHAIR TENNIS ASSOCIATION (SINGAPORE)**

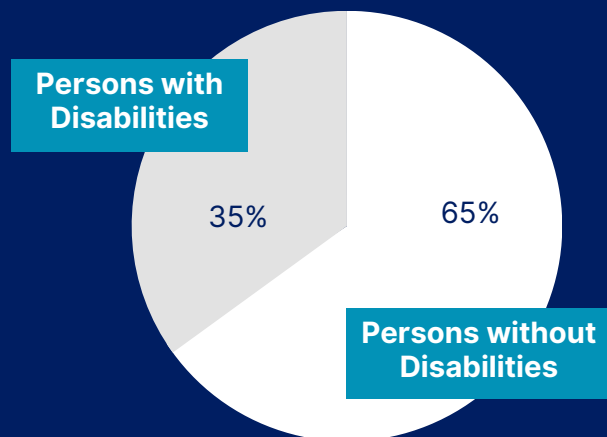
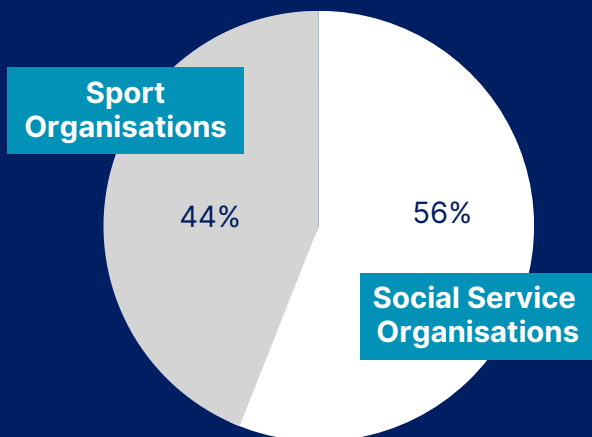
The Wheelchair Tennis Association (Singapore) was registered with the Registry of Societies on 12 June 2016. With the help of SDSC, it was able to secure courts for training of members within a year of this registration. WTAS looks to the coaching and training needs of its members and aims to inspire more athletes to take up wheelchair tennis.

# Our Individual Members



- A Purushothaman
- Ali Bin Daud
- Angie Ong
- Azhar Bin Samsuddin
- Benson Loo
- Chan Wei Siang, Darren
- Chew Zi Ling
- Colin Soon Jin Guang
- Gary Lim Yee Siang
- Gregory Ong
- He Zirui
- Ho Cheng Kwee
- Janelle Tong Jing Xuan
- Jazlene Tan Shi Hui
- Joelle Aw Bee Huay
- Jordan Lim
- Kate Tan Jing Wen
- Kevin Wong
- Kumar s/o Adiapham
- Lim Kong Boon
- Lim Tze Beng
- Mark Hon
- Mumtaz Begum Bte Abdul Karim
- Nicholas Hee
- Nicole Fu Ai Lin
- Patrick Wong Soo Wei
- Peh Ya Hui Angeline
- Peter Kam
- Raja Singh
- Robby Yeo Zhi Yah
- Sophie Soon Jin Wen
- Subir Singh Panoo
- Tan Eng Kiong, Benson
- Teo-Koh Sock Miang
- Teoh Chin Sim
- Theresa Goh
- Tineswaran s/o Anbarasan
- Wong Zhi Wei
- Yip Pin Xiu

## Membership Diversity



# National Affiliations

## Local Sports Associations

- Archery Association of Singapore
- Singapore National Olympic Council
- Singapore Sailing Federation

## Other Organisations

- National Council of Social Service
- Singapore National Paralympic Council

# International Affiliations

## International Federations

- Boccia International Sports Federation (BISFED)
- Cerebral Palsy Football / International Federation for CP Football (IFCPF)

## International Organisations of Sports for the Disabled

- Cerebral Palsy International Sports & Recreation Association (CPISRA)
- International Wheelchair & Amputee Sports (IWAS)
- Virtus: World Intellectual Impairment Sport
- International Blind Sports Association (IBSA)

# SDSC Elections 2022

A new board was elected at the Annual General Meeting held on 29 September 2022. The 12 individuals included familiar figures in para sport, including President of the Singapore National Paralympic Council, Dr Teo-Koh Sock Miang, and five-time Paralympic medalist Yip Pin Xiu, as well as new faces such as Mrs Selina Foong, Chief Operating Officer of AWWA, and Dr Anthony Fok, Treasurer of APSN Education Services.

With the adoption of a revised constitution, the new board took on a term of four years, from 2022 to 2026.

Ms Angeline Peh, who was one of the integral figures leading SDSC to raise \$500,000 for its programmes and services this August, was elected Vice President. An experienced finance and operations director, she previously served on the SDSC board as Assistant Treasurer in 2019 and 2020 before becoming the Honorary Treasurer from 2020 to 2022.

*I am humbled to be elected a second consecutive term, and given an opportunity to continue advocating for our para athletes and Singapore's para sport vision. I am delighted with the composition of our new board, which gives us a strong alliance of social service agencies, para sports organisations and professionals. This alliance stands behind SDSC with a shared goal to transform the lives of persons with disabilities through sport. The newly elected Board is committed to continue developing SDSC's programmes, initiatives, resources and partnerships to achieve SDSC's vision and mission*

- Dr Teo-Koh

Ms Suzana Soo, principal of a SPED school operated by MINDS, is the board's new Honorary Secretary, while Mr Gary Chong, Managing Director of ING Bank NV was elected Honorary Treasurer. Mrs Koh-Lim Ai Lay, principal of the CPAS, is the board's new Assistant Treasurer.

The new board also comprises elected members Mr James Chia (Assistant Vice President, Sing Post Ltd, and President, Lawn Bowls Association for the Disabled Singapore) and Ms Florence Khemlani (President, Bowling Association for the Disabled Singapore), as well as appointed members Mr Patrick Wong (Regional Head, Business Audit Asia Pacific, Julius Baer) and Dr Leonard Lim (Consultant Sport Physician, Changi General Hospital).

*I hope to bring in relevant experience and champion for the cause and welfare of athletes with disabilities in Singapore, in particular for inclusive and community sports.*

- Mr James Chia

# Office Bearers

## PRESIDENT

**DR. TEO-KOH SOCK MIANG**

*(WEF 29 SEPT 2020)*

INDIVIDUAL MEMBER  
(BOARD MEMBER SINCE  
11 SEPT 2018)

## VICE PRESIDENT

**MS ANGELINE PEH**

*(WEF 29 SEP 2022)*

INDIVIDUAL MEMBER  
(BOARD MEMBER SINCE  
8 JAN 2019)

**DR TEOH CHIN SIM**

*(29 SEP 2020 - 29 SEP 2022)*

INDIVIDUAL MEMBER  
(BOARD MEMBER SINCE  
8 JAN 2019)

## HONORARY SECRETARY

**MS SUZANA SOO**

*(WEF 29 SEP 2022)*

ORDINARY MEMBER  
(MINDS)  
(BOARD MEMBER SINCE  
13 NOV 2019)

**MR HO CHENG KWEE**

*(11 SEP 2018 - 29 SEP 2022)*

INDIVIDUAL MEMBER  
(BOARD MEMBER SINCE  
18 MAY 2012)

**HONORARY TREASURER****MR GARY CHONG***(WEF 29 SEP 2022)*

INDIVIDUAL MEMBER  
(BOARD MEMBER SINCE  
29 SEP 2022)

**MS ANGELINE PEH***(29 SEP 2020 - 29 SEP 2022)*

INDIVIDUAL MEMBER  
(BOARD MEMBER SINCE  
8 JAN 2019)

**HONORARY ASSISTANT TREASURER****MRS KOH-LIM AI LAY***(WEF 29 SEP 2022)*

ORDINARY MEMBER  
(CEREBRAL PALSY ALLIANCE  
SINGAPORE)  
(BOARD MEMBER SINCE  
12 JAN 2016)

**MDM SO KAH LAY***(29 SEP 2020 - 29 SEP 2022)*

ORDINARY MEMBER  
(METTA WELFARE  
ASSOCIATION)  
(BOARD MEMBER SINCE  
9 MAY 2017)

# Board Members

**DR ANTHONY FOK***(SINCE 29 SEP 2022)*

ORDINARY MEMBER  
(ASSOCIATION OF  
PERSONS WITH SPECIAL  
NEEDS)

**MR JAMES CHIA***(SINCE 29 SEP 2022)*

ORDINARY MEMBER  
(LAWN BOWLS  
ASSOCIATION FOR THE  
DISABLED (SINGAPORE))

**MS FLORENCE KHEMLANI***(SINCE 29 SEP 2022)*

ORDINARY MEMBER  
(BOWLING ASSOCIATION  
FOR THE DISABLED  
(SINGAPORE))

# Board Members

**MRS SELINA FOONG**  
(SINCE 29 SEP 2022)

ORDINARY MEMBER  
(AWWA)

**MS YIP PIN XIU**  
(SINCE 29 SEP 2020)

INDIVIDUAL MEMBER

**MR PATRICK WONG**  
(SINCE 8 JAN 2019)

INDIVIDUAL MEMBER

**DR LIM ANG TEE**  
(SINCE 29 SEP 2022)

INDIVIDUAL MEMBER

**MR JAMES ONG  
KAY CHIN**  
(7 SEP 2021 - 29 SEP  
2022)

ASSOCIATE MEMBER  
(SINGAPORE  
ASSOCIATION FOR  
THE DEAF)

**MR KENNETH LAI  
CHEN NING**  
(11 SEP 2018 - 29 SEP  
2022)

ORDINARY MEMBER  
(ASSOCIATION OF  
PERSONS WITH  
SPECIAL NEEDS)

**MS LYN LOH**  
(13 OCTOBER 2021-22 SEP  
2022)

ORDINARY MEMBER  
(SINGAPORE ASSOCIATION  
OF  
THE VISUALLY  
HANDICAPPED)

**MS MICHELLE SIEW  
TEOK SEE**  
(13 OCT 2021-22 SEP  
2022)

ORDINARY MEMBER  
(HANDICAPS WELFARE  
ASSOCIATION)

# Role of Governing Board

The Singapore Disability Sports Council (SDSC) is governed by a Board that ensures the good management and compliance of the Council 's practices, to achieve the Council 's goals. The Board comprises elected and appointed Board Members.

The Terms of Reference can be found on SDSC's website.

The principal responsibilities of the Board are:

- To elect the offices of the Vice-President, Honorary Secretary, Honorary Treasurer and Honorary Assistant Treasurer.
- To appoint a person of high rank and distinction to be the Patron of SDSC.
- To set and periodically review the vision and mission statements of SDSC to keep its goals and objectives relevant.
- To review SDSC's constitution, as necessary.
- To focus on policy, strategy and governance of SDSC.
- To discuss and approve strategic plans and annual work plans of SDSC and ensure that they are aligned to its vision and mission.
- To set policies and guidelines for financial limits, internal control procedures and budget overspending.
- To review and approve the annual budget and financial statements of SDSC.
- To review periodic work progress reports and financial reports to monitor and evaluate SDSC's performance.
- To select, support and assess the Executive Director.



# Role of Governing Board

## **Term Limit of the Board**

Members to the Board can be re-nominated and re-appointed every four years during the elections. To promote steady renewal in the spirit of sustainability of SDSC, no member of the Board shall hold office for a continuous period of more than 8 years at any one time, but shall be eligible for re-appointment after the lapse of at least two years.

## **Term Limit of Treasurer**

The Honorary Treasurer has a term limit of four consecutive years. They may hold office again after a lapse of at least two years.

## **Immediate family members of President and Board Members**

No staff are close family members of the President or Board Members.

## **Remuneration of the Board**

No member of the Board receives any form of remuneration for their service rendered as a Board member.

## **Performance and Effectiveness Evaluation of the Board**

The Board evaluates its performance and effectiveness regularly during bi-monthly meetings, and biennial surveys.

# Background of Governing Board

Name	Current Charity Board Appointment	Past SDSC Board Appointments	Occupation	Related Entity
<b>Dr. Teo-Koh Sock Miang</b>	President 29 Sep 2020	President 19 Aug 2014 - 28 Sep 2016  Vice President 11 Sep 2018 - 29 Sep 2020	Retiree  (Formerly Associate Professor, Physical Education & Sports Science)	-
<b>Ms Peh Ya Hui Angeline</b>	Vice President 29 Sep 2022	Honorary Treasurer 29 Sep 2020 - 28 Sep 2022  Honorary Asst. Treasurer 14 Oct 2019 - 29 Sep 2020	Finance Director, KYDRA	-
<b>Ms Suzana Soo</b>	Honorary Secretary 29 Sep 2022	-	Principal, MINDS Towner Gardens School	-
<b>Mr Gary Chong</b>	Honorary Treasurer 29 Sep 2022	-	Senior Vice President of Risk, OCBC Bank	-
<b>Mrs Koh-Lim Ai Lay</b>	Honorary Asst. Treasurer 29 Sep 2022	-	Principal, CPAS School	-
<b>Dr Anthony Fok</b>	Board Member	-	Vice Chairman, APSN	-

# Background of Governing Board

Name	Current Charity Board Appointment	Past SDSC Board Appointments	Occupation	Related Entity
<b>Mr James Chia</b>	Board Member	-	Asst. Vice President, Singapore Post Ltd.	President, Lawn Bowls Association for the Disabled (Singapore)
<b>Ms Florence Khemlani</b>	Board Member	-	Business owner	President, Bowling Association for the Disabled (Singapore)
<b>Mrs Selina Foong</b>	Board Member	-	Chief Operating Officer, AWWA	-
<b>Ms Yip Pin Xiu</b>	Board Member	-	Full-time athlete	-
<b>Mr Patrick Wong</b>	Board Member (Appointed)	-	Regional Head, Business Audit Asia	-
<b>Dr Lim Ang Tee</b>	Board Member (Appointed)	-	Research Director of Exercise and Medicine, Singapore (EIMS)	-

# Attendance

Name of Board Member	Attendance
Dr. Teo-Koh Sock Miang	6/6 (100%)
Ms Angeline Peh	6/6 (100%)
Ms Suzana Soo	5/6 (83%)
Mr Gary Chong (from 29 Sep 2022)	4/4 (100%)
Mrs Koh-Lim Ai Lay	6/6 (100%)
Dr Anthony Fok (from 29 Sep 2022)	4/4 (100%)
Mr James Chia (from 29 Sep 2022)	4/4 (100%)
Ms Florence Khemlani (from 29 Sep 2022)	2/4 (50%)
Mrs Selina Foong (from 29 Sep 2022)	4/4 (100%)
Ms Yip Pin Xiu	6/6 (100%)
Mr Patrick Wong	5/6 (83%)
Dr Lim Ang Tee (from 29 Sep 2022)	4/4 (100%)
Mr James Ong (till 29 Sep 2022)	0/2 (0%)
Mr Kenneth Lai (till 29 Sep 2022)	1/2 (50%)
Ms Lyn Loh (till 29 Sep 2022)	1/2 (50%)
Ms Michelle Siew Teok See (till 29 Sep 2022)	2/2 (100%)

# Organisational Structure





# Board Committees

## Sports High Performance and Development Committee

### Chair

Dr Teo-Koh Sock Miang

### Members

Ms Yip Pin Xiu, Ms Florence Khemlani, Mr Leonard Lim

## Responsibilities

### Sport Development

- To evolve a framework for the development of disability sports towards high performance
- To identify and strategise sports to be promoted for development and high performance
- To plan and strategise developmental training programmes, training centres and centres of excellence
- To ensure that qualified instructors and coaches are engaged to execute the training programmes for developmental and high performance programmes, and establish pathways for technical expertise development
- To recommend and oversee organisation of sports events, workshops and competitions to support the development of sports and high performance
- To supervise talent identification and fair selection of athletes for developmental and national squads, as well as for other funding support provided by Council
- To ensure that athletes' and Council's best interests are kept when selecting competitions for participation

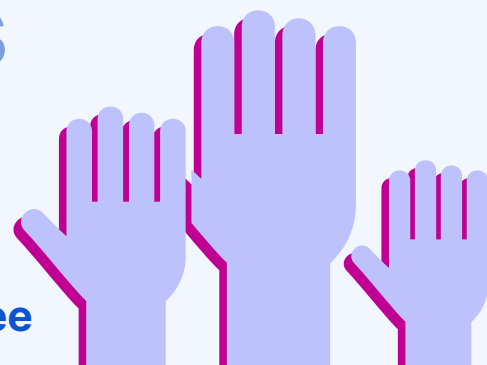
### Selection

- To ensure fair and transparent selection of athletes for international competitions
- To oversee the processes of nomination, selection and appeals to ensure that they are fair and transparent

### Capability Development

- Propose & oversee officiating, technical and coach development plans for sports development and high performance
- Appointment of coaches and other sport-related support staff for developmental and high performance sports

# Board Committees



## Community Sports and Participation Committee

### Chair

Ms Suzana Soo

### Members

Mr James Chia

### Responsibilities

#### Review and recommend to the Executive Committee

- The type of disability sports to be invested for community participation and promotion, and corresponding strategies for effective implementation.
- Support programmes, initiatives and policies related to the promotion of community sports and participation.
- Budget for community sports and participation.

#### Community Sports and Participation

- To establish a framework for the evaluation, support and monitoring of recreational sports activities
- To plan and strategise recreational programmes for every disability group and ensure that resources are distributed fairly
- To recommend and oversee organisation of events to support the promotion of community sports and participation
- To establish partnerships that will expand the Council 's advocacy of sports for all
- To ensure that CSP strategies provide pathways for talented individuals with disability and sports with robust participation to be referred to the Sports High Performance and Development Committee for development.
- To oversee the recruitment and management of volunteers to support Community Sports and Participation activities
- To recommend overseas exchanges for youths for exposure or educational purposes

# Board Committees



## Fundraising Committee

### Chair

Ms Angeline Peh

### Members

Ms Yip Pin Xiu, Ms Florence Khemlani, Mr Ho Cheng Kwee

## Responsibilities

### Spearhead Fundraising

- To direct and oversee fundraising efforts to ensure that fundraising objectives are met to support SDSC and its sports programmes in accordance with the annual budget and targets set by the Board.
- To endorse the budget requirements for each fund raising programme or project and to table approvals to the Board if necessary.
- To develop an annual fundraising strategy, including goals, timelines, small and major givers' recognition, and relationship management initiatives.
- To engage major givers such as corporates and foundations and secure funding for SDSC programmes and events.

### Oversee Risk Management of Fundraising

- To oversee the accurate and timely reporting of fundraising income
- To oversee fundraising projects and ensure that adequate and effective risk controls are taken to safeguard the collection and accountability of donations, in compliance with governmental and public sector regulations.

### Develop Alternative Sustainable Sources of Income

- To increase existing sources of income such as membership fees
- To explore and broaden sources of income to provide sustainable alternatives to fundraising efforts, such as rental of assets and event fees



# Board Committees



## Finance Committee

### Chair

Mr Gary Chong

### Members

Mrs Koh-Lim Ai Lay, Mrs Selina Foong, Mr Ho Cheng Kwee

### Responsibilities

- Act as an objective and impartial advisor to the Board on all financial matters pertaining to the operations of the Council

### Financial Reporting

- To endorse all financial statements of SDSC, including any financial information in its annual reports and any other formal announcement
- To review the annual financial statement and report on SDSC's financial health with recommendations, where necessary
- To ensure submission of regular and consistent reports to the Council on financial operations, and any other reports to government or statutory bodies as required by legislation or regulation

### Financial Framework, Policies and Regulations

- To review and implement a robust financial framework that includes regulations and policies to enhance the effectiveness and efficiency of SDSC's financial operations.
- To ensure the compliance of SDSC to external financial policies and regulations as required

### Budgeting and Reserves Policy

- To vet and endorse annual and ad hoc budgets to ensure adequate funding for the implementation of activities, and to submit such budgets to Council for approval, where appropriate.
- To provide advice for the effective management and appropriate usage of reserves

# Board Committees



## Audit Committee

### Chair

Mr Patrick Wong

### Members

Dr Anthony Fok, Ms Joelle Aw

## Responsibilities

### Overseeing Financial Reporting

- Monitor the integrity of the financial information provided by the company, in particular by reviewing the relevance and consistency of the accounting standards used by the company.
- Assess, and challenge, where necessary, the accuracy, completeness, and consistency of financial information (including interim reports) before submitting to the Board for approval or made public.
- Review the assurance provided by the Executive Director and the Treasurer regarding the financial records being properly maintained and the financial statements giving a true and fair view of the company's operations and finances.

### Overseeing Risk Management and Internal Controls Over Financial Reporting

- At least annually, review the adequacy and effectiveness of the risk management and internal control systems regarding financial reporting risks. This may include reviewing management reports to highlight significant findings and recommendations, inclusive of management's responses.
- Review periodically management risk profiles identifying significant risk areas (with particular focus on financial reporting risks and controls).
- Review disclosures in the Annual Report relating to the adequacy and effectiveness of the risk management and internal control systems (with particular focus on financial reporting risks and controls).
- Review the company's procedures for detecting fraud and whistleblowing, and ensure that arrangements are in place by which staff of the company and any other persons may, in confidence, raise concerns about possible improprieties in matters of financial reporting, financial control, or any other matters.

# Board Committees



## Audit Committee

### Chair

Mr Patrick Wong

### Members

Dr Anthony Fok, Ms Joelle Aw

## Responsibilities

### Overseeing External Audit

- Oversee the company's relations with the external auditor (including audit scope, approach and fees).
- Review the performance of the external auditors, to facilitate the selection, appointment, re-appointment, and removal (e.g. assess effectiveness through level of errors identified, accuracy in handling key accounting audit judgments, and response to queries from the Committee).
- Monitor and assess annually, the external auditor's independence or objectivity is not impaired (including the amount of fees and provision of non-audit services).
- Review the audit representation letter (particularly in relation to non-standard issues) and the external auditor's Management letter to assess whether it is based on a good understanding of the company's business, and monitor the responsiveness of Management to the recommendations made (or the reasons why they have not been acted upon).
- Establish regular meetings with the external auditors to discuss matters that the Committee or auditors believe should be discussed privately .
- Ensure that the external auditors have direct and unrestricted access to the Chairman of the Audit Committee and the Chairman of the Board.

### Interested Persons Transactions

- Review IPTs to consider whether they are on normal commercial terms and are not prejudicial to the interests of the company or its stakeholders.
- Determine methods or procedures for determining the transaction prices are sufficient to ensure that the transactions will be carried out on normal commercial terms and not prejudicial to the company or its minority stakeholders.
- Direct management to present the rationale, cost- benefit analysis and other details relating to IPTs subject to a specific mandate.
- Receive reports from management regarding IPTs. Report to stakeholders on IPTs.

# Board Committees



## Human Resource Committee

### Chair

Mrs Koh-Lim Ai Lay

### Members

Ms Suzana Soo, Dr Teo-Koh Sock Miang

## Responsibilities

### Review and recommend to the Council

- Significant organisational, compensation and other policies respecting human resources
- Senior management appointment and succession plans
- Strategic direction of HR practices and policies

### Human Resource Strategy

- To annually review the human resources profile and adequacy to carry out the Council's goals and objectives
- To support the Secretariat in the development of the HR Strategy to achieve the delivery of the progressive, innovative and effective HR service

### Compensation, Benefits and Performance Management

- To review the Council's compensation and benefits policies, and make
- recommendations for the remuneration of senior managers (i.e. Managers and above)
- To ensure that a performance management framework is in place for fair assessment and rewarding of employees

### People Risk Management

- To provide guidance to Secretariat on employment practices to ensure adherence to statutory regulations
- To provide guidance to Secretariat on the handling of employee misconduct and lead investigations where necessary to report on the findings of such cases to the Board

# Board Committees



## Nomination Committee

### Chair

Dr Teo-Koh Sock Miang

### Members

Dr Anthony Fok, Mr James Chia

### Responsibilities

#### Review and recommend to the Executive Committee

- To review the composition of the ExCo annually to ensure that the ExCo has an appropriate balance of independent Board members and to ensure an appropriate balance of expertise, skills, attributes and ability among the ExCo members.
- To identify potential ExCo candidates and explore their interest and availability for service on the ExCo.
- To nominate individuals to be elected as members of the ExCo.
- To take the lead in succession planning.
- To nominate ExCo members for election as office bearers.
- To design and oversee a process of board orientation.

## Medical Advisory Workgroup



### Lead

Dr Leonard Lim Ang Tee

### Responsibilities

To form a network of medical practitioners from various hospitals to contribute to:

- Medical advice to SDSC for athlete issues and medical processes
- Promotion of para sports within hospitals

# Executive Management

## **MS KELLY FAN**

**EXECUTIVE DIRECTOR**

**APPOINTED TO POSITION SINCE 21 FEB 2017**

Ms Kelly Fan joined SDSC as the Executive Director on 21st Feb 2017, after stints at the Prime Minister's Office - Strategy Group and Nanyang Technological University. She was formerly the manager of the Singapore National Paralympic Council (SNPC) and Acting Executive Director of SDSC from 2006 to 2009. In that period, she introduced a number of initiatives and gave SDSC its prominence, including influencing the shift of disability sports coverage from Home and Charity sections to Sports and Local sections in Singapore news.

Besides administering the set-up of SNPC, Kelly also launched the Athletes Achievement Awards that gives recognition to athletes' achievements at the four major games competitions: ASEAN Para Games, Asian Para Games, Commonwealth Games and the Paralympic Games.

Kelly oversaw a very successful 9th ASEAN Para Games campaign in 2017, with Singapore's athletes winning the largest ever away haul and the Asian Para Games campaign in 2018, with the team recording its best-ever showing.

Closer to home, Kelly led the SDSC team to host the World Para Bowling Tour Series (2018, 2019). Singapore Boccia Open (2018). Singapore Para Cycling Cup (2018) and Singapore World Para Swimming World Series (2019, 2023), bringing greater community support for para sport, and valuable opportunities for the development of para athletes.

# POLICIES

## **Conflict of Interest Policy**

All Board members, staff members and volunteers of SDSC are required to read and understand the conflict of interest policy in place and make full disclosure of interests, relationships and holdings that could potentially result in a conflict of interest. When a conflict of interest situation arises, the member/staff/volunteer is excluded from the discussion and approval of such a transaction.

No staff sits on the Board, and no staff are involved in the setting of their own remuneration.

Key staff are interviewed by a panel comprising at least one Office Bearer/s and at least one member of the HR Committee, after which the interview panel would propose the remuneration to the Board for approval.

## **Whistle Blowing Policy**

SDSC has a Whistle Blowing Policy which is posted on the SDSC website, to allow staff and members of the public to report improper, unethical and inappropriate behaviour, so that SDSC may take up timely and appropriate action to safeguard a culture of accountability, integrity and transparency.

## **Staff Appraisal Policy**

Staff performance is evaluated against Key Performance Indicators (KPIs) twice a year by the reporting officers. The Executive Director's appraisal is conducted once a year by office bearers. The end-of-year assessment is discussed with and endorsed by the HR Subcommittee. It is then reviewed and approved by the Board.

**Documented procedures are in place for financial matters and controls in key areas including procurement, receipt, payments, as well as a system for delegation for authority and limits of approval.**

# POLICIES

During the period from April 2022 - March 2023, the following policies were added or revised:

## **Vendor Creation Policy (revised on 10 May 2022)**

The Vendor Creation Policy guides the creation, maintenance and control of a vendor master file, so that each vendor has only have one profile that is accurate and up to date. This is to avoid erroneous and duplicate payments, as well as procure-to-pay fraud. Revisions were made to incorporate checks on the Vendor Master List prior to the creation of new vendors, and annual maintenance actions.

## **Cash Advance Policy (revised on 10 May 2022)**

This policy guides the advancing of funds to staff and other appointed officials for SDSC activities. Revisions included the removal of the section on “Telegraphic Transfer”, and additional clarifications on allowable circumstances for cash advance, treatment for missing receipts and non-receipted expenses, and actions for open advances.

## **Final Salary Payment Policy (introduced on 10 May 2022 and revised on 17 Jan 2023)**

This policy serves to guide the administration of final salary payments, to comply to the Employment Act of Singapore.

## **Expense and Procurement Policy (revised on 10 May 2022 and 20 Jan 2023)**

This policy sets out to:

- a) equip staff with the best possible knowledge to specify, assess and execute proper purchases, following principles of fairness, transparency and value-for-money;
- b) ensure that purchases are executed according to budgets and approvals; and
- c) ensure that the Council does not over- or wrongfully commit itself to purchases.

Expenditure approval limits, method of approval, processes, exemptions and approval authorities were updated.

## **Subsistence Allowance Policy (revised on 22 Dec 2022)**

The purpose is to adopt fair and consistent treatment on subsistence allowances paid to staff of SDSC. The policy was updated to clarify the source of rates to apply.



# POLICIES

## **Volunteer Management Policy (revised on 19 Jan 2023)**

The Volunteer Management Policy seeks to help SDSC develop a reciprocal relationship with its volunteers; with their involvement in forming and developing SDSC's work, and SDSC's work enabling them to achieve personal development. Terminology and clarifying points were updated for SDSC's volunteer recruitment, engagement and recognition frameworks.

## **Off-in-Lieu Policy (revised on 21 Mar 2023)**

This policy is to support staff to achieve a balance between work-life balance and service delivery. It was updated to allow off-in-lieu accumulated to be utilised within two months instead of one month.

## **Safe Sport Policy for athletes, coaches, officials, volunteers, and staff (introduced on 30 March 2023)**

The Safe Sport Policy seeks to ensure that all participants are aware of their rights, responsibilities, and the standards of behaviour expected of those participating in our sport. It is a commitment by SDSC to advocate a safe environment for everyone involved in parasports in Singapore, with a zero tolerance to any form of abuse and harassment. The Policy also sets out procedures for reporting, and provides protections from any retaliation or repercussions for such reporting.

## **Terms of Reference for SDSC Board (revised on 21 March 2023)**

The Terms of Reference for the SDSC Board clarifies the roles and responsibilities for Board members. Key revisions include the update of terminology in accordance with the new Constitution of SDSC, and the addition of a requirement for board members to be registered as Individual Members, if they are not already representatives of Ordinary or Associate Members, upon their appointment.

# PURPOSE AND PLANS FOR RESTRICTED FUNDS

List of Restricted Funds	Purpose	Balance as at 1 Apr 2022 (per Audit Report)	Income	Expenditure	Balance as at 31 Mar 2023	Planned timing of use
<b>Charity Support Fund</b>	Website enhancement, volunteer management	80,300	-	30,583	49,717	Oct-23
<b>President's Challenge</b>	Critical programme support, expansion of programmes	193,153	120,338	121,032	192,459	Mar-25
<b>President's Challenge - Empowering for Life Fund</b>	Employment training and placement for athletes with disabilities	97,373	-	96,479	876	Jun-23
<b>Deferred Capital Fund</b>	Depreciation of donated vehicle value	51,903	30,583	93,064	658,012	Nov-25
<b>Enabling Lives Initiative Fund</b>	SDSC LIFE App - an integrated sports engagement platform for persons with disabilities	733,776	-	733,776	0	Mar-23
<b>Sports and Athletes Development Funds</b>	Provision of pathway and performance para sport opportunities	2,238,266	884,447	962,695	2,160,036	See details on next page

# PURPOSE AND PLANS FOR RESTRICTED FUNDS

(Continued)

List of Restricted Funds	Purpose	Balance as at 1 Apr 2022 (per Audit Report)	Income	Expenditure	Planned timing of use
<b>Details of Sport and Athlete Development Funds</b>	Balance as at 1 Apr 2022 (per Audit Report)	Income	Expenditure	Balance as at 31 Mar 2022	
<b>Development Fund</b>	196,904	63,839	153,882	106,861	Mar-25
<b>Goalball Team Fund</b>	30,000	30,000	22,215	37,785	Mar-25
<b>Haw Par</b>	302,172	123,426	273,909	151,689	Mar-24
<b>Jefferson Gaw Cheng Fund</b>	420,000	-	141,239	278,761	Mar-24
<b>Majulah Tokyo</b>	30,328	10,000	31,613	31,613	
<b>One TeamSG Fund</b>	918,996	549,513	138,386	1,330,123	Mar-25
<b>ParAble Fund</b>	46,299	-	46,299	0	Mar-23
<b>Para Cycling Fund</b>	44,569	300	13,563	31,306	Mar-24
<b>Project Champions Way</b>	35,493	-	24,380	11,113	Mar-24

# PURPOSE AND PLANS FOR RESTRICTED FUNDS

(Continued)

List of Restricted Funds	Purpose	Balance as at 1 Apr 2022 (per Audit Report)	Income	Expenditure	Planned timing of use
Tenpin Bowling Fund	48,653	-	23,653	25,000	Mar-24
Other Restricted Funds	164,852	107,369	93,683	178,683	Mar-25

# CODE OF GOVERNANCE CHECKLIST

s/n	Code guideline	Code ID	SDSC Compliance
<b>Board Governance</b>			
1	<b>Induction</b> and <b>orientation</b> are provided to incoming governing board members upon joining the Board.	1.1.2	Complied
2	<b>Are there governing board members holding staff appointments? (skip items 2 and 3 if "No")</b>		No
3	Staff does not chair the board and <b>does not compromise more than one third of the Board.</b>	1.1.3	
4	<p>The Treasurer of the charity (or any person holding an equivalent position in the charity, e.g. Finance Committee Chairman or a governing board member responsible for overseeing the finances of the charity) <b>can only serve a maximum of 4 consecutive years.</b></p> <p>If the charity has not appointed any governing board member to oversee its finances, it will be presumed that the Chairman oversees the finances of the charity.</p>	1.1.7	Complied
5	All governing board members must submit themselves for <b>re-nomination and re-appointment</b> , at least once every 3 years.	1.1.8	Complied
6	The Board conducts <b>self evaluation</b> to assess its performance and effectiveness once during its term or every 3 years, whichever is shorter.		No
	<b>Is there any governing board member who has served for more than 10 consecutive years? (skip item 7 if "No")</b>		No

# CODE OF GOVERNANCE CHECKLIST

s/n	Code guideline	Code ID	SDSC Compliance
<b>Board Governance</b>			
7	The charity discloses in its annual report the reasons for retaining the governing board member who has served for more than 10 consecutive years.	1.1.13	Complied
8	There are <b>documented terms of reference</b> for the Board and each of its committees.	1.2.1	Complied
<b>Conflict of Interest</b>			
9	There are documented procedures for governing board members and staff to declare actual or potential <b>conflicts of interest</b> to the Board at the earliest opportunity.	2.1	Complied
10	Governing board members <b>do not vote or participate</b> in decision making on matters where they have a conflict of interest.	2.4	Complied
<b>Strategic Planning</b>			
11	The Board <b>periodically reviews and approves the strategic plan</b> for the charity to ensure that the charity's activities are in line with the charity's objectives.	3.2.2	Complied

## Notes

- <sup>1</sup> Staff: Paid or unpaid individual who is involved in the day to day operations of the charity, e.g. an Executive Director or administrative personnel.

# CODE OF GOVERNANCE CHECKLIST

s/n	Code guideline	Code ID	SDSC Compliance
<b>HUMAN RESOURCE AND VOLUNTEER<sup>2</sup> MANAGEMENT</b>			
12	The Board approves documented <b>human resource policies</b> for staff.	5.1	Complied
13	There is a <b>documented Code of Conduct</b> for governing board members, staff and volunteers (where applicable) which is approved by the Board.	5.3	Complied
14	There are processes for regular supervision, appraisal and professional development of staff.	5.5	Complied
	<b>Are there volunteers serving in the charity? (skip item 15 if "No")</b>		Yes
15	There are volunteer management policies in place for volunteers.	5.7	Complied
<b>FINANCIAL MANAGEMENT AND INTERNAL CONTROLS</b>			
16	There is a documented policy to seek the Board's approval for any loans, donations, grants or financial assistance provided by the charity which are not part of the charity's core charitable programmes.	6.1.1	Complied
17	The Board ensures that internal controls for financial matters in key areas are in place with documented procedures.	6.1.2	Complied

## Notes

<sup>2</sup> Volunteer: A person who willingly serves the charity without expectation of any remuneration.

# CODE OF GOVERNANCE CHECKLIST

s/n	Code guideline	Code ID	SDSC Compliance
18	The Board ensures that reviews on the charity's internal controls, processes, key programmes and events are regularly conducted.	6.1.3	Complied
19	The Board ensures that there is a process to <b>identify, and regularly monitor and review</b> the charity's <b>key risks</b> .	6.1.4	Complied
20	The Board approves an <b>annual budget</b> for the charity's plans and regularly monitors the charity's expenditure.	6.2.1	Complied
	<b>Does the charity invest its reserves (e.g. in fixed deposits)? (skip item 21 if "No")</b>		Yes
21	The charity has a documented investment policy approved by the Board.	6.4.3	Complied
<b>FUNDRAISING PRACTICES</b>			
	<b>Did the charity receive cash donations (solicited or unsolicited) during the financial year? (skip item 22 if "No")</b>		Yes
22	All collections received (solicited or unsolicited) are <b>properly accounted</b> for and <b>promptly deposited</b> by the charity.	7.2.2	Complied
	<b>Did the charity receive donations in kind during the financial year? (skip item 23 if "No")</b>		Yes
23	All donations in kind received are properly recorded and accounted for by the charity.	7.2.3	Complied



# CODE OF GOVERNANCE CHECKLIST

s/n	Code guideline	Code ID	SDSC Compliance
<b>DISCLOSURE AND TRANSPARENCY</b>			
24	The charity discloses in its annual report — (a) the number of Board meetings in the financial year; and (b) the attendance of every governing board member at those meetings.	8.2	Complied
	<b>Are governing board members remunerated for their services to the Board? (skip items 25 and 26 if “No”)</b>		No
25	<b>No</b> governing board member is involved in setting his own remuneration.	2.2	
26	The charity discloses the <b>exact</b> remuneration and benefits received by each governing member in its annual report. <u>OR</u> The charity discloses that no governing board member is remunerated	8.3	
	<b>Does the charity employ paid staff? (skip items 27, 28 and 29 if “No”)</b>		Yes
27	No staff is involved in setting his own remuneration.		Complied

# CODE OF GOVERNANCE CHECKLIST

s/n	Code guideline	Code ID	SDSC Compliance
<b>DISCLOSURE AND TRANSPARENCY</b>			
28	<p>The charity discloses in its annual report —</p> <p>(a) the total annual remuneration for <b>each of its 3 highest paid staff</b> who each has received remuneration (including remuneration received from the charity's subsidiaries) <b>exceeding \$100,000</b> during the financial year; and</p> <p>(b) whether any of the 3 highest paid staff also serves as a governing board member of the charity.</p> <p>The information relating to the remuneration of the staff must be presented in bands of \$100,000.</p> <p>OR</p> <p>The charity discloses that none of its paid staff receives more than \$100,000 each in annual remuneration.</p>	8.4	Complied
29	<p>The charity discloses the number of paid staff who satisfies all of the following criteria:</p> <p>(a) the staff is a close member<sup>3</sup> of the family belonging to the Executive Head or a governing board member of the charity;</p> <p>(b) the staff has received remuneration exceeding \$50,000 during the financial year.</p> <p>The information relating to the remuneration of the staff must be presented in bands of \$100,000.</p> <p>OR</p> <p>The charity discloses that there is no paid staff, being a close member of the family belonging to the Executive Head or a governing board member of the charity, who has received remuneration exceeding \$50,000 during the financial year.</p>	8.5	Complied

# CODE OF GOVERNANCE CHECKLIST

s/n	Code guideline	Code ID	SDSC Compliance
<b>PUBLIC IMAGE</b>			
30	The charity has a <b>documented communication policy</b> on the release of information about the charity and its activities across all media platforms.	9.2	Complied

## Notes

- <sup>3</sup> Close member of the family: A family member belonging to the Executive Head or a governing board member of a charity —
- (a) who may be expected to influence the Executive Head's or governing board member's (as the case may be) dealings with the charity; or
  - (b) who may be influenced by the Executive Head or governing board member (as the case may be) in the family member's dealings with the charity.
- A close member of the family may include the following:
- (a) the child or spouse of the Executive Head or governing board member;
  - (b) the stepchild of the Executive Head or governing board member;
  - (c) the dependant of the Executive Head or governing board member.
  - (d) the dependant of the Executive Head's or governing board member's spouse.
- <sup>4</sup> Executive Head: The most senior staff member in charge of the charity's staff.

# Singapore Disability Sports Council

Registration No. S73SS0035B

Registered office: 3 Stadium Drive, #01-34, Singapore 397630

**Annual Report for the Year Ended 31 March 2023**

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**Audit Alliance LLP**

Public Accountants and Chartered Accountants Singapore

# Financials

# Singapore Disability Sports Council

Registration No. S73SS0035B

## STATEMENT BY BOARD

*For the financial year ended 31 March 2023*

The Board present their statement to the members together with the audited financial statements of Singapore Disability Sports Council for the financial year ended 31 March 2023.

In the opinion of the Board,

(a) the financial statements are properly drawn up in accordance with the provisions of the Societies Act 1966 ("the Societies Act"), the Charities Act 1994 ("the Charity Act") and Charities Accounting Standards ("CAS"), so as to give a true and fair view of the financial position of Singapore Disability Sports Council (the "Council") as at 31 March 2023 and the financial performance, changes in fund and cash flows of the Council for the year then ended on that date; and

(b) at the date of this statement, there are reasonable grounds to believe that the Council will be able to pay its debts as and when they fall due.

### Independent Auditor

The independent auditor, Audit Alliance LLP, has expressed its willingness to accept appointment.

On behalf of the Board,



**Dr Teo-Koh Sock Miang**

*President*



**Mr Gary Chong Pooi Lon**

*Treasurer*

Singapore,

8 Aug 2023

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SINGAPORE DISABILITY SPORTS COUNCIL

*For the financial year ended 31 March 2023*

## **Report on the Audit of the Financial Statements**

### **Opinion**

We have audited the financial statements of Singapore Disability Sports Council (the "Council") which comprise the statement of financial position of the Council as at 31 March 2023, the statement of comprehensive income, the statement of changes in funds and the statement of cash flows of the Council for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements of the Council are properly drawn up in accordance with the provisions of the Societies Act 1966 ("the Societies Act"), the Charities Act 1994 ("the Charity Act") and Charities Accounting Standards ("CAS") so as to give a true and fair view of the financial position of the Council as at 31 March 2023 and of the financial performance, changes in funds and cash flows of the Council for the year ended on that date.

### **Basis for Opinion**

We conducted our audit in accordance with Singapore Standards on Auditing (SSAs). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Council in accordance with the Accounting and Corporate Regulatory Authority (ACRA) Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities (ACRA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Other Matter**

The financial statements of the Council for the year ended 31 March 2022 were audited by another firm of auditors who expressed an unmodified opinion on those statements on 25 July 2022.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SINGAPORE DISABILITY SPORTS COUNCIL

*For the financial year ended 31 March 2023*

## **Report on the Audit of the Financial Statements**

### **Other Information**

The Management is responsible for the other information. The other information comprises the Statement by Board included in page 1 but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### **Responsibilities of Board for the Financial Statements**

The Board is responsible for the preparation and fair presentation of financial statements that give a true and fair view in accordance with the provisions of the Societies Act, Charities Act and FRS, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, the Board is responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the Council or to cease operations, or has no realistic alternative but to do so.

The Board's responsibilities include overseeing the Council's financial reporting process.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SINGAPORE DISABILITY SPORTS COUNCIL

*For the financial year ended 31 March 2023*

## Report on the Audit of the Financial Statements

### **Auditor's Responsibilities for the Audit of the Financial Statements (continued)**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board.



# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SINGAPORE DISABILITY SPORTS COUNCIL

*For the financial year ended 31 March 2023*

## **Report on the Audit of the Financial Statements**

### **Auditor's Responsibilities for the Audit of the Financial Statements (continued)**

- Conclude on the appropriateness of Council's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Council to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

# INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SINGAPORE DISABILITY SPORTS COUNCIL

*For the financial year ended 31 March 2023*

## **Report on the Audit of the Financial Statements**

### **Auditor's Responsibilities for the Audit of the Financial Statements (continued)**

In our opinion:

- a) the accounting and other records required by the Act to be kept by the Council have been properly kept in accordance with the provisions of the Act; and
- b) the amounts of S\$680,752 present fairly the tax deductible donation income of Singapore Disability Sports Council for the year from 1 April 2022 to 31 March 2023.

During the course of our audit, nothing has come to our attention that causes us to believe that during the financial year:

- a) tax deductible receipts were issued for donations other than outright cash donations;
- b) donations for which tax-deductible receipts have been issued were used for activities not in accordance with the objectives of Singapore Disability Sports Council;
- c) the internal accounting controls over the issue and custody of tax deductible receipts were inadequate; and
- d) there were significant contraventions of the Charities (Institutions of a Public Character) Regulations. The 30% cap on fund-raising expenses has not exceeded.

### **Audit Alliance LLP**

*Public Accountants and Chartered Accountants*

Singapore,

8 Aug 2023

# Singapore Disability Sports Council

Registration No. S73SS0035B

## STATEMENT OF COMPREHENSIVE INCOME

For the financial year ended 31 March 2023

Income	Note	2023			2022		
		Restricted Funds (\$)	Unrestricted Funds (\$)	Total (\$)	Restricted Funds (\$)	Unrestricted Funds (\$)	Total (\$)
<b>Voluntary income</b>							
Donation		241,095	162,686	403,781	882,282	224,394	1,106,676
Grant from third party		120,338	270,861	391,199	200,679	398,078	598,757
Grant From SportSG		549,513	2,619,508	3,169,021	338,877	2,142,672	2,481,549
Membership Subscription Fee		-	4,002	4,002	-	3,574	3,574
		<b>910,946</b>	<b>3,057,057</b>	<b>3,968,003</b>	<b>1,421,838</b>	<b>2,768,718</b>	<b>4,190,556</b>
<b>Activities for generated funds</b>							
Event Income		-	4,315	4,315	-	3,338	3,338
Sponsorship		93,839	-	93,839	390,314	-	390,314
Fund-raising Income	10	-	512,691	512,691	-	-	-
		<b>93,839</b>	<b>517,006</b>	<b>610,845</b>	<b>390,314</b>	<b>3,338</b>	<b>393,652</b>
Interest Income		-	61,578	61,578	-	7,081	7,081
Job support scheme		-	62,132	62,132	-	175,925	175,925
Athlete engagement		-	20,320	20,320	-	16,340	16,340
Sundry Income		-	14,602	14,602	-	3,745	3,745
		<b>1,004,785</b>	<b>3,732,695</b>	<b>4,737,480</b>	<b>1,812,152</b>	<b>2,975,147</b>	<b>4,787,299</b>
<b>Total Income</b>							

The accompanying notes form an integral part of these financial statements.

## Singapore Disability Sports Council

Registration No. S73SS0035B

## STATEMENT OF COMPREHENSIVE INCOME

For the financial year ended 31 March 2023

Less Expenditure	Note	2023			2022		
		Restricted Funds (\$)	Unrestricted Funds (\$)	Total (\$)	Restricted Funds (\$)	Unrestricted Funds (\$)	Total (\$)
<b>Cost of generating funds</b>	<b>10</b>						
Fund-raising expenditure		-	77,735	77,735	-	-	-
<b>Charitable activities expenditure</b>							
ATA and ACT expenditure		-	64,995	64,995	-	75,311	75,311
Capability development expenditure		-	45,258	45,258	-	23,192	23,192
Coaching fees and allowance		-	328,086	328,086	-	384,741	384,741
Overseas training and competition		-	170,458	170,458	-	68,378	68,378
Youth development expenditure		915,647	635,458	1,551,105	756,085	189,888	945,973
Expenditure on events and competitions		-	176,945	176,945	-	277,526	277,526
		915,647	1,421,200	2,336,847	756,085	1,019,036	1,775,121
<b>Support costs</b>	<b>3</b>						
Depreciation of property, plant & equipment		101,315	44,631	145,946	-	44,567	44,567
Insurance		-	29,387	29,387	-	31,959	31,959
Office rental		-	179,792	179,792	-	163,323	163,323
Staff costs		243,274	1,181,763	1,425,037	320,966	670,360	991,326
Other operating expenditure		-	50,209	50,209	-	155,084	155,084
		344,589	1,485,782	1,830,371	320,966	1,065,293	1,386,259
<b>Governance costs</b>							
Audit fees		-	9,447	9,447	-	7,760	7,760
		-	9,447	9,447	-	7,760	7,760
<b>Total expenditure</b>		<b>1,260,236</b>	<b>2,994,164</b>	<b>4,254,400</b>	<b>1,077,051</b>	<b>2,092,089</b>	<b>3,169,140</b>
<b>(Deficit)/Surplus before income tax</b>		<b>1,260,236</b>	<b>2,994,164</b>	<b>4,254,400</b>	<b>1,077,051</b>	<b>2,092,089</b>	<b>3,169,140</b>
<b>Income tax expense</b>	<b>13</b>	-	-	-	-	-	-
<b>Total comprehensive (loss)/income for the year</b>		<b>(255,451)</b>	<b>738,531</b>	<b>483,080</b>	<b>735,101</b>	<b>883,058</b>	<b>1,618,159</b>

The accompanying notes form an integral part of these financial statements.

# Singapore Disability Sports Council

Registration No. S73SS0035B

## STATEMENT OF FINANCIAL POSITION

For the financial year ended 31 March 2023

	Note	2023 S\$	2022 S\$
<b>ASSETS</b>			
<b>Non-current assets</b>			
Plant and equipment	3	<u>935,980</u>	<u>942,446</u>
<b>Current assets</b>			
Trade and other receivables	4	495,502	396,900
Prepayments		16,921	29,333
Cash and cash equivalents	5	<u>5,796,528</u>	<u>4,676,213</u>
Total current assets			
<b>Total assets</b>		<b><u>7,244,931</u></b>	<b><u>6,044,892</u></b>
<b>LIABILITY</b>			
<b>Current Liabilities</b>			
Trade and other payables	4	495,502	396,900
<b>Total liabilities</b>		<b><u>1,375,567</u></b>	<b><u>658,608</u></b>
<b>NET ASSETS</b>			
Representing:	7	3,061,100	3,394,771
Restricted funds	8	2,808,264	1,991,513
Unrestricted funds		<u>5,869,364</u>	<u>5,386,284</u>

# Singapore Disability Sports Council

Registration No. S73SS0035B

## STATEMENT OF CHANGES IN FUNDS

For the financial year ended 31 March 2023

	Unrestricted Funds S\$	Restricted Funds S\$	Total Funds S\$
Note			
<b>2023</b>			
Balance at beginning of the year	1,991,513	3,394,771	5,386,284
Income	3,732,695	1,004,785	4,737,480
Less: expenditure incurred	(2,994,164)	(1,260,236)	(4,254,400)
Net surplus/(deficit) for the year	738,531	(255,451)	483,080
Transfer in/(out)	78,220	(78,220)	-
Balance at end of the year	<u>2,808,264</u>	<u>3,061,100</u>	<u>5,869,364</u>
<b>2022</b>			
Balance at beginning of the year	1,108,455	2,659,670	3,768,125
Income	2,975,147	1,812,152	4,787,299
Less: expenditure incurred	(2,092,089)	(1,077,051)	(3,169,140)
Net surplus/(deficit) for the year	883,058	735,101	1,618,159)
Balance at end of the year (Note 19)	<u>1,991,513</u>	<u>3,394,771</u>	<u>5,386,284</u>

# Singapore Disability Sports Council

Registration No. S73SS0035B

## STATEMENT OF CASH FLOWS

For the financial year ended 31 March 2023

	Note	2023 S\$	2022 S\$
<b>Cash flows from operating activities</b>			
Surplus before income tax		438,080	1,618,159
Adjustments for:			
Depreciation on plant and equipment	3	145,946	44,567
Interest Income		(61,578)	(7,081)
Operating cash flow before working capital changes		567,448	1,655,645
Changes in working capital			
Trade and other receivables		(86,190)	(369,118)
Trade and other payables		716,959	3,722
<b>Net cash generated from operating activities</b>		1,198,217	1,290,249
<b>Cash flows from investing activities</b>			
Addition of fixed assets	3	(139,480)	(225,648)
interest received		61,578	7,081
<b>Net cash used in investing activities</b>		(77,902)	(218,567)
<b>Net increase in cash and cash equivalents</b>		1,120,315	1,071,682
Cash and cash equivalents at beginning of year		4,676,213	3,604,531
<b>Cash and cash equivalents at end of year</b>	5	5,796,528	4,676,213

## NOTES TO THE FINANCIAL STATEMENT

For the financial year ended 31 March 2023

### 1. General information

Singapore Disability Sports Council (the "Council") is registered in the Republic of Singapore and has its registered address at 3 Stadium Drive #01-34, Singapore 397630. The Council was registered as a charity on 28 November 1984 and is an Institution of a Public Character.

The principal activities of the Council are those relating to the promotion of general interest of amateur sports among the disabled in Singapore.

### 2. Significant accounting policies

#### 2.1 Basis of preparation

The financial statements have been prepared in accordance with the historical cost convention, and drawn up in accordance with the provisions of the Societies Act 1966 ("the Societies Act"), the Charities Act 1994 ("the Charity Act") and Charities Accounting Standards ("CAS").

The CAS issued by Accounting Standards Council ("ASC") sets out the basis for preparing and presenting financial statements for the charity sector and is applicable to financial periods beginning on or after 1 July 2011. The definitions and accounting treatments presented in the CAS are developed based on the requirements of Financial Reporting Standards taking into account the context and circumstances relevant to the charity sector.

The final statements of the Council are measured and presented in the currency of the primary economic environment in which the Council operates (its functional currency), which is the Singapore dollars.

#### 2.2 Adoption of New Standards

In the current financial year, the Council has adopted all the new and revised CAS that is relevant to its operations and effective for the financial year. The adoption of these new and revised CAS did not have any material effect on the financial statements of the Council.



## NOTES TO THE FINANCIAL STATEMENT

*For the financial year ended 31 March 2023*

### 2. Significant accounting policies (continued)

#### 2.3 Reserve Policy

The Council maintains restricted funds and unrestricted funds. Funds set up for specific purposes are classified as restricted funds. All income and expenditures other than those attributable to restricted funds and common overheads are recorded in the unrestricted fund's statement of comprehensive income.

In order to ensure observance of limitations and restrictions placed on the use of the resources available to the Council, the financial statements of the Council are maintained such that the resources for various purposes are classified for accounting and reporting purposes that are in accordance with activities or objectives specified.

The maximum operating reserves shall be five years of annual operating expenditure, with annual operating expenditure being five times the highest annual expenditure over the last three years. Operating reserves exclude all building or project funds, endowment and sinking funds.

#### 2.4 Fair value measurement

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Council takes into account the characteristics of the asset or liability which market participants would take into account when pricing the asset or liability at the measurement date.

## NOTES TO THE FINANCIAL STATEMENT

For the financial year ended 31 March 2023

### 2. Significant accounting policies (continued)

#### 2.4 Fair value measurement (continued)

In addition, for financial reporting purposes, fair value measurements are categorised into Level 1, 2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;
- Level 2 inputs are inputs, other than quoted prices included within Level 1, that are observable for the asset or liability, either directly or indirectly; and
- Level 3 inputs are unobservable inputs for the asset or liability.

#### 2.5 Income

Income including donations, gifts and grants that provide core funding or are of general nature are recognised when there is (a) entitlement (b) certainty and (c) sufficient reliability of measurement. Such income is only deferred when: the donor specifies that the grant of donation must only be used in future accounting periods; or the donor has imposed conditions which must be met before the Council has unconditional entitlement.

Sport Singapore's grants, sponsorship, contribution and sundry income are recognised upon receipt and for events that occurred during the financial year. Sponsorship income in kind is recognised based on fair value of sponsorship received.

Tournament, seminar and workshop fee is recognised when the event takes place.

Interest income is recognised as the interest accrues unless collectability is in doubt.

## NOTES TO THE FINANCIAL STATEMENT

For the financial year ended 31 March 2023

### 2. Significant accounting policies (continued)

#### 2.6 Expenditure

##### Cost of generating funds

The costs of generating funds are those costs attributable to generating income for the Council, other than those costs incurred in undertaking charitable activities in furtherance of the Council's objects.

##### Charitable activities

Expenditure on charitable activities comprises all costs incurred in the pursuit of the charitable objects of the Council. Those costs, where not wholly attributable, are apportioned between the categories of charitable expenditure. The total costs of each category of charitable expenditure therefore include an apportionment of support cost, where possible.

##### Governance Costs

Governance costs are those incurred in compliance with constitutional and statutory requirements including related professional fees.

##### Support costs

Support costs are costs incurred in supporting income generation activities such as fundraising, and in supporting the governance of the charity. Support costs do not in themselves constitute an activity; instead they enable output-creating activities to be undertaken. Support costs include office functions such as key and general Board, information technology, human resources, and financing and these are apportioned to the relevant activity cost category they support.

#### 2.7 Plant and equipment and Depreciation

All items of property and equipment are initially recorded at cost. The cost of an item of property and equipment is recognised as an asset if, and only if, it is probable that future economic benefits associated with the item will flow to the Council and the cost of the item can be measured reliably.

**NOTES TO THE FINANCIAL STATEMENT***For the financial year ended 31 March 2023***2. Significant accounting policies (continued)****2.7 Plant and equipment and Depreciation (continued)**

Subsequent to recognition, property and equipment are measured at cost less accumulated depreciation and accumulated impairment losses. Depreciation is calculated on the straight line method to write off the cost of the assets over their estimated useful lives as follows:

	Number of years
Computers	1
Training equipment	3-5
IT software	3
Furniture and fittings and office equipment	5
Motor vehicle	10

The depreciation charge for each period is recognised as expenditure in the statement of financial activities unless another section of the CAS requires it to be included in the carrying amount of another asset.

The residual value, useful life and depreciation method are reviewed at each financial yearend, and adjusted prospectively, if appropriate.

An item of property and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on derecognition of the asset is included in profit or loss in the year the asset is derecognised.

Fully depreciated property and equipment are retained in the financial statements until they are no longer in use and no further charge for depreciation is made in respect of these assets.

Property and equipment shall not be revalued and are not required to be assessed for impairment.

## NOTES TO THE FINANCIAL STATEMENT

For the financial year ended 31 March 2023

### 2. Significant accounting policies (continued)

#### 2.8 Foreign currencies

Items included in the financial statements of the Council are measured using the currency that best reflects the economic substance of the underlying events and circumstances relevant to that entity. The functional currency of the Council is the Singapore Dollar. The financial statements of the Council are presented in Singapore Dollar. Foreign currency transactions are translated into Singapore Dollar at rates of exchange approximating those ruling at transaction dates. Foreign currency monetary assets and liabilities are translated at the rates ruling at the year-end. The resulting profits and losses on exchange are dealt with through the profit and loss account. Balances in notes are in functional currency unless otherwise stated.

#### 2.9 Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and at bank and fixed deposits which are short term, highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value. These include cash and cash equivalents held under restricted funds, the use of which is subject to the relevant restricted funds' operating terms.

#### 2.10 Employee benefit

The Council makes contributions to the Central Provision Fund scheme in Singapore. Such contributions are recognised as an expense in the period on which the related service is performed.

#### 2.11 Related Party

A related party is defined as follows:

- (a) A person or a close member of that person's family is related to the Council if that person:
  - (i) Has control or joint control over the Council;

## NOTES TO THE FINANCIAL STATEMENT

For the financial year ended 31 March 2023

### 2. Significant accounting policies (continued)

#### 2.11 Related Party (continue)

- (ii) Has significant influence over the Council; or
- (iii) Is a member of the key Board personnel of the Council or of a parent of the Council.

(b) An entity is related to the Council if any of the following conditions applies:

(i) The entity and the Council are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others).

(ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).

(iii) Both entities are joint ventures of the same third party.

(iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity.

(v) The entity is a post-employment benefit plan for the benefit of employees of either the Council or an entity related to the Council. If the Council is itself such a plan, the sponsoring employers are also related to the Council;

(vi) The entity is controlled or jointly controlled by a person identified in (a);

(vii) A person identified in (a)(i) has significant influence over the entity or is a member of the key Board personnel of the entity (or of a parent of the entity).

#### 2.12 Financial Assets

##### (i) Receivables

Receivables, excluding prepayments, are recognised at their transaction price excluding transaction costs, if any. Transaction costs are recognised as expenditure in the statement of financial activities as incurred. Prepayments shall be initially recognised at the amount paid in advance for the economic resource expected to be received in the future.

## NOTES TO THE FINANCIAL STATEMENT

*For the financial year ended 31 March 2023*

### 2. Significant accounting policies (continued)

#### 2.12 Financial Assets (continued)

##### (i) Receivables (continued)

After initial recognition, trade and other receivables, excluding prepayments, are subsequently measured at cost less any accumulated impairment losses. Prepayments shall be measured at the amount paid less the economic resources received or consumed during the financial period.

The amount of the allowance is the difference between the asset's carrying amount and the undiscounted future cash flows, excluding unearned interest of interest-bearing assets that the Council expects to receive from the assets. The amount of the allowance for impairment is recognised in the statement of financial activities

##### (ii) Impairment of Financial Assets

Financial assets are assessed for indicators of impairment at the end of each reporting period. Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the financial assets have been impacted. In the case of trade and other receivables, the amount of impairment loss is the difference between the financial asset's carrying amount and the undiscounted cash flows, excluding unearned interest of interest-bearing assets that the Council expects to receive from the assets.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of other receivables where the carrying amount is reduced through the use of an allowance account. When other receivable is uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance amount. Changes in the carrying amount of the allowance account are recognised in the statement of financial activities.

## NOTES TO THE FINANCIAL STATEMENT

For the financial year ended 31 March 2023

### 2. Significant accounting policies (continued)

#### 2.12 Financial Assets (continued)

##### (ii) Impairment of Financial Assets (continued)

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment loss was recognised, the previously recognised impairment loss is reversed through the statement of financial activities to the extent the carrying amount of the financial assets at the date the impairment is reversed does not exceed what the cost would have been had the impairment not been recognised.

##### (iii) Derecognition

The Council derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. If the Council neither transfers nor retains substantially all the risk and rewards of ownership and continues to control the transferred asset, the Council recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Council retains substantially all the risks and rewards of ownership of a transferred financial asset, the Council continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

#### 2.13 Financial Liabilities

##### (i) Payables

Payables are recognised at their transaction price, excluding transaction costs, if any, both at initial recognition and at subsequent measurement. Transaction costs are recognised as expenditure in the statement of financial activities as incurred. Accruals shall be recognised at the best estimate of the amount payable.



## NOTES TO THE FINANCIAL STATEMENT

For the financial year ended 31 March 2023

### 2. Significant accounting policies (continued)

#### 2.13 Financial Liabilities (continued)

##### (ii) Derecognition

The Council derecognises financial liabilities when, and only when, the Council's obligations are discharged, cancelled or they expire.

#### 2.14 Lease

##### Lessee

The Council applies the short-term lease recognition exemption to its short-term leases (i.e. those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases that are considered to be low value. Lease payments on short-term leases and leases of low value assets are recognised as expenditure on a straight-line basis over the lease term.

#### 2.15 Provisions

Provisions are recognised when the Council has a present obligation (legal or constructive) where, as a result of a past event, and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provisions are reviewed at each balance sheet date and adjusted to reflect the current best estimate. Where the effect of time value of money is material, the amount of the provision is the present value of the expenditure expected to be required to settle the obligation.

#### 2.15 Conflict of Interest Policy

Board members are expected to avoid actual and perceived conflicts of interest. Where Board members have personal interest in business transactions or contracts that the Council may enter into, or have vested interest in other organisations that the Council have dealings with or is considering to enter into joint ventures with, they are expected to declare

**NOTES TO THE FINANCIAL STATEMENT***For the financial year ended 31 March 2023***2. Significant accounting policies (continued)**2.15 Conflict of Interest Policy (continued)

such interest to the Board as soon as possible and abstain from discussion and decision-making on the matter. Where such conflicts exists, the Board will evaluate whether any potential conflicts of interest will affect the continuing independence of Board members and whether it is appropriate for the Board member to continue to remain on the Board.

# Singapore Disability Sports Council

Registration No. S73SS0035B

## NOTES TO THE FINANCIAL STATEMENT

For the financial year ended 31 March 2023

### 3. Plant and equipment

	Computers S(\$)	Training Equipment S(\$)	IT Software S\$	Furniture and fitting and Office Equipment S(\$)	Motor Vehicles S(\$)	Total S(\$)
<b>2023</b>						
<i>Cost</i>						
Beginning of financial year	68,648	174,400	882,929	24,913	187,612	1,338,502
Addition	12,012	118,876	1,921	6,671	-	139,480
Disposal	(1,084)	(2,354)	-	-	-	(3,438)
End of financial year	<u>79,576</u>	<u>290,922</u>	<u>884,8502</u>	<u>31,584</u>	<u>187,612</u>	<u>1,474,544</u>
<i>Accumulated depreciation</i>						
Beginning of financial year	60,764	169,092	-	23,593	142,607	396,056
Addition	11,422	16,910	98,317	536	18,761	145,946
Disposal	(1,084)	(2,354)	-	-	-	(3,438)
End of financial year	<u>71,102</u>	<u>183,648</u>	<u>98,317</u>	<u>24,129</u>	<u>161,368</u>	<u>538,564</u>
Net book value End of financial year	<u>8,474</u>	<u>107,274</u>	<u>786,533</u>	<u>7,455</u>	<u>26,244</u>	<u>935,980</u>
<b>2022</b>						
<i>Cost</i>						
Beginning of financial year	115,982	304,896	670,281	26,853	247,737	1,365,749
Addition	13,000	-	212,648	-	-	225,648
Disposal	(60,334)	(130,496)	-	(1,940)	(60,125)	(252,895)
End of financial year	<u>68,648</u>	<u>174,400</u>	<u>882,929</u>	<u>24,913</u>	<u>187,612</u>	<u>1,338,502</u>
<i>Accumulated depreciation</i>						
Beginning of financial year	110,980	284,296	-	25,137	183,971	604,348
Addition	10,118	15,292	-	396	18,761	44,567
Disposal	(60,334)	(130,496)	-	(1,940)	(60,125)	(252,895)
End of financial year	<u>60,746</u>	<u>169,092</u>	<u>-</u>	<u>23,593</u>	<u>142,607</u>	<u>396,056</u>
Net book value End of financial year	<u>7,884</u>	<u>5,308</u>	<u>882,929</u>	<u>1,320</u>	<u>45,005</u>	<u>942,446</u>

IT software amounted to S\$884,850 (2022: S\$882,929) was 90% funded by Enabling Lives Initiative Fund (Note 7).

As at 31 March 2023, there is a remaining funding balance of approximately \$61,515 from Enabling Lives Initiative Fund.

# Singapore Disability Sports Council

Registration No. S73SS0035B

## NOTES TO THE FINANCIAL STATEMENT

For the financial year ended 31 March 2023

### 4. Trade and other receivables

	2023 S\$	2022 S\$
Trade receivables	244,566	244,566
Other receivables	13,610	13,610
Deposits	177,608	65,856
Advance Payment	48,938	-
Interest receivables	10,780	3,340
Sundry Receivables	250,936	82,806
Trade and other receivables	<u>492,502</u>	<u>369,900</u>

Trade receivables are non-interest bearing and are generally on 30 days' terms except for balances due from NCSS for Care & Share (2023: Nil; 2022: S\$219,123), NPC China (2023: S\$55,200; 2022: Nil) and National Sports Council of Malaysia (2023: S\$45,600; 2022: Nil).

#### Expected credit losses

The Council does not have any allowance for expected credit losses on its trade receivables as at year end because they are assessed to be recoverable.

### 5. Cash and cash equivalents

	2023 S\$	2022 S\$
Cash and bank balance	1,690,778	2,075,042
Fixed deposits	4,105,750	2,601,171
	<u>5,796,528</u>	<u>4,676,213</u>
Restricted in use	2,176,250	2,582,880
Not restricted in use	3,620,278	2,093,333
	<u>5,796,528</u>	<u>4,676,213</u>

DBS Bank, CIMB Bank, United Overseas Bank and Standard Chartered Bank are the bankers of the Council.

The rate of interest for the cash on interest-earning accounts is at 3.30% to 3.65% (2022: 0.22% to 0.33%) per annum.

# Singapore Disability Sports Council

Registration No. S73SS0035B

## NOTES TO THE FINANCIAL STATEMENT

For the financial year ended 31 March 2023

### 6. Trade and other payables

	2023 S\$	2022 S\$
Trade payables	259,567	369,163
Unutilised funds	307,845	194,912
Deferred Income	563,403	-
	1,130,815	563,455
Accrual	244,752	95,153
	1,375,567	658,608

The deferred income is related to the income received in advance for the championship event for the next financial year.

# Singapore Disability Sports Council

Registration No. S73SS0035B

## NOTES TO THE FINANCIAL STATEMENT

For the financial year ended 31 March 2023

### 7. Restricted Funds - Accumulated Funds

	Balance at beginning of the year S\$	Income S(\$)	Expenditure S\$	Transfer in / (out) S(\$)	Balance at end of the year S(\$)
<b>2023</b>					
<i>Restricted funds</i>					
Deferred Capital Fund	51,903	-	(93,064)	699,173	658,012
Motor Vehicle Fund	-	-	-	-	-
Project Champions Way Fund	35,493	-	(24,380)	-	11,113
Tenpin Bowling Fund	48,653	-	(23,653)	-	25,000
Majulah Tokyo	30,328	10,000	(31,613)	-	8,715
Haw Par	302,172	123,426	(273,909)	-	151,689
Development Team Fund	196,904	63,839	(153,882)	-	106,861
Care and Share Fund	-	-	-	-	-
One-Team SG Fund	918,996	549,513	(138,836)	-	1,330,312
Enabling Lives Initiative Fund	733,776	-	-	(733,776)	-
ParAble Fund	46,299	-	(46,299)	-	-
Para Cycling Fund	44,569	300	(13,563)	-	31,306
President's Challenge	97,373	-	(66,812)	(29,685)	876
Empowering for Life Fund					
President's Challenge - 2021	141,579	-	(121,032)	-	20,547
President's Challenge - 2022	51,574	120,338	-	-	171,912
Charity Support Fund	80,300	-	(30,583)	-	49,717
Jefferson Gaw Cheng Fund	420,000	-	(141,239)	-	278,761
Goalball Team Fund	30,000	30,000	(22,215)	-	37,785
Tay Seow Leng	-	13,000	(13,000)	-	-
Other Restricted Funds	164,852	94,369	(66,666)	(13,932)	178,683
<b>Total restricted funds</b>	<b>3,394,771</b>	<b>1,004,785</b>	<b>(1,260,236)</b>	<b>(78,220)</b>	<b>3,061,100</b>

The transfer in/(out) is related to the reclassification within unrestricted funds and restricted funds.

# Singapore Disability Sports Council

Registration No. S73SS0035B

## NOTES TO THE FINANCIAL STATEMENT

For the financial year ended 31 March 2023

### 7. Restricted Funds - Accumulated Funds (continued)

	Balance at beginning of the year S\$	Income S(\$)	Expenditure S\$	Transfer in / (out) S(\$)	Balance at end of the year S(\$)
<b>2022</b>					
<i>Restricted funds</i>					
Deferred Capital Fund	-	-	-	51,903	51,903
Motor Vehicle Fund	51,903	-	-	(51,903)	-
Project Champions Way Fund	35,493	-	-	-	35,492
Tenpin Bowling Fund	23,653	25,000	-	-	48,653
Majulah Tokyo	20,225	50,000	(39,897)	-	30,328
Haw Par	244,986	120,000	(62,814)	-	302,172
Development Team Fund	199,215	68,198	(70,509)	-	196,904
Care and Share Fund	393,819	219,122	(612,941)	-	-
One-Team SG Fund	735,742	339,877	(155,623)	-	918,996
Enabling Lives Initiative Fund	550,566	183,210	-	-	733,776
ParAble Fund	19,915	40,275	(13,891)	-	46,299
Para Cycling Fund	67,069	11,125	(33,625)	-	44,569
President's Challenge	93,354	35,831	(31,812)	-	97,373
Empowering for Life Fund					
President's Challenge - 2021	42,474	99,105	-	-	141,579
President's Challenge - 2022	-	51,574	-	-	51,574
Charity Support Fund	50,000	50,000	(19,700)	-	80,300
Jefferson Gaw Cheng Fund	-	420,000	-	-	420,000
Goalball Team Fund	-	30,000	-	-	30,000
Other Restricted Funds	131,256	69,835	(36,239)	-	164,852
<b>Total restricted funds</b>	<b>2,659,670</b>	<b>1,812,152</b>	<b>(1,077,051)</b>	<b>-</b>	<b>3,394,771</b>

Restricted funds refer to funds that can only be used in compliance with the specific intent in furtherance of some particular aspects of the objects of the donors.

# Singapore Disability Sports Council

Registration No. S73SS0035B

## NOTES TO THE FINANCIAL STATEMENT

For the financial year ended 31 March 2023

### 8. Unrestricted Funds - Accumulated Funds

	2023 S\$	2022 S\$
Unrestricted Funds - Accumulated Funds	<u>2,808,264</u>	<u>1,991,513</u>
Annual Operating Expenditure	<u>2,994,164</u>	<u>2,092,089</u>
Ratio of Reserves to Annual Operating Expenditure	<b>0.94</b>	0.95

The reserves of the Council provide financial stability and the means for the development of the Council's activities. The Board Members review the level of reserves regularly for the Council's continuing obligations.

### 9. Tax-Exempts Receipts

	2023 S\$	2022 S\$
Total tax deductible donations received	<u>680,752</u>	<u>512,425</u>

### 10. Fund-raising event

	2023 S\$	2022 S\$
Fundraising income		
-tax exempt donation	<u>500,115</u>	-
-non-tax exempt donation	<u>12,576</u>	-
	<u>512,691</u>	-
Less: Fundraising expenditure	<u>77,735</u>	-
Net surplus	<u>434,956</u>	-

### 11. Key Board & Top 3 Personnel Costs

	2023 S\$	2022 S\$
Key Board staff annual remuneration (Including CPF and bonuses)	<u>547,109</u>	<u>478,487</u>



# Singapore Disability Sports Council

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## NOTES TO THE FINANCIAL STATEMENT

For the financial year ended 31 March 2023

### 11. Key Board & Top 3 Personnel Costs (continued)

	2023 S\$	2022 S\$
Top three staff annual remuneration (Including CPF and bonuses)	<u>448,959</u>	<u>345,782</u>
Number of top 3 staff in remuneration bands:		
• Below S\$100,000	-	-
• S\$100,001 - S\$200,000	-	-
• S\$200,001 - \$300,000	3	3
• S\$300,001 - S\$400,000	-	-
	<u>-</u>	<u>-</u>

### 12. Boards' Remuneration

The Board has not received any form of remuneration from the Council for the year. There were no paid staff, who were close members of the family of the President or the Board, who received remuneration during the year.

### 13. Taxation

The Council is a registered charity under the Charities Act 1994 and is exempted from income tax under Section 13 of the Income Tax Act.

### 14. Related Party Transactions

There were no major related party transactions for the year.

### 15. Overseas Expenditure

	2023 S\$	2022 S\$
The Council incurred the following overseas expenditure during the year:		
Total Overseas travel/accommodation/ allowances/training	<u>170,458</u>	<u>68,378</u>

# Singapore Disability Sports Council

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## NOTES TO THE FINANCIAL STATEMENT

For the financial year ended 31 March 2023

### 16. Financial Risk Board Objectives and Policies

The main risks arising from Council's financial instruments are liquidity risk, credit risk and foreign currency risk. The policies for managing each of these risks are summarised as follows:

#### **Liquidity risk**

The Council's financing activities are managed by maintaining an adequate level of cash and cash equivalents to finance the Council's operations. Funds from SportSG and sponsors ensure continuity of funding.

	2023 S\$	2022 S\$
Trade and Other payables < 12 months	<u>1,375,567</u>	<u>658,608</u>
	<u>1,375,567</u>	<u>658,608</u>

#### **Credit risk**

Credit risk arises mainly from the risk on counterparties defaulting on the terms of their agreements. The carrying amounts of cash and cash equivalents and debtors represent the Council's maximum exposure to credit risk in relation to financial assets.

The Council monitors the exposure to credit risk on an ongoing basis and credit evaluations are performed on customers requiring credit over a certain amount. Cash terms or advance payments are required for customers of lower credit standing. The credit risk on balances of cash and cash equivalents is low as these balances are placed with a reputable bank.

#### **Foreign currency risk**

The Council incurs certain operating costs in foreign currencies which give rise to foreign exchange risk. The Council's exposure to foreign currencies are primarily managed by natural hedges of matching assets and liabilities denominated in foreign currencies.

### 17. Fair Values of Financial Instruments

The fair value of a financial instrument is the amount at which the instrument could be exchanged or settled between knowledgeable and willing parties in an arm's length transaction.

FINANCIALS

# Singapore Disability Sports Council

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## NOTES TO THE FINANCIAL STATEMENT

For the financial year ended 31 March 2023

### 17. Fair Values of Financial Instruments (continued)

#### ***Cash and cash equivalents, other receivables and other payables***

The carrying amounts of these balances approximate their fair values due to the short-term nature of these balances.

#### ***Classification of Financial Instruments***

Set out below is a comparison by category of carrying amounts of all the Council's financial instruments that are carried in the financial statements:

	2023 S\$	2022 S\$
<u>Financial assets</u>		
Trade and other receivables	495,502	396,900
Cash and cash equivalents	<u>5,796,528</u>	<u>4,676,213</u>
Total financial assets at amortised cost	<u>6,292,030</u>	<u>5,073,113</u>
<u>Financial liabilities</u>		
Trade and other payables	<u>1,375,567</u>	658,608
Total financial liabilities at amortised cost	<u>1,375,567</u>	<u>658,608</u>

### 18. Accounting Estimates and Judgement in Applying Accounting Policies

The Council makes estimates and assumptions that affect the reported amounts of assets and liabilities within the next financial year. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### **Key source of estimation uncertainty**

The key assumptions concerning the future and other key sources of estimation uncertainty at the balance sheet date, that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next financial year are discussed below:

**NOTES TO THE FINANCIAL STATEMENT***For the financial year ended 31 March 2023***18. Accounting Estimates and Judgement in Applying Accounting Policies  
(continued)****Depreciation of property and equipment**

The cost of property and equipment are depreciated on a straight-line basis over their respective useful lives. Board estimates the useful lives of these property and equipment to be within 1 to 10 years. The carrying amount of the Council's property and equipment as at year end are stated in Note 3. Changes in the expected level of usage and technological developments could impact the economic useful lives and the residual values of these assets. Therefore future depreciation charges could be revised and impacts the profit in future years.

**19. Prior financial years adjustment**

The Council erroneously recorded its plant and equipment as prior year staff costs and youth development expenditure in its financial statements as at 31 March 2022. Adjustments by way of capitalising these expenses need to be adjusted in the restated financial statements.

Prior years' adjustment was made to record the capitalisation of plant and equipment of \$124,989, restating non-current assets at 31 March 2022 from \$817,457 to \$942,446, restricted funds at 31 March 2022 from \$3,388,129 to \$3,394,771 and unrestricted fund \$1,873,166 to \$1,991,513.

Retrospective restatements have been made to correct the amounts in prior year's financial statements to reflect correct balance of property, plant and equipment, restricted funds, unrestricted funds, and charitable activities expenditure. As a result, certain line items have been amended in the statement of financial position, statement of comprehensive income, statement of cash flows and related notes to financial statement.

# FINANCIALS

# Singapore Disability Sports Council

Registration No. S73SS0035B

## NOTES TO THE FINANCIAL STATEMENT

For the financial year ended 31 March 2023

### 19. Prior financial years adjustment (continued)

The effects to the restatements on the Company's reported amounts are as follow:

	As previous stated S\$	Prior financial years adjustment S\$	<b>As restated S\$</b>
31 March 2022			
<u>Statement of financial position</u>			
Plant and equipment (Note 3)	817,457	124,989	<b>942,446</b>
Restricted funds	(3,388,129)	(6,642)	<b>(3,394,771)</b>
Unrestricted funds	(1,873,166)	(118,347)	<b>(1,991,513)</b>
<u>Statements of comprehensive income</u>			
Charitable activities expenditure	1,780,124	(5,003)	<b>1,775,121</b>
Surplus before income tax/ Total comprehensive income for the year	1,613,156	5,003	<b>1,618,159</b>
<u>Statement of cash flows</u>			
Surplus before income tax	1,613,516	5,003	<b>1,618,159</b>
Addition of fixed assets / Net cash used in investing activities	(220,645)	(5,003)	<b>225,648</b>

### 20. Capital Management

The effects The primary objective of the management of the Council's capital structure is to maintain an efficient mix of debt and equity in order to achieve a low cost of capital, while taking into account the desirability of retaining financial flexibility to pursue opportunities and adequate access to liquidity to mitigate the effect of unforeseen events on cash flows.

The Management regularly reviews the Council's capital structure and makes adjustments to reflect economic conditions, strategies and future commitments.

The Council did not breach any gearing covenants during the financial years ended 31 March 2023 or 31 March 2022. In the same period, no significant changes were made in the objectives, policies or processes relating to the management of the Council's capital structure.

Registration No. S73SS0035B

## NOTES TO THE FINANCIAL STATEMENT

*For the financial year ended 31 March 2023*

### **21. Authorisation of financial statements**

These financial statements were authorised for issue in accordance with a resolution of the members of Singapore Disability Sports Council on

# Charity's Reserves Position

	FY2021	FY2022
Unrestricted Funds - (A)	1,991,513	2,808,264
Restricted Funds	3,394,771	3,061,100
Annual Operating Expenditure - (B)	2,092,089	2,994,164
<b>Ration of Reserve (A)/(B)</b>	<b>0.95</b>	<b>0.94</b>

The Council's accumulated reserves are made up of restricted and unrestricted funds which provide stability and the means for the development of the Council's activities. The Board reviews the level of reserves regularly for the Council's continuing obligations.

The Council intends to maintain the maximum operating reserves of five years of annual operating expenditure.

The Council does not have any Endowment Fund.

## Reserves Policy

The reserve policy is available on page 153 of this Annual Report.

## Purpose of Charitable Assets Held

The Council does not hold any major fixed assets like building or any financial instrument like bonds. Assets held as at the end of the financial year are for operational purposes. For more information on the financial assets held by the Council, please refer to Page 141 - 174 of the Council's Financial Statements.

## Major Financial Transactions and Funding Sources (\$150,000 and above)

- The Council placed fixed deposits with various banks amounting to \$4,105,750.
- The Council raised an income of \$512,691 from Charity Golf 2023.
- The Council obtained a grant of \$3,169,021 from SportSG.

## Financial State

The Council closed the financial year ended 31 March 2023 with a surplus of \$483,080. The Council has no outstanding bank loan at the end of the financial year.

# Summary of Financial Performance

## Categorised Income

Description	FY2021	FY2022
Grant from SportSG	51.8%	66.9%
Donations & Sponsorships	31.2%	10.5%
Fundraising	-	10.8%
Others	16.8%	11.8%
<b>Total Income</b>	<b>\$4,787,299</b>	<b>\$4,737,480</b>

## Categorised Expenditure

Description	FY2021	FY2022
Coaching & Athlete Training Allowance	12.1%	7.7%
Local Events & Competitions	8.8%	4.2%
Youth Development	29.8%	36.5%
Overseas Training & Competitions	2.2%	4.0%
Technical Capability Development	0.7%	1.1%
Operating Costs	45%	43.2%
Depreciation	1.4%	3.4%
<b>Total Income</b>	<b>\$3,169,140</b>	<b>\$4,254,400</b>



**\$40,000 and above**

Haw Par Corporation  
Micron Technology  
National Council of Social Service  
Singapore National Paralympic Council  
Tote Board

**\$10,000 and above**

Atomy Distribution Pte Ltd  
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Certis Cisco Security Pte Ltd  
Chay Jung Jun Mark  
City Gain Pte Ltd  
Dilhan Pillay Sandrasegara  
Dovechem Industries Pte Ltd  
Dr. Low Tuck Kwong  
Engro Corporation Limited  
Grace Fu Hai Yien  
Ho Kim Swee @ Ho Kian Guan  
Huat Heng Engrg Pte Ltd  
JCCI Singapore Foundation Limited  
Koh Jimmy  
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Ng Joo Soon  
NTUC FairPrice Foundation Limited  
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Singapore Pools Pte Ltd  
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**\$5,000 and above**

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Development Pte Ltd  
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Loh Ju Fern  
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PH Hydraulic & Engineering PL  
Primepartners Corporate Finance  
SG Enable Ltd (Goh Chok Tong Enable Award)  
Sportfive Pte Ltd  
Steen Consultants Pte Ltd  
Tan Chee Ming  
Teo Holdings Pte Ltd  
Teo Lai Seng  
Ting Lay Choo  
Trivec Singapore Pte Ltd  
Westpoint Transit Pte Ltd  
Wong Ah Wah @ Wong Fong Fui  
Wong Partnership LLP  
Wong Poo Yen  
Yong Kon Yoon

# Acknowledgement of our generous givers

## Others

Abby Lee  
Abdul Saleem  
Ambalavanan  
Ang Bak Hwee Dennis  
Ang Kok Chin  
Ang Lay Jua  
Ang Teng Siong  
Ankit Kashyap  
Arkal Prashant  
Audrey Chen HuiXuan  
Audrey Leong  
Bay Meng Chien  
Ben Glenn  
Best Technology Pte Ltd  
Borneo Motors (Singapore) Pte Ltd  
Brigitte  
Chan Fong Cheok  
Chan Wai Hoe  
Chanteun Ng  
Charities Aid Foundation Americal  
Chaye Foong Yee  
Chea Moy Kong  
Chen Kok Sing  
Chen Shu Hui  
Chen WeiZhong Edgar  
Chen ZaoXiang  
Cherie Hearts  
Chia Ei Ei  
Choo Hong Xia  
Choo Poh Choon

Christian Mark Chang Kah Fai  
Chua Ru Xi, Clare  
Chua Sim Leng @ Charles Chua  
Chua Zihao  
Chuey Peng Ng  
Cindy Chow Pei Pei  
Cocks Nicholas Campbell / Pascal Buckley  
Daire O Reilly  
Darwin Yeo Shi Xuan  
David Webster  
Dawn Ong  
De Leeneer Yves Joseph Guy  
Deepa Selvaraj  
Dennis Ang  
Doherty Luke Gavin  
Dolly Lo  
Eko Advisors Pte Ltd  
Elisa Ding Kit Yeng  
Eric Ang Woo Teck  
Evans Mckwan / Freddie Hall  
Fan Shu Fen  
Foo Jun Hao  
Frankie Tan Hun Yau  
George Lee  
Glen O Grady  
Goh Beng Huat Tony  
Goh Shao Wei  
Gomez Elaine  
Gordon Maxed  
Grace Chia Gek Hua  
Green Nudge Straegies PL  
Guan Shou Ping

# Acknowledgement of our generous givers

Hafizah Zulkifli  
Ho Hui Shan Michelle  
Ho Jia Wei  
Ho Jia Ying  
How Seen Yong  
Hwee Ming  
Janet Han Tok Eng  
Jeanne Soh Puay Ling  
Jennifer Yip  
Jensen Martin Lund  
Jessie Tan Soh Hoon  
Jure Lenarcic  
Kang Zhe Min Joshua  
Keg Jason Hugh  
Kenny  
Khoo Wuan Err  
Kit Yee (Jacklyn)  
Koh Ban Heng  
Koh Choon Heong  
Koh Hai Keong  
Koh Hock Koon Desmond  
Koh Kum Yew Nicholas  
Koh Kwang Hock  
Koh See Ghee  
Koh Teng Bin  
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Kong Fung Mei  
Kosland Pte Ltd  
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Kwok Ya Ting Crystal  
Lai Pek Yee  
Lam Jie Yin Karen  
Lam Zi Yan Diana

Lau Yao Ming Kelvin  
Lawrence Lee Beng Teck  
Lee Boon Wah  
Lee Foong Ming  
Lee Geck Hoon  
Lee Han Soon  
Lee Kim Cheng  
Lee Yan Ting  
Lee Yim Pheng  
Lee Yuan Yu  
Leong Jenn Yeong  
Leong Poh Chun  
Liew Yao Sin  
Lim Chee Wah  
Lim Chee Wee  
Lim Daowei  
Lim Fangping  
Lim Jia Yu  
Lim Kai Loon Ronnie  
Lim Li Zhen  
Lim Pei Imm  
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Lim Wee Kiat  
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Maggie Tiong Su Su  
Majer Business Services PL

Mak Wai Siong  
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Mark Heng Howie  
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Metall-Treat Industires PL  
Mettufogo Gianpaolo  
Metzger Kurt Parant  
Michelle Catherine Lay Cheng Neo  
Michelle Sara Cheong Mingrong  
Mitsubishi Gas Chemical (S) PL  
Mohammed Alfian bin Abdul Latiff  
Mok Chee Keong  
Muhammad Zahid Bin Samat  
Myat Yamin New  
Myers Lydia Anais  
Ng Shi Qing Metis  
Ng Woo Hong  
Ng Yu Li  
Nguon Bophannarat  
Nick Seah  
Ninna Guru Ganesh Guptha  
Nishanth Vengadan  
Norlia Bte Embong  
Ong Hong, Tessa (Wang Fang)  
Ong Hui Ling  
Ong Shean Boon  
Ong Sin Wei  
Ong Yen Pin Mariette  
Oooo Khin  
Pang Yen Nee  
Phang Chia May  
Poh Geok Hoon  
Poh Lip Hang

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Ron Tan  
Rosalind Ong  
Sarah See  
Sebastie Marie Yvon Pierre Borne  
Sen Kah Yin  
Seow Hong Cheong  
Shalini Shukla D/O Prempal Shukal  
Shen Lingxue  
Sim Bee Nah Cherlene  
Sim Cher Chian  
Sim Leong Huat  
Sin Jun Hao  
Singapore Sports School  
Singyan  
Sng Qing En Aldric  
Sng Yew Ching, Sophia  
So Kah Lay  
Song Wan Jing  
Soon Poh Ling  
Steady Offshore Shipping Pte Ltd  
Stefanie Rita Shoff  
Stewart Yen  
Sunder Chanrai  
Tan Ann Ann Alena  
Tan choon lan  
Tan Ek Kia  
Tan Jeng Poh

Tan Koh Young  
Tan Leong Chew  
Tan Li Chun  
Tan Zhi Quan  
Tay Guan Ping  
Tay Wei Ming  
Teh Mei Yen  
Ten Yan Rong Phoebe  
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Teo Poh Kheng  
Teo Yen Mui  
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Tham Wai Yee  
Tham Yan Ping  
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Thimajit Singh  
Thomas On Chee Peng  
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Toh Kit Yee  
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Winda Veri Halim  
Wong Gwo Uei  
Wong Han Meng

Wong Loo Chin  
Wong Mang Yin  
Wong Mary  
Wong Wan Xin  
Wong YiYao  
Woo Yew Kah  
Woo Yingxi  
Wu Dawei  
Wu Ts Wei  
Xia  
Yang Jiemin  
Yang Wai Wai  
Yang Yoong Chiun  
Yen Ling  
Yeo Jia Hui  
Yeo Kuan Seong  
Yeo Oon Lock  
Yes Swee Tiang  
Yip Chue Fong  
Yip Kai Hean Brendon  
Yong Sio Chin  
Yues De Leeneer  
Yvonne Liew Qiao Yin  
Zaheera Binte Hashim

Our sincere apologies to those whom we may have inadvertently missed out.

# Acknowledgement of our generous givers





*"If not for sports, I'll be staying at home the whole day."*

Juni Syafiqa discovered that she could play the sport of boccia when she was 16 years old. Boccia became her "purpose" in life. Today, Syafiqa is an independent lady who's capable of contributing to her family, as well as the greater community. Syafiqa volunteers with the SDSC to promote the sport of boccia.

# Let's get in touch

Write down your hopes for the future of your company.  
Don't forget to thank the company for the opportunity and convince related parties to support your company.

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